

EUROPEAN NEWS

Bonn trade with Comecon shows deficit of £148m

BY LESLIE COLLITT IN BERLIN

WEST GERMANY, the leading Western trade partner of Comecon, had a DM 650m (£148m) trade deficit last year with the seven European Communist countries, its first since 1965. In 1980, Bonn still had a trade surplus with Comecon of DM 1.5bn (£340m).

Experts on trade with Comecon expect the deficits to continue in coming years because of the chronic payments problems of Eastern Europe and the reluctance by West German banks to take greater risks in the area.

West Germany's trade deficit with the Soviet Union hit a record DM 1.6bn, with exports rising by only DM 100m to DM 7.6bn, while imports from the Soviet Union expanded by DM 1.7bn to DM 9.2bn. Most of the increase in the value of Soviet exports came from higher energy prices. Although Soviet oil deliveries to West Germany fell from 2.8m tonnes in 1980 to 1m tonnes last year, exports of natural gas increased.

Dr Jochen Bethkenhagen, a Comecon specialist with the German Institute of Economic Research (DIW) in West Berlin, said the West German deficit in trade with Comecon is likely to continue "over the next two to three years."

He noted that the recent Soviet contracts with West German companies to deliver large diameter pipe and compressor stations, for the natural gas pipeline from Western Siberia will be spread out over

Denial fails to dispel Italian fears on torture

By Rupert Cornwell in Rome

A FORMAL denial in Parliament this week by Sig Virginio Rognoni, the Interior Minister, has failed to dispel widespread reports here that the Italian police have been using torture to extract confessions from captured terrorist suspects.

The suspicions have sprung both from the astonishing torments made by the authorities into Left-wing extremist groups this year, as well as from detailed complaints from defence lawyers, magistrates, and relatives of some of those taken into custody.

In the past seven weeks, police have seized more than 200 suspected members of the Red Brigades and its sister organisation, Prima Linea (Front Line). More than 160 have been rounded up since the release of Gen James Lee Dozier in Padua on January 28, when five of his Red Brigades kidnappers were arrested.

The loudest misgivings have been voiced by the small Left-wing Radical Party. But the most significant have come from the Communists, who have always taken a particularly tough line against terrorism. L'Unita, the party newspaper, earlier this week claimed to have "alarming evidence" confirming reports that torture had been employed.

Sig Rognoni told Parliament that the allegations, of both widespread beatings of suspects and the use of "truth drugs," were unfounded. Interrogations had been conducted "according to the laws of the republic, and with full democratic guarantees."

He did admit, however, that a judicial inquiry had been set up into the case of Sig Gianfranco Foroni, a member of Prima Linea, captured last month during a manhunt after the murder of two young Carabinieri officers. Sig Foroni's lawyers have claimed he was stripped and systematically tortured by police.

Meanwhile, the net cast by the security forces has drawn in suspects from many walks of public life. A massive search is under way for a telephone operator at the Italian Parliament, who has been identified as one of the terrorists who attacked Sig Nicola Simone, a senior police officer, at his Rome apartment in January.

Britain's budget demands are again perplexing the EEC

Stooping to avoid the ceiling

BY JOHN WYLES IN BRUSSELS

added tax (VAT) under the "own resources" agreement, which estimates retail sales on a common basket of goods in Community countries and allows the EEC to levy each member state up to a maximum of 1 per cent of the value of these sales. Brussels' share of the VAT "take" is now 0.92 per

an increase from 1.5bn ecu in 1981 (reduced to 95m ecu by the 1980 agreement) to 2bn ecu (£1.12bn) this year, 2.67bn ecu (£1.5bn) in 1983 and 2.84bn ecu (£1.6bn) in 1984.

Even if all the "spare" money in the 1983 and 1984 budgets were handed to Mrs Margaret Thatcher, the UK would still be transferring around £1.7bn to Brussels over the two years—a burden which the British Prime Minister is likely to refuse to bear.

The calculations are further complicated by demands from at least three other member states which also want a special arrangement. Special handouts to the UK have to be paid for through increased payments from other member states to the budget. Ireland and Greece think they should be excused at least half of any extra payment because they are the two poorest EEC countries.

West Germany also wants to be let off at least half on the grounds that it is already paying much more than its fair share to Brussels by comparison with other well-off member states.

Satisfying the UK's needs and those of Ireland, Greece and West Germany could involve an arrangement whereby Britain gets the cash but the three reluctant donors are compensated by an increased share of money from, for example, the regional and social fund programmes. The total cost of the deal could then, according to most calculations, rise by more than 50 per cent, so that a 1bn ecu refund to Britain would actually cost a net 1.5bn ecu.

The foreign ministers last month came close to approving a formula which could have yielded refunds for Britain of 1.4bn ecu in 1983 and 1.6bn ecu in 1984. These might be closer to the figures Mrs Thatcher has in mind, but with the add-on cost of satisfying the three other member states, the budgetary well would be dry long before all the money could reach the British treasury.

The Commission's preferred solution to this funding problem is to raise the 1 per cent VAT limit, but it knows that the UK and West Germany would veto such a move. So it is more likely to propose a levy on each member state which would have nothing to do with the budget and which would be adjusted to take care of Ireland, Greece and Germany. For the moment, the Netherlands is insisting that everything should be done out of the budget, and some other governments are reluctant to consider alternatives.

EUROPE'S TOP HEAVY BALANCE SHEET

(in Ecu bn—1 Ecu=£0.56)

	1982	1983	1984
Total budget revenues up to 1 per cent VAT limit	22,975	24,965	27,245
Spending estimates*	21.9	23.385	26.485
Margin	0.984	1.580	0.76
Possible UK rebates on provisionally agreed formula	—	1.4	1.6
Total cost to budget with 50 per cent "add-on"	—	2.1	2.4

* Actual in 1982 and including 1.685bn Ecu total cost rebate to UK.

cent and rising. The result is that the expected margin this year between spending and total available revenues is only £550m on a budget of more than £12bn.

As line three of the table shows, the Commission estimates a margin of 1.58bn ecu (£885m) in 1983 and 760m ecu (£425m) in 1984. Unless money is pruned off other spending policies, these figures represent all there is available for returning to the UK to reduce its budget contributions.

Estimates vary about how much Britain would have to pay without rebates. But unofficial figures circulating here suggest

would still be transferring around £1.7bn to Brussels over the two years—a burden which the British Prime Minister is likely to refuse to bear.

The calculations are further complicated by demands from at least three other member states which also want a special arrangement. Special handouts to the UK have to be paid for through increased payments from other member states to the budget. Ireland and Greece think they should be excused at least half of any extra payment because they are the two poorest EEC countries.

West Germany also wants to

Genscher to defend European Union plan

By Our Brussels Correspondent

Herr Hans Dietrich Genscher, the West German Foreign Minister, is expected to try next week to rescue his ideas for fresh moves towards European Union from the indifference and scepticism of other EEC member States.

The proposals, known as Genscher-Colombo because they are jointly sponsored by Sig Emilio Colombo, the Italian Foreign Minister, have been accorded peremptory scrutiny only by three meetings of a specially-created working group of officials. Unless Herr Genscher encourages his fellow Foreign Ministers at a meeting next Tuesday to give these discussions more momentum, it is thought that the whole exercise may grind to a halt.

The West German Minister may be forced to spell out his priorities among the wide-ranging proposals, which are broadly aimed at strengthening and developing EEC co-operation. The conviction in many other EEC capitals is that Herr Genscher's main objective is to win agreement for much closer co-ordination on security issues.

West German officials have not been challenging this view, and there are some suggestions that the case for putting security matters on the Council of Ministers' formal agenda has been strengthened by recent difficulties with the U.S. Administration over Poland and East-West relations.

Broadly, Bonn is said to believe more firmly than ever in the need for a more coherent European voice in dealing with both the U.S. and the Soviet Union.

However, Irish neutrality poses a major obstacle to institutionalising EEC discussions on security matters. A concession by Dublin last year cleared the way for a formal agreement among the Ten that some security matters could be discussed in the informal context of "political co-operation." These discussions have been largely notable for the constant grilling of the German representative on what the various Genscher-Colombo proposals for a "European Act" actually mean.

France and the UK are said to have employed this approach to avoid taking definite positions.

Only Denmark has emerged as clearly opposed to the whole exercise.

Danish oil tax opposed

BY HILARY BARNES IN COPENHAGEN

U.S. COMPANIES awarded licences to exploit oil and gas resources in the Danish sector of the North Sea could find themselves paying up to 130 per cent tax on their earnings, Mobil Oil has told members of Parliament's tax committee.

This, it claims, would be the consequence of a Bill now going through the Danish legislature. The problem arises not so much because the tax rates envisaged by the Danes are high but because there is no double taxation agreement between the United States and

Denmark. This means that U.S. companies cannot set off tax paid to Denmark against U.S. tax.

The Danish Government assumes it will be able to negotiate an agreement with Washington to eliminate the double tax effect of the Bill, but the oil companies believe its confidence could be misplaced.

Norway and Britain have negotiated such agreements, but opinion in the U.S. Senate since then has swung against the conclusion of further bilateral double tax agreements.

MEPs warn Brussels of 'gathering storm'

BY OUR BRUSSELS CORRESPONDENT

SIR HENRY PLUMB, new Leader of the British Conservatives in the European Parliament, yesterday supported the idea of a parliamentary vote to dismiss the European Commission unless its handling of the major EEC issues improved.

His willingness to speculate publicly on this indicates the strengthening mood among members of the parlia-

ment that they must use their power to dismiss all 14 Commissioners before the next European elections in June 1984.

For many MEPs, this must be done irrespective of whether the Commission actually deserves to be sacked. They say that the parliament has all too little power and that everything must be done to put it more firmly on the Community's political map before the elections.

Dismissal of the Commission by a two-thirds majority would provoke a major conflict with EEC governments.

Sir Henry told a news conference yesterday that parliament would be justified in sacking the Commission if the conflict over Britain's payments to the Community budget forces the UK to block an agreement to raise EEC farm prices. He regretted the fact that the UK might need to do this.

A former chairman of Britain's National Farmers Union, who toppled Sir James Scott-Hopkins from the European Democratic Party leadership, last week, Sir Henry also criticised the Commission's performance in the area of competition policy.

His theme was taken up in a speech to parliament yesterday by Mr Robert Jackson, another Conservative MEP, who warned the Commission that a parliamentary storm was brewing "which will break about their heads."

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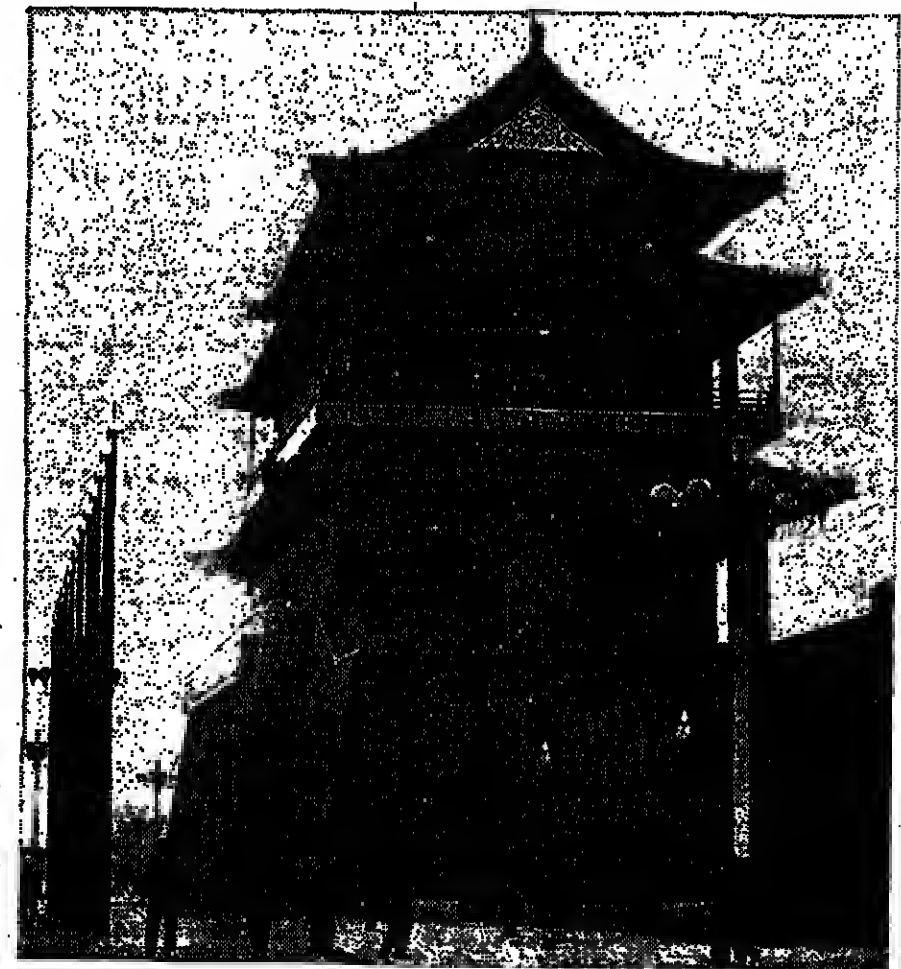
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EUROPEAN NEWS

Dreyfus charts path for nationalised companies

BY TERRY DODSWORTH IN PARIS

M. PIERRE DREYFUS, the French Industry Minister, has the rare ability of combining the language of a hardened industrialist with that of a convinced central planner. He learned to play the dual role both as a bureaucrat and as head of the Renault motor group. But can the same kind of approach be extended to the enlarged public sector, which now controls over a third of France's industrial turnover?

Introducing plans for the nationalised industries yesterday, M. Dreyfus laid great emphasis on pragmatism and pragmatism as a means of making the state sector work. Both these words give the flavour of nationalisation as he sees it: a system in which the objectives are clearly stated, but in which the means of achieving them leave a great deal of room for personal initiative and give-and-take.

This approach is evident in the planning structure the Industry Ministry intends to install for the nationalised sector. Broad objectives for different industries are to be established by the national plan. These ideas are then translated by the individual companies into long term (four or five-year) plans, agreed with

the Ministry. In turn, the long term plans are to be modulated on an annual basis to take account of the market and the economic environment.

This system, which M. Dreyfus used at Renault, might have been borrowed in essence from the control mechanisms of any of the great international conglomerates which the French intend to combat. So, too, could many of the targets established for the newly-appointed chairman of the enlarged public sector yesterday.

According to letters sent to them by the Ministry, they must continually improve their competitiveness, realise sufficient profits to ensure the development of their companies and achieve a satisfactory return on capital. In addition, they have to plan for the long-term development of their groups, both in training staff, investing, and carrying out the essential research and development programme.

The state will then back enlarged investment programmes designed to achieve the "locomotive" effect of a more dynamic and internationally competitive industrial sector.

In return for achieving these targets, the managers who are

running the system are promised a great deal of autonomy. But it remains highly unlikely that the new "patrons" will have as much room for manoeuvre as their predecessors—and it is here that critics of the new structure believe there may be a fatal weakness.

The first of these problems is centred on the question of the companies' flexibility in their investments. Some of the big groups being taken over, for instance, have made radical strategic choices in recent years that have taken them into totally new areas.

To take just one example, Saint-Gobain decided to invest heavily in computers and information systems as a way of growing away from its relatively stagnant traditional areas. It looks almost certain that it is now being told to go back to base and concentrate on developing what it had.

Similarly, the Government is turning its back on the free play of market forces in the reorganisation of the steel and chemicals industries. It said yesterday that the two big steel companies, Usinor and Sacilor, will work together on rationalising the industry, while base chemicals production, currently involving six companies, will be regrouped around three manufacturers.

In electronics also, it intends to push the companies involved in four main directions—micro-circuit production, information systems for industry, computers and consumer electronics.

Some critics argue that this kind of dirigisme will deprive the newly nationalised companies of the kind of flexibility needed in fast-moving markets. A similar question mark could also be put against the problem of disinvestments—the kind of closures that many of the "nationalisables" have pushed through over the past two years either to cut losses or release funds for more productive investments.

New men at the helm of France's state sector

ALAIN GOMEZ, new head of the French Thomson group (household electricals, electronics and arms), is the most politically "marked" of yesterday's appointees.

He was a co-founder of the Ceres group, which provides the theoretical backbone to the left of the Socialist Party. But his appointment cannot be classed as purely political, since he also enjoys a solid reputation as a manager at Saint-Gobain.

He also belongs to what is undoubtedly France's most unusual industrial partnership—his wife Françoise being chairman of the Waterman pen company.

A lively, 43-year-old, M. Gomez has been in charge of the packaging division and several other activities at Saint-Gobain—a company which has also been nationalised but which is not changing its chairman.

His background is international: school in Algeria and at the French lycée in London; a law degree in Paris; a spell at Harvard Business School; and finally, the ENA, the nursery of top French civil servants.

The management of the Thomson group has come in for some recent criticism. Once considered the darling of the French Government—partly because of its involvement in arms—it came under pressure towards the end of the Giscard administration for its apparent reluctance to commit itself in the field of applied electronics.

GEORGES BESSE, nicknamed "Mr. Uranium," and one of the top figures in the French nuclear industry, came in yesterday as odds-on favourite to clinch the chairmanship of Pechiney Uguine Kuhlmann.

His predecessor, Philippe Thomas, was closely associated with the ancient regime of President Giscard d'Estaing, and a strong opponent of nationalisation. M. Besse, having spent most of his career in the public sector, takes a different view—but is true of those who insist that in order to work properly, state companies must have a high degree of autonomy.

As head of the uranium company Cogema, a subsidiary of the Atomic Energy Commission, whose activities include the reprocessing facilities at La Hague near Cherbourg, M. Besse is no stranger to PUK which counts among its notable aluminium operations a substantial interest in nuclear fuels.

Coming from a working-class background in Clermont-Ferrand, M. Besse went up through the Ecole Polytechnique and a training as a mining engineer in the Atomic Energy Commission 27 years ago. Now 54 he also has experience in the electronics industry, and was for five years assistant director of CIT-Mecat, the communications arm of the CGE group.

JEAN-PIERRE BRUNET, until recently French ambassador in Bonn, steps in to take over as head of Compagnie Generale d'Electricite, the country's top electrical group.

His nomination as successor to Ambroise Roux—one of the prominent figures of French business, with strong Gaullist connections—can be seen as an attempt to reassure both local industry and the international community.

M. Brunet, 62, is a career diplomat with a strong economic background, who has been on the council of the Bank of France and the boards of two successful state enterprises, Elf-Erap and Air France.

The son of a banker has earned the Croix de Guerre as a navy officer during the Second World War. After a period on the staff of the French embassy in London, he spent 13 years in the economic and financial department of the Foreign Ministry.

Between 1961 and 1964, he was permanent representative at the EEC, and before 1960 he was ambassador to Tokyo—an experience which will come in useful in view of France's efforts to resist Japanese competition in electronics.

M. Brunet's appointment quashes the hopes of Georges Peberre, considered the industrial brain of the group, for the top post. But the 50-year-old M. Peberre is expected to be kept on as head of CIT-Alcatel.

JEAN-YVES HABERER, 49, who leaves the Civil Service to take over Paribas, is a familiar figure in both French domestic banking and in international financial circles.

In the late 1960s as an adviser in the Ministry of Economy, he was involved closely in pushing through the last major reform of the French banking system. Since 1978 as head of the Treasury, he has been France's representative at numerous international monetary gatherings and been chairman of the EEC monetary committee.

For the French Government seeking to restore the international prestige of the country's major international investment banking group after the damaging battles that accompanied its nationalisation, he seemed an obvious choice.

In fact, M. Haberer, has quietly been dividing his time between Paribas and the Treasury in recent weeks—his appointment having been unofficially hurried forward because of the abrupt departure of Pierre Moussa.

Polished, remote, of great intellectual calibre and independence of judgment, M. Haberer is a man who plays his cards close to his chest.

He shares M. Moussa's philosophy that the bank must be adventurous and dynamic. M. Haberer is a former pupil of the elite Ecole Nationale d'Administration.

JACQUES MAYOUX caused no surprise with his elevation to head of Societe Generale, the second largest of the three top banks that were already nationalised. He replaces Maurice Laure.

The Government had originally been expected to keep M. Laure—the man credited with the invention of value-added tax—until his normal retirement date in the autumn.

M. Mayoux is a 57-year-old former civil servant, banker and industrialist.

The job can be seen both as recompense for his work since 1978 at the head of the Sacilor steel group, where he was recently replaced after nationalisation, and as recognition of the fact that the government's plans for the banking sector take a number of leaves from a report which he drew up three years ago, at the behest of the Barre Government.

In his report, M. Mayoux, a former director-general of Credit Agricole, the state-directed co-operative farmers' bank, criticised the banking system for being over-centralised and for its failings with regard to small companies.

In particular, he called for changes in the organisation of the big state banks—including Societe Generale. He can now be expected to push ahead with the bank's efforts to give more decision-making to regional operations.

STATE SHARE OF INDUSTRY—BY TURNOVER

	Before Nationalisation %	After Nationalisation %		Before Nationalisation %	After Nationalisation %
Steel	1	80	Capital goods	3	14
Metalworking	13	63	Heavy engineering	0	5
Base chemicals	23	54	Arms	58	75
Synthetic textiles	0	75	Computer and office equipment	0	36
Plastics	4	15	Power generating equipment	0	26
Fine chemicals	5	14	Electronics	1	44
Pharmaceuticals	9	28	Consumer durables	0	25
Glass	0	35	Shipbuilding	0	17
Construction materials	0	8	Aircraft	50	84
Cardboard	0	9	All industry	18	32
Foundry	4	22			
Machine tools	6	12			

Changes in the banking system will be introduced gradually

BY DAVID HOUSEGO IN PARIS

THE KEYNOTE of the Government's brief statement on credit policy and changes in the banking system was that changes will be introduced "gradually" and in consultation with the institutions concerned.

Officials emphasise that the Government is anxious for the new bank chairman to get the measure of the institutions they are taking over and that a new banking law will not be put to the National Assembly before autumn.

Nonetheless, the central objectives—of encouraging more long-term saving linked to industrial lending and of making banks more sensitive to the needs of industry—emerged strongly in the statement issued after the Council of Ministers' meeting.

Within this framework, the Government has in mind changes in the banking system—some of them long advocated—and in the allocation of credit that include the following:

● Banks will be put on a more even footing in terms of their resources and of the services they offer. The French bank-

ing system is divided between a small number of banks—now virtually all within the State system—which control the bulk of deposits and a host of institutions largely dependent on costly borrowing in the money market for their funds.

The government envisages some mergers and regroupings of banks. It is also considering ways in which smaller institutions can increase their resources through tapping popular savings.

● Banks will be increasingly expected to lend to small and medium-sized enterprises on the strength of their balance-sheet rather than on the basis of collateral they can offer. Medium- to long-term credit to industry will be distributed in line with the priorities as set out in the national plan.

At the same time, the Government envisages a simplification of the procedures for distributing subsidised credit (about 45 of lending in France is at subsidised rates of interest) and a reduction in the approximately 200 types of credit that are on offer. It is felt that businessmen are con-

fused by the system, and thus fail to use it to the full, and that it is costly to operate.

As a result of this, the government is hoping to hold down interest rates to industry. The Cabinet statement spoke of pressure to keep interest rates low from both reforms in the banking system and from European and international co-operation.

● The development of stronger regional banks and banking networks. This was a recommendation also made by M. Jacques Mayoux, who was yesterday appointed chairman of Societe Generale, and who presided over a commission of reform into the French banking system which reported in 1980. It is a proposal dear to M. Jacques Delors, the Finance Minister, who would like to endow France with the type of medium-sized regional banks to be found in West Germany.

Other proposals under consideration include giving banks direct refinancing facilities with the Bank of France in support of long-term loans to industry. This is seen as another potential way of reducing the cost of credit.

Iran says U.S. delaying claims

BY CHARLES BATCHELOR IN AMSTERDAM

AGREEMENT HAS been reached on the settlement of more than \$100m worth of claims from companies arising from the occupation of the U.S. embassy in Iran. It is also within reach on more than \$1bn worth of banking claims, but both sets of proceedings have

been held up by the U.S. A senior Iranian official said yesterday.

Only one claim—for DM 935,000 (\$391,000)—has actually been paid, according to Dr Asghar Kashani, head of the legal committee of the bureau established to co-ordin-

ate and implement the Algiers declaration. This was a claim from Bank of America against the Iranian Bank Mellat which arose from their joint ownership of ICS, a West German finance company.

An agreement between Iran and a group of U.S. banks over \$1bn worth of claims had almost been reached when the U.S. asked that the \$1.42bn escrow account held by the Bank of England, to meet banking claims, should also be used to meet small claims of less than \$250,000. Dr Kashani said Iran was unable to agree to these terms and the negotiations were halted.

Iran, he said, has also reached out-of-court agreements with U.S. companies on 60 claims involving more than \$100m. U.S. officials said earlier that "a number of claims" had been agreed out-of-court but were still awaiting settlement.

Dr Kashani claimed the U.S. was unwilling to allow payment of these claims from the \$1bn security account held by the Netherlands central bank, claiming that this might prejudice payments to other claimants whose cases have still to be heard.

This and other unresolved issues concerning the security account will be considered next month by the special tribunal established in The Hague to handle claims. The U.S. also insists that the settlement reached should be reviewed by the tribunal, he said.

Out-of-court negotiations are seen as an important addition to the deliberations of the tribunal.

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OVERSEAS NEWS

S. African banks to raise prime to record 18%

BY BERNARD SIMON IN JOHANNESBURG

SOUTH AFRICAN clearing banks are to raise their prime lending rate from 17 per cent to a record 18 per cent, following an important relaxation of official controls on the rates banks may charge borrowers.

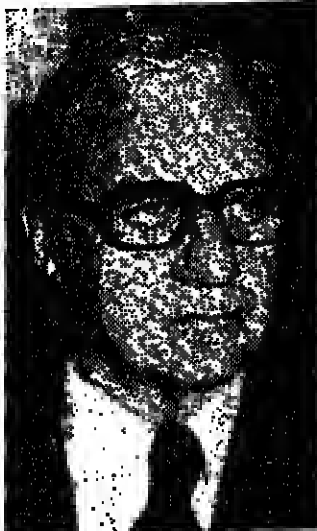
The increase in the prime overdraft rate is the seventh in the past year, during which it has almost doubled from a level of 9.5 per cent.

It follows the announcement by Dr Gerhard de Kock, governor of the Reserve Bank, that prime rates need no longer be confined to a band of within 2.5 and 3.5 percentage points of the Reserve Bank's discount rate.

The increase in interest rates reflects a combination of the sharp deterioration in the balance of payments, which has reduced domestic liquidity, and continuing buoyant demand for bank credit.

The balance of payments has been badly hit by the weak gold price and high levels of imports.

At the same time, the loosening of official controls over lending rates probably indicates the authorities' reluctance, for political reasons, to be cast as



Dr. Gerhard de Kock

the villains of high finance charges.

The only remaining limit on lending rates will be the maximum of 20 per cent for amounts of up to R100,000 laid down in

the existing usury law.

However, bankers do not expect the prime rate to rise above 18.5 per cent, before weaker demand for credit prompts an easing in interest rates later this year.

The abolition of the link between bank rate and prime rate is likely to result in greater volatility in retail lending rates and keener competition among banks, a senior executive of Barclays National Bank, the country's largest banking group, said.

Although all banks are expected to raise their prime rate of 18 per cent for the time being, some will probably soon start offering sought-after customers a lower rate.

The authorities have encouraged a marked tightening in financial markets in recent weeks and the next fortnight is expected to be the tightest in the history of the money market, as large tax payments fall due.

Three-month bankers' acceptance rates were trading at 16.75 per cent yesterday.

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Israel plans 30 new settlements

BY DAVID LENNON IN TEL AVIV

ISRAEL is planning to build 30 new Jewish settlements in the occupied West Bank, Gaza Strip and Golan Heights in the coming fiscal year and the government has allocated Sh 1bn (£32m) for this in the proposed 1982-83 budget.

Mr Mattiahu Drobles, head of the Settlement Department of the Jewish Agency, told the Knesset (Israeli Parliament) finance committee that the new settlements will be added to the 126 already established in the occupied territories.

The plan calls for 24 new settlements to be built on the West Bank, where Israel has already established 88 agricultural and urban colonies. Mr Drobles said that he hopes to settle 100,000 Jews on the West Bank in the coming years.

At present, there are about 200,000 Jewish settlers on the West Bank, which is inhabited by 700,000 Palestinians. Israel

has expropriated more than a third of the West Bank land from the Palestinians for the Jewish settlers.

There are 33 settlements on the Golan Heights, which Israel captured from Syria in 1967 and formally annexed in December last year. During the coming fiscal year, another six settlements are to be built on the Golan, which Mr Drobles hopes will have a Jewish population of 20,000 within two or three years.

There are at present about 7,000 Jewish settlers on the Heights and 13,500 Syrian Arabs. The Arabs, who belong to the small Druse sect of Islam, have been on strike for the past four days, in protest over the imposition of Israeli law on the Golan, and the arrest of four of their leaders.

The Government is also planning to build two more settlements in the Gaza Strip, where

there are already five. The strip is one of the most densely populated areas in the world, having a Palestinian population of over 400,000 crowded into an area 25 miles long and between five and seven miles wide.

Violent protests broke out throughout the West Bank yesterday, over the closure by the Israeli occupation forces of Bir Zeit University, the largest college of higher education on the West Bank.

Israeli soldiers fired shots and tear gas to disperse the demonstrators at the Kalandia Palestinian refugee camp north of Jerusalem, and at El Bira, beside Ramallah.

The occupation forces have shut down Bir Zeit University at least six times in recent years because of the nationalistic of the Palestinian students. The college re-opened only in January this year, after being closed by the authorities for two months.

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Egypt cuts light crude price by \$1 a barrel

By Anthony McDermott in Cairo

EGYPT has reduced the price per barrel of its prime Morgan light crude from \$34 to \$33. The new price has been in effect since the beginning of the month and reflects the difficulty Egypt has had in marketing its crude because of the world glut.

These and other factors will make it hard for Egypt to earn from its oil exports the \$3bn target for income for 1981-82. Oil, together with workers' remittances, are Egypt's top two foreign currency earners.

Because of the glut in particular of light crudes, Egypt has been forced to sell abroad some of its heavier and less expensive crudes and to direct Morgan to the domestic market.

The pressure of the world glut has forced the state-owned Egyptian General Petroleum Corporation (EGPC) to ask companies to shut down some wells.

Egypt's current crude production level is about 700,000 barrels a day, according to an official in EGPC.

Meanwhile, President Hosni Mubarak, who returned to Cairo yesterday after a 24-hour visit to Oman, is to be sent recommendations urging the Government to retain subsidies on basic goods.

The recommendations are contained in a report prepared after the national economic conference which ended in Cairo on Tuesday.

The general subsidies are expected to cost the country about \$2.2bn (£130m) a year and are likely to come under strong pressure from an exploratory mission of the International Monetary Fund which was due in Cairo yesterday.

The conference also recommended:

● The maintenance of the liberal import-deer policy initiated by President Anwar Sadat in 1974, provided it is directed towards more productive and less consumer-oriented projects.

● The continued decrease in Government dependence on foreign loans, which reached a total of \$1.8bn over the past decade (at present more than \$4bn has not been disbursed).

● Reassessment of investment priorities in industry, housing, agriculture and public utilities.

● The huge public sector should be given more freedom in administration and finance.

Pakistan stands by foreign policy

By Our Foreign Staff

THE Pakistan Government yesterday reaffirmed the direction of the country's foreign policy following the appointment of General Yahya Khan as Foreign Minister to replace Mr Agha Shahi, who resigned on Tuesday because of illhealth.

Mr Shahi was reported yesterday to have denied that he had any policy disagreements with Gen Zia ul-Haq, Pakistan's President. Mr Shahi, who has been the architect of Gen Zia's foreign policy over the past four years, said he had resigned following his latest medical check-up.

Gen Yahya comes to his office in time for the next phase of delicately-poised talks between India and Pakistan on a non-aggression pact. The talks are due to resume early next month.

Gen Yahya's appointment is likely to be welcomed in Delhi, where Mr Shahi had acquired a reputation of being anti-India.

The U.S. State Department will be hoping that Gen Yahya's five years in Washington will dispose him favourably to the close relationship now functioning between Islamabad and Washington.

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Later, he tried to play down the effects of the directive, saying that Malaysia had suffered as well as Britain. "We are about equal. We are losing on the metal exchange. We are losing money in terms of education fees having to send all our students to America and Canada," he said, when a figure of \$50m-\$60m was mentioned for British losses, with the likelihood of a rise to £100m soon.

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Dr Mahathir declined to specify what actions would improve relations between

AMERICAN NEWS

U.S. industrial output fall quickens

BY ANATOLE KALETSKY IN WASHINGTON

THE FALL in U.S. industrial production accelerated last month, pushing output one percentage point below the worst level of 1980.

The estimated fall of 3 per cent in January's industrial production, announced yesterday by the Federal Reserve Board, is the steepest of six consecutive monthly declines and the worst monthly figure since a 3.4 per cent fall in output in January 1975.

Although January's unusually cold weather is partly responsible for the scale of the decline, the figures are bound to increase anxiety about the Reagan Administration's economic programme.

One private economic fore-

casting organisation estimated that two-thirds of the fall was due to the severity of the weather, but the general expectation in Wall Street had been for a decline of nearer 2.5 per cent.

Forecasts of GNP in the first quarter of 1982 are likely to be scaled down unless there is clearer evidence soon that the effects of the freak weather are being reversed.

President Reagan's economic plans depend on a rapid recovery from recession beginning in the spring. Any indication that the recession may prove deeper or more intractable than expected would further exacerbate fears about

the growing federal budget deficit. January decline in industrial production affected all sectors of the economy, with the motor industry suffering a 22 per cent fall to the lowest output level experienced since a steel strike in 1959.

The consumer goods and building materials industries have also been severely hit, with output in both falling by about 5 per cent.

In January, these are all highly interest-sensitive sectors and the renewed rise in prime rates in the past month has led economists to question the forecast in the economic report of the President, published last week, that the consumer goods,

housing and motor industries would be "the key areas of rebound in the economy later this year."

Industrial output is now 9.5 per cent below the level of last July, when the present phase of the recession began. The index is 139.1 relative to the average of 100 in 1967.

Reuter adds from Washington: Mr David Stockman, the Budget Director, suggested Congress consider advancing the income-tax scheduled for July to April as a way of spurring the economy. But he told the House budget committee that legislators might not be able to act quickly enough to have the cut take effect much before July.

Murdoch in New York venture

BY IAN HARGREAVES IN NEW YORK

MR RUPERT MURDOCH, the Australian publisher, plans to launch a Sunday edition of his New York Post newspaper some time this year.

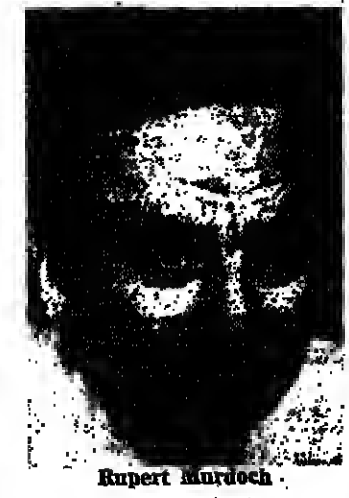
Mr Murdoch, who is currently at the centre of a cliff-hanging struggle to cut jobs and losses at The Times in London, made this announcement to a meeting of the Brooklyn Chamber of Commerce.

According to Post staff, gummy versions of the Sunday edition are already being assembled and Mr Murdoch is unofficially reported to have lined up extra printing capacity at the plant of the recently folded Philadelphia Bulletin to print the centre, feature sections of the newspaper.

Mr Murdoch said the Post's daily circulation had grown from 490,000 to 900,000 in the five years he had owned it, and that the time was now ripe to complete the Post's coverage of the New York market.

The timing of the announcement, however, was curious in that the fate of the New York Daily News, the Post's main rival, is at the moment on the line following the announcement several weeks ago by the Tribune Group of Chicago that they wanted to sell the News.

So far, there has been no firm sign of a bidder, but it may be that Mr Murdoch wants to discourage any possible interested party by indicating resolve to go on building the Post's sale.



Rupert Murdoch

World Bank loan complaint

By Our Washington Staff

MR A. W. CLAUSEN, the President of the World Bank, yesterday criticised the U.S. Government for cutting its contributions to the World Bank's soft loan arm, the International Development Association (IDA).

He said that it might not be possible to ensure real growth in the poorest countries.

Three rig inquiries set

Three separate official inquiries yesterday investigated the disaster which cost the lives of 84 crewmen on one of the world's largest floating oil rigs off the Canadian coast.

Inquiries were ordered by the Canadian Government, the U.S. Coast Guard and the province of Newfoundland.

The U.S.-owned Ocean Ranger listed and sank without trace early on Monday in a raging snowstorm which whipped up

giant waves and howling winds. But experts said the rig, built in Japan and leased by Mobil Oil Canada to drill in the Hibernia field 175 nautical miles off the coast, was built to withstand much tougher weather.

A dozen rescue ships and search planes scoured the area for the third day with hopes abandoned of finding alive any of the 84 men on the rig.

Reuter

Row over U.S. savings publicity

BY DAVID LASCELLES IN NEW YORK

THE U.S. has an effective "truth in lending" law, which makes financiers state the exact cost of a loan. But people think it should also have a "truth in borrowing" law, to tell savers what they are getting for their money.

A row has blown up in New York over the extravagant advertisements which banks are putting out to entice savers to open special tax-free accounts enacted by the Reagan Administration, known as Individual Retirement Accounts (IRAs).

Some of them promise savers that they can become millionaires if they start early enough. Others appear to offer huge returns, even by today's standards.

Savers can use these accounts to put away up to \$2,000 (\$1,000) a year (which is deductible from their taxable income) and defer tax on the yield until they withdraw it after the age of 59, when they are likely to be in a lower tax bracket than in their prime earning years.

Citibank, New York's largest bank, proclaimed in an advertising blurb in recent weeks that a married couple saving a combined \$4,000 a year for 30 years at a rate of 12 per cent a year would have more than \$1m by the time they retire.

That is correct, of course. But Citibank does not guarantee the 12 per cent. Nor does it say that 12 per cent interest implies a rate of inflation over the next three decades which would probably drive millions out of work and push the cost of a loaf of bread up more than tenfold, in which case one would have to be a millionaire just to survive.

County Federal Savings, a savings bank on Long Island, tried a slightly cleverer trick. It offered "14 per cent guaranteed for 10 years." But only the small print pointed out that this was on the basis of simple, not compound, interest. New York state's Department of Consumer Affairs calculated that this really works out at an annual yield of only 8.63 per cent. It wrote to the bank,

saying that while the advertisement was literally true, it was deceptive. The bank subsequently dropped the advertisement.

Another bank was hauled over the coals for claiming that IRA accounts would make savers millionaires without even mentioning interest rates.

Some banks have also given the impression—deliberately or not—that IRAs are a means of avoiding tax altogether, not just deferring it.

The irony is that these advertisements have not succeeded in attracting anything like the amounts of money needed to get into IRAs. Some people say this is because the average American is so confused by IRAs that he has decided to do nothing. Others say taxpayers have worked out that the biggest break is not the tax-free yield but the \$2,000 deduction from taxable income, so they will delay the deposit until the very last minute—when the tax year will not be until April 1983.

CHILE'S ECONOMIC PROBLEMS MOUNT

Free market policies under strain

BY MARY HELEN SPOONER IN SANTIAGO

CHILE is facing severe economic problems, which are putting increasing pressure on General Augusto Pinochet's military regime to change its free market policies.

These policies were credited with bringing about the economic boom which began seven years ago and came to an abrupt end in the middle of last year.

Since 1975, when the regime applied a free market, "shock treatment" to the economy, Chile has registered a dramatic growth in gross domestic product (GDP) averaging 7 per cent annually. Last year, Chile's GDP increased by 5 per cent, well above the 1.2 per cent average reported by the United Nations Economic Commission for Latin America.

But most of last year's growth occurred before summer's economic downturn and predictions for this year's growth rate range from the State Planning Ministry's 3.5 per cent to a contraction of 5 per cent estimated by a private bank.

A flood of imports, along with high domestic interest rates, have extracted a heavy toll from Chilean industry, which employs about a third of the workforce.

The Chilean industrial society, Sofora, reported declines in industrial production of 8.1 per cent in the last quarter of 1981. Sr Bruno Casanova, the society's president, recently predicted that this trend would continue until at least the second half of this year.

Sofora officials have also predicted that more Chilean

industries will declare bankruptcy as the economic crunch continues. Last year, 431 Chilean companies folded, including the country's largest fruit exporting firm, Safco, and the Crav sugar group, which occurred after the owners' questionable speculation on the futures market, has been cited as such a case.

Further blame for these economic problems lies in the traditional and paternalistic attitudes persisting in much of the Chilean business community. This is illustrated by the high number of dubious loans extended by the banks and finance companies of the Government took control.

"A Chilean banker is under a tremendous social pressure to make loans to his friends and relatives," said a diplomat in Santiago. "And that is some-

thing most Europeans and Americans fail to comprehend."

Other Chilean banks are thought to be in trouble as well, with dangerously over-extended portfolios.

The Chilean labour force, meanwhile, is already feeling the pinch. The University of Chile's economic department calculated that unemployment in the greater Santiago area has reached 13.5 per cent, with unemployment in the provinces a few percentage points higher. This figure does not include the estimated 4.5 per cent of the work force participating in the government's minimum employment programme, who receive about \$50 (\$19) a month for full time menial jobs. Most predictions foresee a further rise in unemployment over the next few months.

The Government has attempted to ameliorate unemployment by eliminating the \$160 a month minimum national wage for workers under 21 and over 65. At the same time, General Pinochet has resisted calls from industrial and agricultural producers' organisations to devalue the Chilean peso to stem the flow of imports.

The Chilean peso was set at 39 to the dollar in 1979 and Chilean officials fear that devaluation, while possibly aiding local producers, would spur inflation and undermine confidence in the economy.

If Chile's recession continues, the Pinochet regime may be forced to make some drastic steps such as this to prevent a further economic decline.

Augusto Pinochet

Source: IFS, 1980

1979 1980 1981

Trade Balance

Balance on Current Account

Canberra urges union changes

By Patricia Newby in Canberra

THE AUSTRALIAN Government is to push ahead with plans to encourage unions to amalgamate, in an effort to reduce the number of strikes caused by inter-union squabbling. It will also encourage industry-based unions rather than the present British-based craft system.

Mr Malcolm Fraser, the Prime Minister, will discuss the Government's proposals at a special meeting of the six State Premiers in Canberra tomorrow.

The meeting will canvass ways that the various state governments can work together to improve Australia's industrial relations.

More than 250,000 working days are lost each month because of strikes, one of the worst levels in the world.

At times, inter-union disputes over the right to certain types of work have accounted for 20 per cent of working days lost.

Australia has 360 unions for a workforce of 6.6m. Amalgamation into bigger unions or industry-based groups is virtually impossible at present, because of the legal requirement that at least 50 per cent of the members of both unions should vote on the issue.

Union officials are pleased if they get as much as 10 per cent turnout of members to vote on union matters.

Talks on Seoul aid to start in Tokyo today

BY CHARLES SMITH, FAR EAST EDITOR, IN TOKYO

"WORKING-LEVEL" talks between Japanese and Korean officials, due to start in Tokyo today, may end a six-month dispute over Japanese bilateral aid to South Korea that has severely strained relations between the two countries.

The subject of the talks will be to agree on a figure for Japanese "financial flows" over the next five years that will not be legally binding on Japan, but which can be presented in Korea as a concrete achievement.

The figure will almost certainly exceed \$3bn (£1.6bn), but will probably fall far short of the \$6bn-worth of Government aid that Korea "demanded" from Japan in August 1981 as compensation for Japan's inability to contribute directly to the South's defence effort.

The Tokyo talks will be the second in a series that started in Seoul last month between senior Economic and Foreign Ministry officials.

Before that, the two nations had failed to reach agreement on the aid issue at a full-scale ministerial conference held in Seoul in September.

The issue has assumed major political importance in part because the \$6bn aid request originated as a "brainchild" of President Chun Doo-hwan, the former general who took over the government of South Korea in September 1980.

Japan's official position on the Korean aid demand is that it is legally unable to make aid commitments stretching over more than one year or that are

unrelated to specific non-military development projects. The Japanese also regard the \$6bn figure as being wildly in excess of the government aid that might actually be available for Korea over the next five years.

The figure works out at more than 10 times the value of Japan's aid to Korea in the past five years, and at about 80 per cent of the aid Japan expects to be available for the whole of Asia during the next five years.

In order to be able to offer a sufficiently impressive figure to the Koreans, Japanese officials will probably propose a five-year financial package made up of official aid flows, Ex-Im bank loans, and commercial bank lending, with the caveat that actual commitments will be made on an annual basis.

Japanese officials say that Korea now "realises" this is the best that Japan can manage and that its original demands were unrealistic.

They also say that once the package has been informally agreed, Japan will be ready to arrange a meeting of Foreign Ministers at which the aid issue will be formally "solved."

Korea originally suggested that the issue should be discussed in substance, at a meeting of Foreign Ministers that would bypass official-level talks.

It has also urged the early convening of a summit between President Chun and Prime Minister Zenko Suzuki to discuss bilateral economic relations.

Kevin Rafferty interviews the Malaysian Prime Minister

Mahathir criticises market ruling

DATUK SERI Dr Mahathir Mohamad, Malaysia's Prime Minister, has claimed that the London Stock Exchange ruling to deter dawn raids had prevented a number of Malaysian concerns, since the Government takeover of Guthrie late last year, from buying companies on the London market.

In an interview, Dr Mahathir said: "Not specifically the Government, but there have been Malaysians wanting to buy companies and being stumped by this ruling that you cannot buy more than 5 per cent or you have to declare and pause. And when you pause, invariably the management steps in and persuades everyone not to sell irrespective of the price." He declined to identify the companies or to give any more information but said there were "about two" cases he knew of.

Dr Mahathir emphasised that his "buy non-British" directive to Government departments and bodies was still in effect.

Since last October, all deals in which a Government concern wishes to buy British have to be submitted to Dr Mahathir along with a non-British alternative.

He added that a British bid would have to be a good deal superior before he would agree to it. "Not marginally, it must be substantial."

"In the case of a bid, if there is a price difference of 2, 3 or 5 per cent, we would still buy non-British. If the British bid is 20 per cent below the next one that might be different." Asked what would happen if the British bid were 10 per cent below its competitor, he replied: "That is something we will have to look into. We can go one way or another."

Dr Mahathir said that since he had imposed the directive, there is evidence that a lot of people now do not regard the matter lightly and are certainly paying attention, but not sufficient attention for us to

change our directive." Dr Mahathir hinted that Lord Carrington, the British Foreign Secretary, who was in Kuala Lumpur recently, had told him that British policy on matters such as education could not be changed, and matters such as London Stock Exchange and London Metal Exchange rulings were not the Government's responsibility.

"In the areas I speak of, I am told that there is nothing that can be done. So if there is nothing that can be done, I can't do anything either."

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Later, he tried to play down the effects of the directive, saying that Malaysia had suffered as well as Britain. "We are about equal. We are losing on the metal exchange. We are losing money in terms of education fees having to send all our students to America and Canada," he said, when a figure of \$50m-\$60m was mentioned for British losses, with the likelihood of a rise to £100m soon.

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WORLD TRADE NEWS

Europe's pulp prices fall following Canadian reductions

BY WILLIAM DULFORCE, NORDIC EDITOR, IN STOCKHOLM

PULP PRICES have fallen on the West European market after the Canadian mills reduced their prices last week, Swedish and Finnish suppliers confirmed yesterday.

The Canadians are selling bleached sulphate pulp, the leading category at \$545 (£286) a tonne, the price prevailing before last October. British Columbia Forest Products reduced its price on Friday, and others followed suit.

After failing to obtain a price of \$600 a tonne for the last quarter of 1980, the Nordic mills listed a price of \$580 and made contracts at that level.

Some Nordic producers said yesterday that they were waiting to see how much the Canadians intended to place on the European market, but others confirmed that they had already sold pulp at the lower rate.

Current pulp capacity is ahead of demand on the world market. Paper and board output has fallen in the U.S., production has been curtailed for some time in Japan and there has been a slowdown in Western Europe. The North American mills have been off-

loading surplus output on the European market.

Sodra Skogsagarna, one of the highest Swedish suppliers, said yesterday that it had made contracts at the \$545 level. It is bringing forward to March maintenance stoppages scheduled for later in the year.

The Nordic mills do not intend to repeat the mistake they made during the market recession of the mid-1970s when they maintained output and built up large stocks of unsold pulp.

Sodra says it hopes for a market improvement in the third or fourth quarter of this year.

Finncell, the joint sales organisation of the Finnish pulp mills, said its deliveries would be lower in the first quarter than in the first three months of 1980.

The Canadians' price move was a relatively new development and Finncell wanted to see how much "free" North American pulp would be switched to Europe before changing its listed prices.

For the Swedish mills, the fall in pulp prices coincides with the appreciation of roughly 30 per cent in the value of the dollar against the krona in the past 12 months.

Warning to Japan from France

By Our Foreign Staff

France has made two moves against Japan which act as a warning that talks on improving bilateral trade relations must not fail.

Foreign Trade Ministry officials said yesterday that the moves "are of limited economic importance, but are meant to have a psychological impact."

France is to cut the import quota this year for Japanese colour TV sets to 84,000 from 88,000 last year. A system of technical visas has also been introduced for Japanese 50 cc motorcycles, but the French say this will only increase surveillance by the French customs and cannot restrict trade.

In Tokyo, Japanese representatives said Japan has protested over the action on TV sets, saying it runs counter to international trade regulations. They expressed the fear the motorcycle surveillance system might lead to import curbs.

The subject is likely to be discussed when President Mitterrand makes an official visit to Japan in April, and when M. Michel Jobert, the Foreign Trade Minister, visits Tokyo next month.

Eximbank lending will go on falling

BY PAUL CHEESERIGHT, WORLD TRADE EDITOR

THE SHARP downturn in the lending of the Export-Import Bank of the U.S. (Eximbank), already apparent in the first quarter of its current financial year, will continue into 1982 following the latest cuts announced in President Reagan's budget.

The cuts will increase worries among major U.S. exporters about Eximbank's competitive position. In a recent report to Congress, Eximbank noted a survey of bankers and exporters which rated its programmes as less competitive by a fairly wide margin than those of Japan, France, West Germany, Italy and the UK.

During the year to last September, total Eximbank authorisations were 5.1 per cent higher than in the 12 months to September 1980. But in the closing months of 1981 such authorisations were 21 per cent down on the same period of 1980.

During this financial year, to September 1982, Eximbank has received loan authorisations of \$4.4bn. This compares with the \$5bn it would have been authorised had Mr Jimmy Carter remained President. It has also an authority to guarantee loans and provide insurance up to \$8.2bn.

But next year—the 12 months to September 1983—Eximbank will have loan authorisations of \$3.7bn and loan guarantees of \$8bn. President Reagan is thus claiming back what he wanted to take away last year. In addition to the budget cuts he announced in February, he sought a further reduction of 15 per cent from all federal agencies.

Congress, in fact, put the budget back to \$4.4bn, indicating the strength of the lobby wishing to see Eximbank play a significant role in export support. Indeed, both Senator John Heinz (Republican, Penn-

sylvania) and Representative Stephen Neal (Democrat, North Carolina) have sponsored bills to provide Eximbank with extra finance to combat subsidised European export finance.

But, caught like other agencies in the net of economies demanded by the Administration, Eximbank is having to adjust its lending policies accordingly. It has to take what Mr William Draper, the chairman, calls "a highly selected targeted approach."

More closely defined, Eximbank seeks to avoid making export credits to countries where per capita income is

\$10,000 a year or more. It has not singled out sectors to support and sectors to ignore, but where there is not so immediately comparable product on the market, it will not support a U.S. bid. Thus it will not support Boeing 747 sales, but it will support efforts to market the Boeing 767. The one has no competition. The other is a rival of the European Airbus,

export credit commitments. The problem is the sharp gap in interest rates between the borrowing and the lending. Eximbank borrows as necessary to cover its disbursements, but the disbursements spring from commitments made years or months before. Its average loan is outstanding for seven years. Thus Eximbank can be funding export credits this month

'The problem is the sharp gap in interest rates between the borrowing and the lending. Eximbank borrows as necessary to cover its disbursements, but these spring from commitments made years or months ago'



Investment in U.S. slackens

By Our New York Staff

THE BLEAKNESS of the U.S. economic prospects has led to a sharp curtailment in the pace of foreign investment in the domestic manufacturing industry, according to the New York Conference Board, the business research organisation.

Last year, 348 such investments were announced, the second early decline and the lowest since 1977. The dip was most pronounced in industrial machinery, transportation equipment and chemicals.

The size of foreign investment is also declining. Figures reported last year by 186 companies amounted to \$4.7bn (£2.4bn), down from \$6.6bn in 1980.

Mr David Bauer, who conducts the annual survey at the conference board, said: "There are no indications that the downturn in either the number of foreign investments or the amount of money committed here will end soon."

British companies led what investment there was last year with 76 projects followed by Canada (49), Japan, France and Switzerland.

France was the only major industrial country to increase the number of U.S. investments last year.

Chinese energy specialists hold talks in Brussels

BY GILES MERRITT IN BRUSSELS

A TEAM of energy specialists from China yesterday opened a month-long buying mission to EEC countries with a round of talks with European Commission officials in Brussels.

The 11-man Chinese mission is to visit the major EEC capitals, and will be in London February 21-25. The visit was arranged in Peking last November, at the time of special EEC-China talks there. But it is also part of the overall framework for promoting greater trade and industrial co-operation between the Community and the People's Republic that was launched when the Brussels Commission hosted a major

"China Fortnight" here at the end of March.

EEC enthusiasm for developing major new projects with China has been dimmed by the cancellation a year ago of over \$2bn worth of capital contracts by Peking when it retrenched on its original investment programme. But the Chinese energy mission is, nevertheless, scheduled to examine a wide range of developments that might lead to substantial contracts.

Coal mining techniques and equipment top the Chinese team's list, and it will also be examining the latest technology relating to coal burning power stations.

Hopes fade for change in world patent laws

BY BRIJ KHANDARIA IN GENEVA

TALKS AIMED at helping developing countries change the world's patent protection system in their favour have ended inconclusively in Geneva with industrialised countries saying that Third World views are negative.

In 70-nation talks convened by the UN Conference on Trade and Development (UNCTAD) several developing countries suggested patent protection given to foreign sellers of technology be limited so as to allow local enterprises to exploit the technology as soon as possible.

The Third World group called for an international code to control the promotion, distribution, trading practices and technology transfer procedures in the pharmaceutical sector.

Nearly 40 countries refuse to grant patents to foreign pharmaceutical makers.

The developing nations also asked UNCTAD to study the "economic, commercial and developmental implications" of research into plant genetics and new plant technologies being patented by chemical and pharmaceutical companies.

UK persuades Brazil to cut tariff on scotch

BY OUR WORLD TRADE EDITOR

THE UK Government has persuaded Brazil to reduce the tariff it levies on Scotch whisky but has received no commitment that Brazil will raise its import quota.

Dr Ernani Galvao, the Brazilian Minister of Finance, gave his agreement to the lowering of the tariff during talks with Mr John Biffen, the Trade Secretary, earlier this week.

The move eases one of the nagging problems the UK has in its developing commercial relationship with Brazil, but only goes a limited way towards meeting the aim of the Scotch Whisky Association for greater access to the Brazilian market.

So far Brazil has not indicated the level of the tariff. Existing rates are 160 per cent of the cif value for bulk malt and 205 per cent of the cif value for bottled whisky.

Last November, however, the Brazilian embassy in London indicated to the Scotch Whisky Association that the bulk tariff could be reduced to 105 per cent and, in the past week, Sao Paulo newspapers have suggested that the tariff on bottled whisky could also move down to 105 per cent.

But the Scotch Whisky Association remains concerned about the quota. Last year Brazil held imports down to the 1980 level of 2.4m litres of alcohol. One litre of alcohol is the equivalent of that which is contained in 3½ bottles of scotch.

The 1980 value of scotch exports to Brazil was \$3.8m. No figures for 1981 are available because of the civil servants' industrial dispute early in the year.

Romania denies barter deal with South Africa

BY OUR WORLD TRADE STAFF

THE ROMANIAN Government has denied strongly suggestions that it is negotiating a substantial ammonia-for-maize barter deal with South Africa.

Reports that such a deal is in the offing have appeared in Afrikaans newspapers published in Johannesburg and Cape Town. The newspapers were apparently responding to leaks from the South African Government.

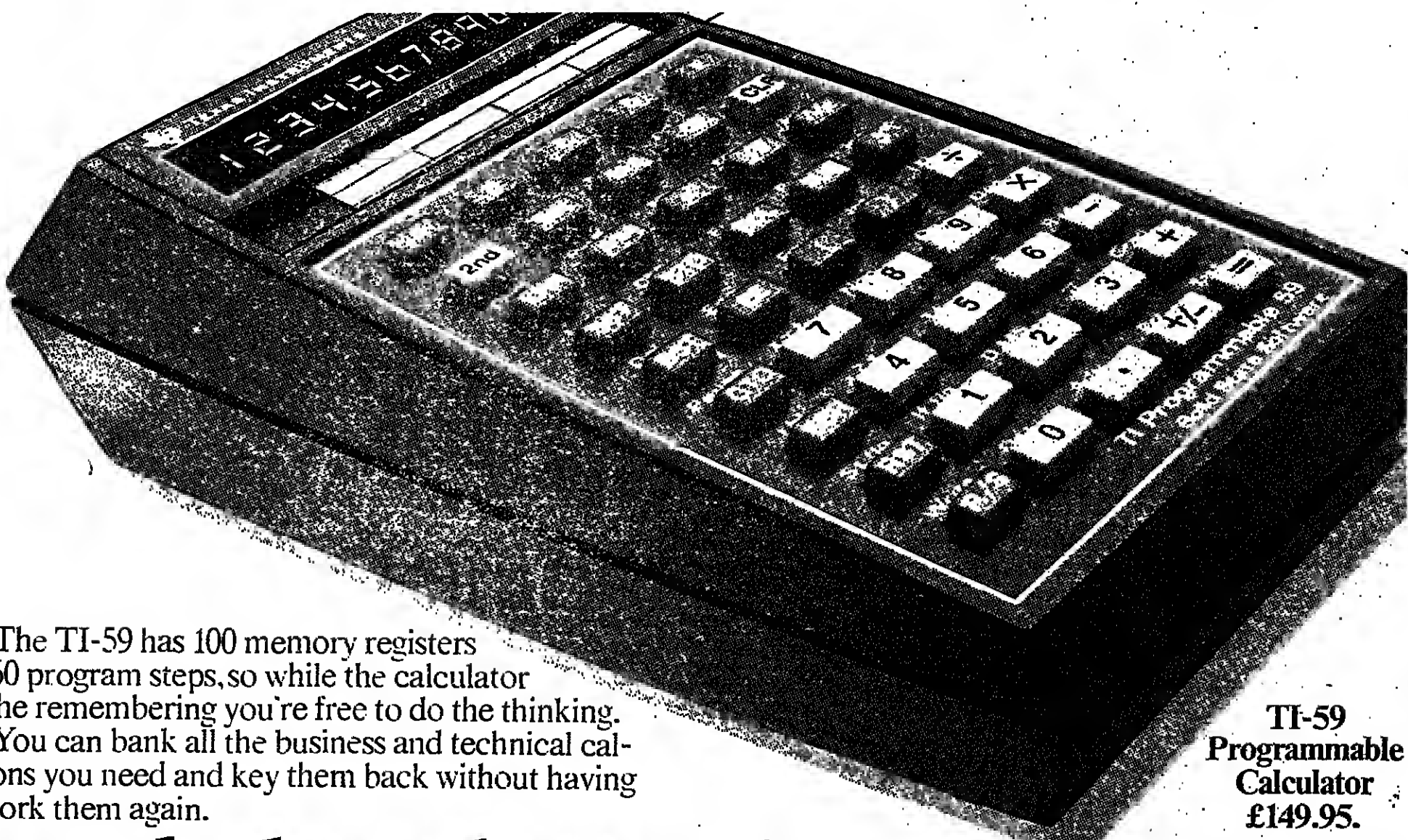
In conformity with its political opposition to South Africa, "Romania has no political, diplomatic, economic, cultural or any other kind of relations with South Africa," the Romanian Embassy in London said in a communiqué.

The communiqué, released yesterday after embassy consultations with Bucharest, said

Romanian economic agencies have no business ties with South Africa and are not engaged on any import or export business with that country.

The denial comes against the background of South African speculation that Mr Henric Neel, general manager of the Maize Board, has been to Romania and the established fact that South Africa has bought chemicals from East Bloc countries in the past. Mr Neel has confirmed, however, that a barter deal with an unnamed country is under negotiation.

Romanian officials said Mr Neel had never been to Romania and that there had been no negotiations for an ammonia-maize deal. Nor would there be, they stated.



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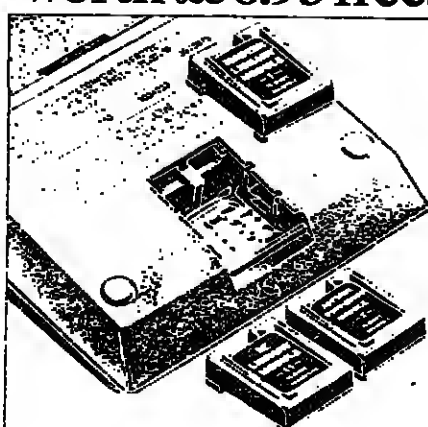
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UK NEWS

Attack on a Court bid for ACC

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE ANNOUNCEMENT that a new legal attack is to be made on Mr Robert Holmes à Court's attempt to take over Associated Communications Corporation was one of the highlights of yesterday's episode in the courtroom drama provoked by the takeover battle.

A suggestion that Mr a Court's latest bid was "illusory" and a judge's comments on the problems of dealing with Australian businessmen, were other features.

Mr S. A. Stamler, QC, for the Heron Group, said the Birmingham Post and Mail, one of the ACC non-voting shareholders supporting Heron's court action, would issue a petition under section 73 of the Companies Act.

It would seek an order that three new ACC directors be nominated. They would form a committee to consider all offers to acquire ACC shares, take independent legal and financial advice, and report to shareholders.

The petition would also ask for ACC to be ordered to call an immediate extraordinary meeting of shareholders to consider several resolutions.

One would be to take on steps to conclude any arrangement

with the Independent Broadcasting Authority; another to prevent share transfers.

Orders would be sought to stop the directors voting at that meeting, and requiring the company to comply with any resolutions passed.

An order would be sought directing Mr Holmes à Court to release the directors from their supposedly irrevocable undertakings to transfer their shares to him.

The new legal move was announced when Heron continued its appeal against the High Court's refusal to make a temporary order stopping the share transfers.

The judges were told that Mr Holmes à Court had his own counsel and solicitors, separate from those representing the other directors.

(The judges had suggested that there might be a conflict of interest between ACC and its directors, requiring the company to be separately represented. It is understood that there is an immediate intention to bring that about.)

The court will see some of the documents which it demanded on Tuesday. A copy of Mr Holmes à Court's announcement last weekend that his Bell Group was making

a second offer for ACC, and evidence that the directors had irrevocably committed themselves to him have been put before the court.

The judges were told they would not be seeing the first Bell offer document. Mr Richard Sykes, QC, for the directors, said there was no present intention to post it to shareholders, and if it was not available to them it would not be right that it should be available at all.

Lord Justice Templeman's reaction to the news of the pending petition was, why should the non-voting ACC shareholders bother any more?

"They have been trampled on, and now they are given a golden opportunity: to be bought out (by Mr Holmes à Court) at a price Heron considers reasonable. Why should they not take their money and run?" he asked.

Because, said Mr Stamler, Mr Holmes à Court's new offer was illusory. He had expressly made it conditional upon getting 90 per cent of the shares: 51 per cent was owned by the Bell Australian associate, TVW, which Mr Holmes à Court had said would not be accepting his new offer, partly because of the massive tax problems such

acceptance would cause. Mr Stamler added that Heron intended to raise its offer.

Later Mr Stamler said it appeared that TVW's position might be that the tax problems would prevent it accepting the offer before June 30.

Lord Justice Brightman said one of the main issues was whether or not the ACC directors had thought that the midnight deadline imposed by Mr Holmes à Court for acceptance of his original offer had been genuine.

Lord Justice Lawton said the directors had to assess the situation. Had they been dealing with "one of the highly polished members of the City of London club," he doubted if they would have had any difficulty.

"But they were dealing with Mr Holmes à Court, who is a very different breed altogether: an Australian businessman—and they do not behave and talk exactly like Englishmen."

"Australians have a habit of saying, 'If you don't do it by such and such a time, I'm quitting.'"

That, said Lord Justice Lawton, had been the directors' problem.

The hearing continues today.



Mr Oscar Roith

BP chief engineer to Industry Department

By David Fishlock, Science Editor

MR OSCAR ROITH, 54, British Petroleum's chief engineer, will join the Department of Industry in June as chief engineer and scientist.

He will replace Dr Duncan Davies, former ICI research manager, who is retiring after five years as chief scientist and engineer.

The change in title represents a subtle but significant change of emphasis.

The post, at deputy secretary level, is regarded by the Government as crucial in a Department with primary responsibility for attempted renaissance of large tracts of industry. He will lead a team of 1,840 engineers and scientists.

As chief executive for BP group engineering Mr Roith commands a full-time team of 560 and several hundred more engineers seconded to specific projects by BP operating companies.

Their job is to turn technological innovation into profitable production and process engineering. BP Research produces the inventions. Mr Roith said: "Our job is to make sure that the capital expenditure programme is sound and feasible."

In his view the key to rejuvenating Britain as a manufacturing economy may be to get modern manufacturing lines working on a three-shift basis, like process plants. "That way you generate more jobs, get prices down, can afford the manufacturing machinery needed to get a quality product."

After graduating in mechanical sciences from Cambridge, Mr Roith served a post-graduate apprenticeship with Courtauld before joining the central engineering department of Distillers in 1952.

During these years Distillers developed its new acetic acid process, using intrinsically dangerous chemistry to produce a highly corrosive product from an oil fraction, essentially in a single step. "Engineering made it possible."

After Distiller's petrochemical operations were bought by BP in 1967 he became general manager of BP Chemicals. In 1974 he came to London in a series of senior technical posts, taking his present position in 1977.

He is chairman of the Department of Industry requirements board for R & D in machine tools and mechanical engineering, which has isolated several high priority areas for Government investment.

Energy ministers tell Coal Board to cut losses by £80m

BY RAY DAFTER, ENERGY EDITOR

ENERGY MINISTERS have told the National Coal Board it must cut its losses by at least £80m in the coming financial year.

But the board replied last night that it was a "difficult target" when it was trying to build up the industry and battling against depressed demand.

The Government has announced plans to make £380m available in grants to cover a Coal Board deficit in the 1982/83 financial year. A further £100m would be paid as a "social" grant to cover payments such as pneumoconiosis compensation, early retirement pension support and redundancy funds.

Mr John Moore, Parliamentary Under-Secretary for Energy, told the Commons yesterday that the £480m of grants compared with the £460m deficit grant and the £100m social assistance being made available to the Coal Board for 1981/82.

But it is looking extremely doubtful whether the board can

hold the deficit to £460m. At the beginning of the year its financial performance was on target with a likely turnover for the 12 months of about £4.5bn.

Since then, however, the board has been badly hit by the rail strikes. The dispute has caused its major customers to draw on strategic stocks and, as a result, has interrupted its cash flow. The board could not say yesterday how badly it had been affected.

Under its remit from Government, the state-owned NCB must try to break even after the receipt of grants. Earlier this month Mr Moore told the Commons that in 1981-82 the board would need operating and deficit grants to make good a loss of about £4 a tonne on production of about 120m tonnes.

He was moving the Second Reading of a Bill to raise to £5bn the ceiling on money the board can borrow and to £1.75bn the amount it can receive in grants in the five years to 1983-84.

Delay hits 'crucial' shipyard contract

THE Government is delaying a contract which is crucial to the survival of Harland and Wolff Shipyard in Belfast, Dr Vivian Wadsworth, chairman, said yesterday.

The Government was taking longer than he wished to approve a subsidy to help the company win the order from British Steel, he said. He did not think the order could be confirmed before the end of this month.

British Steel was anxious that the 170,000 tonne bulk carrier should be built in Belfast, Dr Wadsworth said after an apprentice prize-giving.

The State-owned company was aiming to build three ships of 140,000 tons or more each year, but the shipyard was too big and must be shunned.

He put an issue on redundancy but unions believe 1,000 jobs will go before the end of the year, reducing the labour force to fewer than 6,000.

Jobs target

UP TO 300 jobs will be created in Portsmouth in a joint venture to help small business. Hampshire County Council and Regeneration, which converts obsolete buildings, will provide 65 industrial units at the Victory House site.

Lovable closes

RECEIVERS at the Lovable Bra factory in Cumberland yesterday closed redundant 235 of the 310 workers who have been occupying the plant. A consortium failed to meet the cash deadline for bids.

Tanker squall

FIVE HAMPSHIRE MPs have pledged to fight plans by the British Transport Docks Board to moor 60,000 tonnes of liquefied petroleum gas tanker permanently off the Isle of Wight.

Plans rejected

The Greater London Council planning committee yesterday rejected plans by the Duke of Westminster for his commercial redevelopment of the controversial St George's Hospital site near Hyde Park. Council officers recommended the local authority should not oppose the scheme.

Posgate in Lloyd's Bill row

By John Moore

A MAJOR row flared up in Lloyd's yesterday over the controversial Bill of Parliament for improving self regulation.

Mr Ian Posgate, a member of Lloyd's ruling committee who prompted major changes in the Lloyd's legislation, attacked a letter circulated by Mr Malcolm Pearson, chairman of a Lloyd's broker, claiming that Mr Posgate had altered his view on the changes which he has sought in the Bill.

Mr Posgate had financially backed a Parliamentary petition insisting that Lloyd's must amend its legislation to allow its shareholders to sell off their shareholding links with the underwriting syndicates.

Mr Posgate, a main board director of Alexander Howden Group, one of the companies most affected commercially by the decision, is said in Mr Pearson's letter to agree that measures short of a full sale of the shareholding links would be adequate.

I am disassociating myself from both Pearson and Howden," he said last night, "even if it means coming off the Howden board."

Long term stagnation forecast

BY CHRISTINE MOIR

A GLOOMY picture of long-term economic stagnation into the next decade was painted yesterday by Mr Michael Hughes, of the Zoetie and Bevan, the stockbrokers.

The extreme volatility of the financial market suggested that the long-term economic cycle had reached a turning point, Mr Hughes told the National Association of Pension Funds investment conference at Fashbourne.

"This turning point heralds

a prolonged period of low economic growth and low inflation. The next period of sustained economic recovery may not come before the next decade, and most likely will be associated with the development of a new primary energy source."

Meanwhile, Mr Hughes said, the major industries would continue to experience a painful restructuring. He agreed that the shake-out of excess labour

from industry might have been completed, but "the shake-out of excess capital is only just beginning."

He said that this restructuring must occur whatever the economic inclinations of Government. "Mrs Thatcher has merely inherited a poor economic performance. It is little comfort to her to know that without her policies our economic performance would have been worse."

Pension funds deny 'short' strategy

BY CHRISTINE MOIR

TRUSTEES of Britain's £50bn pension fund movement have refuted accusations that they tend to take short-term views of the companies and investments they own in the chase for high performance.

The National Association of Pension Funds in Eastbourne yesterday unveiled the results of a questionnaire on performance, answered by 114 funds representing assets of £22bn.

Not one claimed to be interested in short-term results of one year or less. Most regarded a long-term strategy

as essential although some recognised the need for occasional short-term tactics: others saw the long-term as any period between two and five years.

The funds also revealed that they are more interested in keeping up with each other than in measuring their performance against an independent index, such as the retail price index.

One of the main reasons for subjecting investment managers to sophisticated measures of performance is, one cynic put it, to check that "they are not consistently below average."

At the same time the trustees denied that they had a heard instinct. Although most "note" the strategies adopted by other funds only five respondents said they allowed an analysis of what the average fund was doing to influence their portfolio planning.

Mr David Prosser, head of the National Coal Board pension fund's marketable securities division, who analysed the responses, said it was clear funds are as much in commercial competition with each other as with other financial institutions.

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Tornado cuts 'may add £150m to defence bill'

By BRIDGET BLOOM, DEFENCE CORRESPONDENT

THE GOVERNMENT'S attempt to cut defence spending by delaying production of Tornados, the single most expensive British defence project, will add at least £150m to current prices to the total bill, British Aerospace executives said yesterday.

Sir Austen Pearce, chairman of BAE, which is a major contractor for the multi-role Tornado combat aircraft, was giving evidence to the Commons Select Committee on Defence.

The Government's decision to slow production in an effort to save money in this and next year's defence budget would add 3.5 per cent to the cost of each aircraft, he said.

At a 1980 stated cost of £11.4m and £14.3m for the two versions of the aircraft, the Government's ultimate bill for Tornados could rise by as much as £280m.

The Government plans a cut in production from 60 to 44 aircraft a year. Similar cuts are being imposed in Germany although Italy, the other NATO

partner in the Tornado project, is maintaining its lower production levels.

British Aerospace said its new £200m contract for development and initial production of the Sea Eagle missile awarded this month could cost the Defence Ministry £20m more than necessary.

Mr Keith Dixon, commercial director of British Aerospace Dynamics Group, which is the prime contractor for the missile, said the company had offered to sign a fixed-price contract on Sea Eagle.

British Aerospace would have had to produce the missile to a fixed time and price, and would have suffered all the risks involved and taken profits up to an agreed limit.

The Ministry insisted on a target-price contract, however. This provided for a margin on either side of the undisclosed target price, which at its top end was 10 per cent higher than the fixed price offered by the company, Mr Dixon said.

MPs asked why the Ministry opted for the contract, apparently contradicting its new policy of making fixed-price contracts where possible. Sir Austen said he assumed the Ministry felt there was too great a risk of the company "making too much or too little profit."

Mr Nixon pointed out that the company was still at risk under a target contract. He agreed a fixed price contract provided a "sharper incentive" for the company's performance.

The Defence Committee, inquiry on the procurement of £25m worth of military equipment a year by the Ministry of Defence, heard that it had taken 17 years—nine more than planned—from inception to introduction of the Sea Eagle with the Royal Navy.

The unit price of each double headed missile system had risen from a planned £4.8m to £10.7m (at September 1980 prices) according to a ministry memorandum submitted to the committee.

EEC backs job plan in Strathclyde

By Our Glasgow Correspondent

STRATHCLYDE Regional Council and the EEC Social Fund will co-operate in a £2m scheme to stimulate employment, particularly in West Central Scotland where unemployment is highest. Details of the scheme were revealed yesterday by Mr Stanley Budd, the Common Market representative in Scotland.

The project is aimed at producing 2,000 jobs initially. Employers in Strathclyde will be given a six months grant of 30 per cent of the wage they pay to each new employee.

Mr Charles Gray, the council's deputy leader, said a special unit had been set up in Glasgow. "We expect applications to begin coming in almost immediately, and we hope to be kept very busy."

Grants of 30 per cent would be paid to firms of no more than 25 employees which took on new workers and to any firm which took on anyone unemployed for six months or more.

Sealink hopes for pre-tax profit near £4m this year

By ANDREW FISHER

SEALINK UK, the ferry subsidiary of British Rail, hopes to make a pre-tax profit of nearly £4m this year after losses in 1980 and 1981, according to its internal business plan.

It aims to invest about £100m over the next five years at 1982 price levels. Half of this will be on new ships and the rest on harbour repairs and developments, plant and machinery, and other improvements.

Sealink's business plan, which has not been published, comes as the company is preparing itself for a degree of privatisation under government policy. A £3.5m loss is expected this year on ferry operations to the Continent and the Channel Islands. But Irish, Isle of Wight and Estuarial routes are thought likely to produce a £5.1m profit. Harbours should provide another £2.2m.

Sealink's optimistic projections are likely to be regarded with scepticism by other members of the industry and by trade unions.

For 1983, it foresees a profit of £13.5m after interest and before tax, rising to £23m in 1984, £28m in 1985, and £29m in 1986. These have been calculated at 1982 price levels.

The loss-making continental and Channel Island sector is projected to return to a near £3m profit in 1983, more than doubling to £7.7m in 1984.

Late last year, the Monopolies and Mergers Commission blocked an attempt by European Ferries, owner of the Townsend Thoresen ferry company, to make a bid for Sealink.

Since then, Sealink has led other British cross-Channel operators by raising passenger fares for 1982 by an average 15 per cent. This followed a price war which left the UK ferry sector in financial chaos.

Sealink, which runs services with continental partners, will produce its 1981 figures—it has already indicated a loss was made—in mid-April.

P & O Ferries lost more than £5m on ferries in the trading

level in the first half of last year, but improved in the second half, which included the peak summer season.

European Ferries lost more than £9m on shipping in the first six months, but also did better in the second half. Sealink's last published figures for 1980 showed an overall pre-tax loss of £3.8m.

In the early years of the investment programme, the emphasis will be on Isle of Wight vehicle ferries, already ordered, and fast ferries from the island.

The first seagoing ship—due for delivery in 1986—will be for the route from Stranraer in Scotland to the Northern Ireland port of Larne.

● Robin Reeves, writer Sealink has formally asked the Irish with continental partners, will produce its 1981 figures—it has already indicated a loss was made—in mid-April.

P & O Ferries lost more than £5m on ferries in the trading

Home loans of 100% in Lloyds Bank offer

By Rosemary Burr

LOYD'S BANK, the first clearing bank to enter the home loan market, is offering 100 per cent mortgages on homes costing up to £30,000.

The bank's move follows hard on the heels of the Bristol and West Building Society, which on Monday announced 100 per cent mortgages for first-time buyers purchasing homes up to £25,000.

The introduction of 100 per cent mortgages comes when the competition for mortgage business between banks and building societies has heated up. Two weeks ago Barclays Bank launched a £1m campaign to market its offer. Married couples, promising couples, guaranteed mortgages of up to 85 per cent.

Mr Fred Crawley, deputy chief general manager of Lloyds Bank, said: "Lloyds Bank is confident that we can offer responsible borrowers 100 per cent of the money they need to buy their own homes."

Borrowers are charged a one-off fee, or indemnity premium, when taking out a 100 per cent mortgage. The fee covers the cost to the bank of taking out insurance cover against a borrower defaulting.

Lloyds, which has lent £400m in the mortgage market, was the first bank to agree to lend up to 95 per cent mortgages. Since the autumn the bank says demand has been "fairly strong, running at £50m a month."

Lloyds says it will discuss a mortgage with homebuyers before they find a property. There is no mortgage queue at the moment. Home loans are available from £5,000 and the bank says the scheme "will be of special value to first-time purchasers."

Lloyds' 100 per cent mortgages and Barclays' Gettin' Married scheme represent attempts to increase the banks' penetration of the lower end of the market.

Bristol and West already offers more favourable terms in first-time borrowers. The society decided in the autumn to charge first-time buyers with mortgages of less than £15,000 an interest rate of 14 1/2 per cent for the first five years—a quarter point below the standard rate.

Families 'worse off on benefit' than in work

By ROBIN PAULEY

FAMILIES ARE worse off on unemployment benefit than in work even if wages earned are below average, says a report by the Institute for Fiscal Studies.

This reverses the situation in 1978, where some workers on below average earnings were only marginally worse off on the dole. When travelling to work costs were included, they were better off out of work.

The Institute took a poor family with a husband's wage of £70 a week in 1978, producing £60.73 net. If he had been unemployed, he would have received £57.33 net. The £3.40 difference would, in many cases, have been more than accounted for by travel.

income received in benefit has therefore fallen from 94 per cent in 1978 to 80 per cent in 1982.

Abolished

The Institute says the change has taken place because earnings-related supplements to benefits have been abolished—a move that will be effected fully by mid-1982—unemployment benefit will be taxed from the start of the 1982-83 financial year, and the rise in basic unemployment benefit has failed to keep pace with inflation since 1978.

It says the problem in the late 1970s was the result of short-term benefits being too high. Few long-term unemployed had ever been better off on the dole than in work.

In 1978 only 6 per cent of the working population would lose more than half their income when they lost their jobs. This year the figure would be about 32 per cent.

Fewer forms needed, says White Paper

By ROBIN PAULEY

BRITAIN IS being submerged in a sea of official paper, with more than 20m official forms and leaflets used by the public each year. This is equivalent to about 36 for every man, woman and child in the country, the Government said yesterday.

Its White Paper on Administrative Forms in Government said the cost to taxpayers was unknown, but if each form cost only 10p, the annual bill would be about £200m.

The White Paper is the result of a review co-ordinated by Sir Derek Rayner, Mrs Thatcher's personal adviser on waste and efficiency in Whitehall, on forms in eight Government departments.

Civil servants from the departments and the Management and Personnel Office conducted the review which resulted in more than half the sample of 93 kinds of forms examined being redesigned and another quarter withdrawn. This means 5m fewer forms will have to be sent out, filled in, returned, checked, analysed and stored each year.

Withdrawal of forms — as against simply improving them — is becoming an increasingly controversial matter because it is being implemented parallel with the Government's curtailment of statistical information. Analysis in both Government and industry are concerned about the increasing number of areas where there is, or will soon be, no statistical information. Poor quality statistics, it is said, are now being replaced with no statistics rather than better quality information.

Sir Derek Rayner says in his report that an administrative form is not about statistics; the counter-argument is that it should be and can easily be so. Action to control and improve forms in future will include:

- Departmental reviews of the need for all existing forms;
- Need for new forms will have to be justified and cost-effectiveness proved;
- One departmental official or unit to be responsible for design, control and review of forms;
- All departments will work to make forms clearer and simpler, avoiding jargon, and forms will be tested before introduction to ensure comprehensibility;
- Each Permanent Secretary will receive an annual report on the forms in his department.

Sir Derek's report to Mrs Thatcher on forms says that too few of them in circulation seem to have been submitted to a test which existed in 1912 when the National Health Insurance Act was brought in. "The rather ingenious device was to choose an ordinary mortal as the editor of all circulars. His task was to read them and refer them back if there was anything not immediately intelligible."

Sir Derek lists a number of reasons why forms go wrong including the lack of "pilot testing" on new forms, the view of many officials that forms are unimportant or trivial, lack of consideration of direct and indirect costs, and the lack of prestige attached to form design and improvement.

"Some officials doubt whether it is right or necessary to communicate with the public in simple language. The language used in forms can be legalistic, lengthy and intimidating. Forms are too often hard to understand. Sometimes officials themselves do not understand the forms they sent out..."

Error rates of more than 30 per cent, either by staff or the public, are common, Sir Derek adds. The rate of errors in applications for hill land compensation is 50 per cent; application for citizenship 48 per cent; and tax returns 46 per cent.

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For example, the Inland Revenue form P70C (an assessment notice) has 25 notes which need to be referred to in the

following order: 8, 1 and 2, 10, 13, 14, 15, 17, 18, 3 and 23, 3, 24 and 25, 26, 4, 4, 5, 6 and finally 7. "As the notes are printed on the reverse of the form comparison involves a lot of memory," Sir Derek writes.

The Management and Personnel Office (MPO) has also produced a report on the control of forms and will take on the job of ensuring that each department maintains the momentum of improving the quality of forms it uses.

It has produced a list of 62 recommendations to help departments improve the use of forms. Sir Derek identified the main requirements for radically improving forms as determination that administration should be excellent, knowledge of the whole purpose of a scheme for administration and imagination to put oneself in the place of the form's recipient.

Administrative Forms in Government, CMAA 6504, HMSO, £2.50. Review of Administrative Forms, Report to the Prime Minister by Sir Derek Rayner, £2. Forms under Control, MPO, Old Admiralty Buildings, Whitehall, London, SW1.

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UK NEWS

Increase in drinks superstores forecast

By Gareth Griffiths

DRINKS SUPERSTORES offering a wider choice of alcoholic drinks and longer opening hours are likely to become much more widespread in the British off-licence sector, says a report published yesterday.

In a report on the wine and spirits off-licence sector, Key Note Publications argues that supermarkets will continue to take business away from specialist drinks outlets and small grocers.

But the overall market should expand with increased business from customers who formerly bought their drinks in public houses. The number of off-licences in the UK rose from 37,132 in 1976 to 41,097 in 1979, with brewers attaching greater importance to wines and spirits. Wines and spirits account for three-quarters of off-licence sales.

Multiple grocers and large drinks superstores have benefited most from the surge in off-licence sales. The report says that the main feature of the market during the past year has been the rise in new beer brands.

The shift towards drinking at home has been met with apparent indifference in changes in marketing on the part of the more traditional specialist off-licences. "Many specialists appear to have been so shell-shocked by the rampant gains made by the supermarket sector that they left it dangerously late before acting to improve matters."

The supermarkets and large wine stores have done well because they offer competitive prices and are open long hours. They benefit from the fact that 80 per cent of all drinks sales in supermarkets are made by women and that there is an increased tendency among shoppers to get all their goods in one trip.

The off-licence trade should benefit from the traditional pre-Budget hazy spree and also the possibility of a boost with television viewers drinking at home while watching the World Cup this summer. Many brewers share this assumption although some discount it as wishful thinking.

Wine and Spirit Merchants, Price £53. Key Note Publications, 23, City Road, London EC1.

More small factories provided

BY TIM DICKSON

TAX INCENTIVES introduced in 1980 may have helped triple the supply of small business premises coming on to the market, Mr John MacGregor, Minister with responsibility for small companies, said yesterday.

A sample study by the Department of Industry of 20 areas shows 666 units are likely to be started in the current financial year, compared with 387 in 1980-81 and 173 in the year before industrial Building Allowances were available.

"One cannot be sure that it is right to project the figures nationally from this sample," Mr MacGregor told a Guildford audience of small business owners.

But on a rough and ready basis the study suggests that the number of total additions to small workshop premises in England alone has probably risen from about 2,700 a year before the introduction of the allowance to about 9,400 a year since it came fully into effect.

The allowance enables cor-

porate and private investors to claim 100 per cent capital allowances in the first year on money invested in small industrial workshops up to 2,500 sq ft.

They were introduced in the 1980 Finance Act after a report by accountants Coopers and Lybrand. This confirmed that for years there had been a serious shortage of small industrial premises.

The Government identified this as a major barrier to the starting and developing of small businesses.

Mr MacGregor said almost all new investment in this type of property unit had come from the private sector, notably from local private investors.

Developers had indicated that the introduction of the allowance had been the major influence on their investment decisions.

"The difficulties of developing and managing small workshop estates had been such as to discourage developers previously, until the tax incentives

changed the balance."

He referred to pressures on the Government to extend the qualifications for the allowance to additional categories of use. Small business lobby groups and developers are asking the Chancellor to make changes in the Budget next month.

Investors in small units can claim the allowances only where tenants are, broadly speaking, manufacturers.

The definition of manufacturing is most fully laid out in the 1968 Capital Allowances Act but the position is complicated by a great deal of case law.

Qualification is granted, for example, only if a manufacturing process is "repetitive." An investor would be able to claim his allowances if the tenant's business was fitting sun roofs to his customers' cars—but not if it was an all-round car repair business.

Also, if storage is the tenant company's only business it may well qualify. If the company is doing something else, and

storage is incidental it may not.

Mr Bill Colegrave, of West End investment bankers W.R.B. Colegrave, says: "It seems silly to create a difference in value between units let to qualifying tenants and to non-qualifying tenants."

"People like us who are putting up the money to build these units are having to be absolutely certain that the tenant will qualify. As a result we have been turning away some potential users."

The Union of Independent Companies says the limitation of the incentives to certain users has left the units of some first time development vacant.

Mr Bill Poeton, the chairman of the union, said: "If they broadened it out to commercial users and indeed to anybody who could pay the rent I am convinced that a lot of the slack would be taken up."

Ministers sympathise, with this view but the Treasury and the Inland Revenue are concerned about the cost of such a move.

Budget aid sought for East Midlands

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

A PLEA to the Government for a Budget which will "give a badly needed transfusion to recession-hit firms," came last night from the East Midlands Engineering Employers Association.

Mr Michael Stamper, the association's director, said investment in new technology and associated equipment was not taking place quickly or vigorously enough. Such spending was essential for the region's future prosperity.

Enormous reductions in capital spending had already done "irreparable damage to the manufacturing and construction industries."

The Association is a letter to the Chancellor of the Exchequer, called for a cut in the National Insurance surcharge, a stimulus to public spending on engineering equipment, and the inflation indexing of income tax allowances.

Such action could be taken without damage to the Government's plans to reduce inflation, which must remain the main priority, Mr Stamper said.

The Association wanted the Government to revise procedures for planning and controlling public expenditure, so that economies intended to fall on current spending could not be avoided by cutting capital spending instead.

Mr Stamper said there was a need to reduce the burden of taxation on engineering companies which represented "a crucial wealth-creating sector." Indexation of income tax allowances in line with inflation would be "of considerable help" to companies.

The Association, with other bodies making representations, thought the removal of the National Insurance surcharge would make industry financially sound and encourage private investment.

'Merseyside cheap fares lawful' says judge

By Robin Pauley

MERSEYSIDE COUNTY Council yesterday won a High Court case over its cheap bus fares scheme and the 6p supplementary rate.

Mr Justice Woolf said the Labour-controlled council acted lawfully in levying a 6p in the pound rate to pay for a cut of 10 per cent in bus fares.

The action was brought by Great Universal Stores, the mail order company, which was ordered to pay all costs estimated at about £20,000. GUS is considering an appeal.

The Judge said the supplementary rate was not challenged until January because GUS was awaiting the Law Lords decision on the Greater London Council's cheap fares policy.

The Lords found the GLC supplementary rate unlawful, but this did not excuse the delay by GUS. Different Acts of Parliament were involved.

It certainly did not excuse GUS failing to warn the county council of its intention to bring an action. London was covered by the Transport (London) Act 1969. Other local transport authorities were covered by the Transport Act 1968.

There were also differences between the GLC and Merseyside cases. Merseyside would not automatically lose the rate support grant because of fares reduction as did the GLC.

Mr Justice Woolf said the 1969 Transport Act did not mean setting fares at a level resulting in a deficit was automatically unlawful.

The county council was under Conservative control until May when Labour won. GUS claimed the new administration did no more than bring into effect arbitrarily a manifesto pledge without taking anything else into account.

He did not consider there was anything objectionable in the council not considering alternatives so long as they came to the conclusion that it was a proper proposal to adopt.

There was nothing sinister about the introduction of the cheap fares within two months of Labour winning office, nor could it be said the new policy was manifestly inconsistent with the duty which the council owed to its ratepayers.

Two court cases highlight debate on district auditors

Robin Pauley looks at the legal threat to Camden councillors

A HIGH COURT action which will start at the end of next month may result in 30 members of Camden Council being jointly surcharged more than £2m for voting in 1979 to pay manual workers a minimum weekly wage of £80.

The councillors were all members of the ruling Labour group, but three have since joined the Social Democrats and some are no longer members of the council. These include Mr Ken Livingstone, Labour leader of the Greater London Council.

If the case, brought by the district auditor, is lost by the council all 30 face the £2m bill, bankruptcy if they cannot pay and disqualification from office for five years. This would mean, for instance, instant dismissal from public life for Mr Livingstone.

Even if the council wins, it faces another case which will land councillors with a personal bill for £20m if they lose. This case, brought by ratepayers, alleges negligence, uneconomic rent levels, losses by the direct labour organisation, failure to reduce expenditure and the loss of £25m grant by excessive expenditure levels.

The case was thrown out of court by a judge with the comment that local authorities "are particularly vulnerable to

actions by busybodies and cranks." He gave the council full costs.

But the next day, Sir Michael Havers, the Attorney General, took over the case and allowed the claimants to proceed.

The two cases highlight the uncertainty which councillors face when making policy and spending decisions—a difficulty worsened by the Law Lords ruling on the GLC's levels of subsidy to London Transport.

External

Much of the debate centres on the role of the district auditors. They carry out the external audit of council accounts other than those opting for private audit.

They are supposed to be independent, under the control of Mr Peter Kimmance, the Chief Inspector of Audit. He is based in Bristol but the section comes under the Environment Department. Staffing levels can be altered by the Environment Secretary.

Mr Ian Pickwell, the Camden auditor, is based at County Hall. The extent to which auditors can comment about levels of spending rather than conduct an accounts audit, is partly responsible for complaints

about the growing "politicisation" of audit. The system of public audit management will change under the Government's Local Government Finance (No. 2) Bill. This will create an Audit Commission to allocate public or private sector auditors to each council. The Commons committee considering the Bill will start examining these plans today.

There is widespread opposition to the proposals, not least because some councillors and MPs feel the retention of powers by the secretary of state over the commission increases the threat of politicisation of audit. This, it is felt, threatens the independence of audit—crucial to its satisfactory operation.

All these problems surfaced at the recent Labour Party local government conference in Sheffield, where delegates wrestled with the growing incompatibility of the role of the auditor, legal and political intervention, and local autonomy and democracy.

A background paper said: "The threat of a surcharge, not for acts of dishonesty or financial negligence, but for the exercise of political discretion on matters apparently within the competence of elected councils to determine, strikes at the heart of local government."

"At the very least it could work to restrict local authority membership to those individuals who, for one reason or another had little to fear from the personal consequences of a surcharge and who might thus be in many respects unrepresentative of the community in general."

Mr Jeremy Beecham, a lawyer and Labour leader of Newcastle City Council, said a district audit service was needed, to check the workings of a high-spending machine and to encourage efficiency.

But the prospect of placing the district audit service under ministerial control was "a little like subordinating the Metropolitan Police to the Richardson or Kray brothers."

The district auditor should

have the right to raise questions and focus public attention on areas where he is dissatisfied. But this should not give him the right effectively to supercede the democratic process, he said.

On this there is again a great deal of controversy concerning the latest report to Camden Council by Mr Pickwell at the end of last month.

Urgent

He says: "The council's failure in the past to reduce its expenditure has helped to bring about a situation in which that task is now urgent."

"Indeed the level of the general rate is now so high that the council cannot in my view close its mind to the possibility that further increases could in turn give rise to serious collection difficulties."

Many councillors saw this as an invitation to ratepayers to take action if the rate was not cut. Their first line of action is to complain to the district auditor who puts the case to the courts if he accepts the complaint.

This is behind the growing demand from Labour councillors for a future Labour Government to legislate to remove the surcharge threat from councils.

and indemnify retroactively any Labour councillors caught before the legislation is enacted.

Moderate Labour Party opposition members have been reluctant to give such an undertaking but the pressure of events is clearly weakening their resolve.

But he did not promise retroactive indemnity demanded once by the Left and increasingly by the centre of the party.

Mr Tony Benn said the Labour movement should campaign for an amnesty and work to get it through Conference as part of party policy.

Mr Beecham said: "The job of the next Labour Government must be to legislate in clear terms to provide a new framework for local authority activity, to curtail the opportunity for judicial mischief-making, to confine the district audit service to its proper role and to reinforce the operation of representative local democracy."

Camden and the High Court will be the key to the future direction of this debate. It is being watched as keenly by a growing number of Conservatives who are every bit as unhappy as the Labour Party about the role and future of the district auditor.



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Times redundancies deadline likely to pass without deal

BY IVO DAWNAY, LABOUR STAFF

THE DEADLINE set by Times Newspapers on its appeal for 600 voluntary redundancies by 10 am this morning looks certain to pass without agreement.

In a letter to employees last week, Mr Robert Murdoch, chairman of Times Newspapers, said the company would have to close "within days rather than weeks" if the crisis at the papers, which is costing an estimated £15m a year, is not resolved.

But last night, with less than 12 hours to go before the deadline for voluntary redundancies expires, it emerged that no substantial job cuts have been found.

Out of the 700-strong Times

and Sunday Times National Society of Operative Printers, Graphical and Media Personnel clerical chapel (office branch) only 55 have come forward to accept severance pay, despite a request for 380 redundancies.

Talks aimed at achieving substantial reductions in casual shift working by Natsopa machine assistants on both newspapers have not so far been settled.

Little progress has been made in achieving redundancy targets among members of the National Graphical Association. The company was seeking to cut nine NGA machine managers in the Sunday Times machine room, with similar reductions at the Times.

However, Mr George Jerrom, NGA national newspapers officer, said last night: "There have been meetings with our chapel officials but there has been no rush by the company to push that through to national officer level."

The company also appears to have failed to find 35 voluntary redundancies among members of the Times editorial staff. It is believed 17 journalists have applied to go.

National Union of Journalists' officials were consulting lawyers last night on the legality of the transfer of the titles of the two papers from Times Newspapers to its parent company, News International.

Police keep off pickets at closed factory

Financial Times Reporter

NEARLY 200 police held back pickets yesterday as management brought more machinery out of a factory blocked by workers for 10 months.

On Tuesday, five pickets were arrested at the Laurence, Scott and Electromotors factory in Manchester and stones and bottles were hurled at the convoy of lorries. There was no violence yesterday. Fewer than 100 pickets were at the gates. Police will continue to keep a 24-hour watch on the factory, which closed last April with the loss of 650 jobs, until all the machinery was moved. This was expected to take at least a week.

Mr Charles Morris, Openshaw Labour MP, criticised what he called an "overkill operation" by the police.

He said he had already questioned Mr William Whitelaw, Home Secretary, about the scale of the operation.

He claimed there were 300 to 400 police surrounding the factory on Tuesday. "I suspect they have a job to do and they have their responsibilities, but I call this overkill. There appeared to be two policemen for every picket," he said.

Mr Morris added that during the 10-month dispute, local residents had been "routed" from their beds in the early hours as sledgehammer wielding teams of bailiffs took possession of the factory.

Their children had been frightened by an "SAS-style" helicopter operation to salvage some equipment last year.

The residents would have to pick up the bill for the police presence, he added.

Greater Manchester Police said the scale of the operation had been to keep the peace with the minimum amount of disruption and inconvenience to local residents.

BA rejects union plan to end dispute

BRITISH AIRWAYS yesterday rejected new proposals put forward by the Transport and General Workers' Union to end the official ramp workers' dispute over new work schedules at Heathrow Airport, writes Brian Groom.

Union officials proposed, with shop stewards' agreement, a return-to-work under present schedules while talks continued. They said their

peace plan contained a clear implication that the union executive would ensure BA achieved the job cuts sought, on a timetable to be negotiated.

BA says that about 300 ramp workers seeking redundancy are waiting to leave, but cannot go until the changes are implemented. Mr John Collier, the TGWU's civil air transport

secretary, said rejection of the peace plan meant that the troubles at Heathrow would grow because of the continued use of "hickie labour."

The airline said inter-continental flights from Terminal 3 were operating normally yesterday in spite of the decision by 2,000 ramp workers at Terminals 1 and 2 to extend their picketing.

Nearly 90 per cent of Euro-

pean and domestic services were operated with the help of volunteers, and a similar level of service is expected today.

There were unconfirmed reports that Terminal 3 stewards had voted in work normally. This follows Tuesday's decision of engineering and maintenance staff not to "black" aircraft loaded by volunteers.

Snags on the take-off run

Brian Groom looks at the effects of the Heathrow ramp staff action

Staff cuts are the key element in the retrenchment programme aimed at achieving a profit or break-even in 1982-83, prior to an intended sale of BA shares by the Government. But much will depend on a major upturn in the world air travel market.

Secondly, the scramble for the airline's severance scheme last autumn has led to criticism that the terms were too generous. It is now understood that the final total of applicants was some 14,000. The target was 9,000 job cuts by June — and some of those were to be achieved by early retirement rather than redundancy.

The reorganisation has been achieved at some cost, to the airline's already poor staff morale. BA has been facing two apparently contradictory complaints — there has been irritation among those who applied for redundancy and have yet to be accepted, while some others complain of over-work because staff have been allowed to leave too fast.

In some instances the delicate issue of the pace of change has been misjudged.

Some maintenance stewards claim their ability to get aircraft flying again is now so stretched that there is a danger of delays, even after the dispute is over.

Passengers have reported surly treatment from over-worked cabin staff, and BA was

to declare compulsory redundancies it would have faced severe labour troubles.

The number of applicants has enabled it to consider further staff cuts after June. These are likely to push the estimated cost of severance from £100m to nearer £150m, but the long-term saving will be proportionately greater. The original saving on staff costs was foreseen as over £100m a year out of a total of nearly £700m.

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voted the businessmen's least popular airline in a poll carried out by the magazine Business Traveller.

The large number of volunteers loading baggage in the present dispute is, however, an indication of the seriousness with which staff now view the airline's problems. If we have accepted extra work or redeployment, they say, why should ramp workers not do the same?

The management wants to roster the ramp workers for 40 hours instead of the present 38½ hours, end guaranteed overtime, increase their "attendance factor," and deploy them more flexibly. These seem considerable demands, even though the workers will receive about £130 a year each in return.

BA points out, however, that it wants to bring the short-haul Terminals 1 and 2 ramp staff on to the same conditions as those of the long-haul Terminal 3 workers, who have already accepted changes and who, BA says, worked more flexibly anyway. It has wanted to do this since the merger of BEA and BOAC in 1972.

The ramp workers say they would lose earnings under the new work schedules, and that changes for other groups have been reached by agreement: no others have had changes imposed. Their stewards object to tightening their belts so the Government can "privatise" the airline.

Deadlock over Sadler's Wells orchestra strike

By David Churchill

THE FOUR-WEEK-OLD strike by members of the Sadler's Wells Royal Ballet orchestra remained a deadlock last night in spite of fresh talks yesterday.

The dispute, which has already led the ballet company to cancel a three-week tour, could put a jeopardy next week's London season at the Sadler's Wells Theatre.

The strike is over payment for the musicians when the ballet company tours abroad and local orchestras are used. The musicians want an annual contract guaranteeing number of working weeks each year. They have rejected an offer of 35 weeks guaranteed work made by the Royal Opera House management.

Further informal talks are expected to take place today. The musicians are due to begin rehearsals for next Tuesday's performance tomorrow.

Wage deals 'drifting up'

BY OUR LABOUR EDITOR

EVIDENCE from recent settlements points to a "small upward drift" in pay deals, according to the Incomes Data Services organisation.

The latest issue of Incomes Data Report says that the spread of the latest settlements in the 5 to 10 per cent range, with the bulk of them between 6 and 8 per cent.

The 77 settlements monitored by IDS in January and February show wide variations.

A successful outcome of the

At one end is a 5 per cent settlement plus a further 1 per cent for productivity for the 28,000 manual and white-collar staff at Philips; at the other is an 11 per cent increase for the 1,300 employees of Amersham International.

The report says that "the settlements reached in January for the miners and Ford, and for the water and council workers, have been part of an upward drift in settlements."

Shipyards pay rise sought

UNIONS REPRESENTING

70,000 workers at British Shipbuilding yesterday tabled a claim for a substantial increase, coupled with longer holidays and other fringe benefits, writes our Labour Editor.

The corporation is to respond to their claim at a further meeting on March 10.

A successful outcome of the

pay talks is expected to lead to discussions on a "shipbuilding charter," aimed at improving consultation and productivity in the yards.

The report says that "the unions agreed to accept British Shipbuilding's projections of redundancies in the naval workforce of up to 3,000 over the next five years, consequent on cuts in defence expenditure."

Leyland strike leaders stand firm

THE 20-MAN strike committee sat in Leyland Vehicles' sports and social club yesterday and unanimously recommended that the four-week strike at the company's Lancashire plants should continue.

For many outsiders that decision will be a new chapter in an old story. To management it will be a further lurch into crisis for the company if workers at mass meetings today vote to support the recommendation.

So far the workforce has been steadfast in supporting the stoppage. The workers have not been consulted by stewards for a fortnight. Warnings by the company of further contractions, in addition to those in the corporate plan over which the strike was called, must be worrying many on the shop floor.

For the company a vote today to continue the strike would presumably bring closer decisions on further plant closures. Mr David Andrews, Leyland Vehicle Group chairman, said in a letter to all workers this week that a continuation of the stoppage "could put us out of business within days." A harsh warning which must strike a chord for employees.

Sir Michael Edwards, the BL chairman, has also warned that if the strike continues it will cause the closure of the company's Balghate plant in Scotland. The workforce has also been on strike for a month.

Workers vote at Balghate on Friday, but stewards at the Scottish plant and those at the Lancashire sites have not kept in very close contact with each other during the dispute. The attitude in Lancashire seems to be that if the Scottish workforce comes to some satisfactory

agreement with the company that is their business.

The strike is over 4,100 redundancies the corporate plan requires in London and Scotland. But it has also been over the "shrinkage" of a truck and bus manufacturer which once had the greatest name and tradition for commercial vehicle.

There are clues to this everywhere. The dispute committee's

Nick Garnett looks at the crisis BL's commercial vehicle plants face after a month's strike

special newspaper, to be published today, has all the ingredients of a union strike sheet.

But it also contains photographs and a drawing of diesel engines, photographs of new Leyland trucks in operation and a prototype under test in a double-page spread on the unions' alternative plans.

Another factor is that the topic which generates more heat among ship stewards is Leyland Vehicles' equipment, tooling and machinery—not in the assembly areas but in the machine shops.

"Some of the stuff in there is 50 years old. There are ex-War Department machines," says Mr Wilf Brogan, a steward and Wigan councillor.

Mr Jack Wilson, convenor for the Tass white-collar section of the Amalgamated Union of Engineering Workers says the strike was "precipitated because the workforce resisted the plan."

The workforce said we are prepared to make a stand here

because we believe in Leyland. Whole families work here and the community is bound up with the place. They are saying that if we don't take a stand now we'll see it all disappear."

Mr Mick Coyne, senior convenor at the Leyland site, says: "Some of the lads are so old they have to be constantly adjusted for play."

He says the local community is still fully behind the strike. The company knows, he says, that anyone with any intelligence can see the logic of the plan would be the creation of an assembly unit so small it could be sold.

Mr Coyne is a left-winger and sometimes a political element creeps in. "We've made a massive contribution to the balance of payments. We are not letting anyone from South Africa or anywhere else come along and take it away from us."

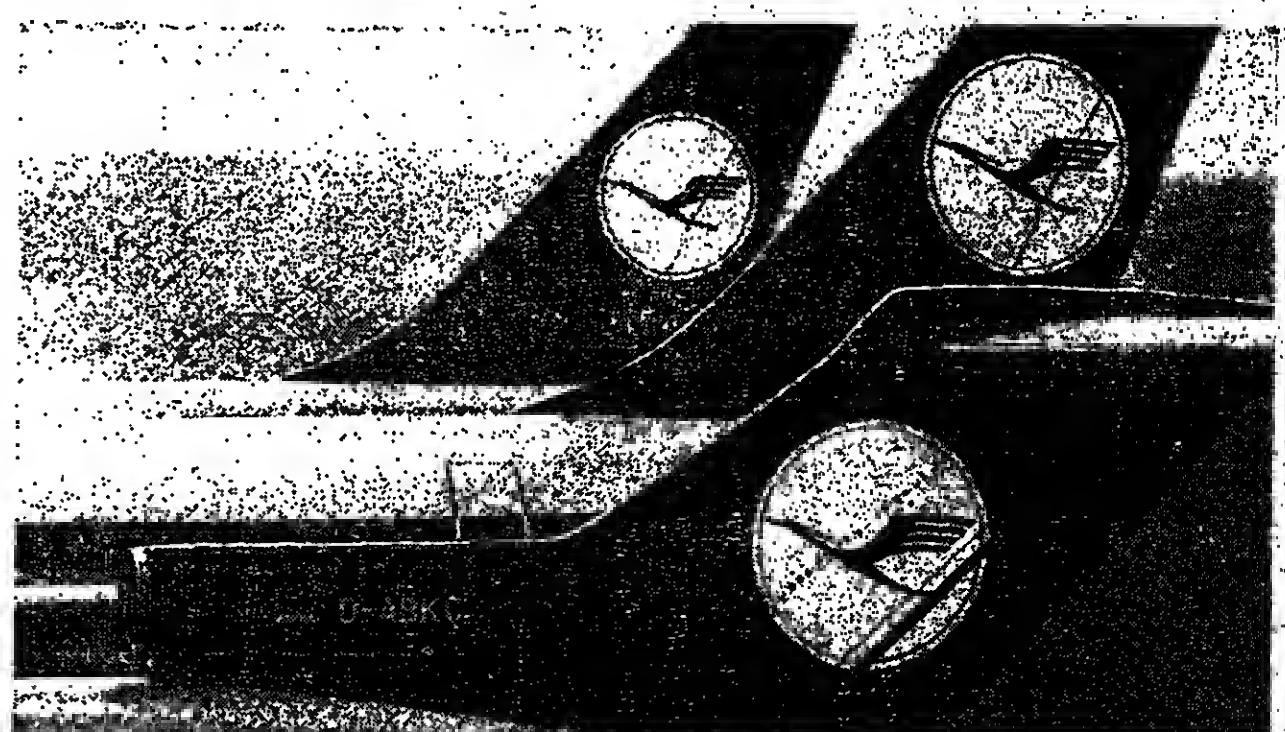
"The dispute is not about individuals. The corporate plan is wrong, ours is right."

But management, taking an overview of what products should be made at which plant, says the corporate plan is necessary to maintain Leyland Vehicles' viability.

At a time when the world truck market has collapsed, and with losses predicted for the company, the unions' demand for expansion and an acceleration in investment is a pipe dream. That would require £500m over the next five years, Sir Michael Edwards said.

From the top of the sports and social club you can get a good view of the little red brick town whose name is synonymous with truck building. In the club's main function room they are banding out strike pay.

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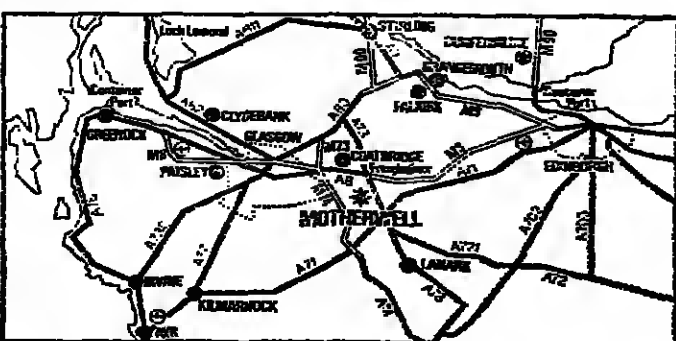
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J.P. 10/15/82

UK NEWS - PARLIAMENT and POLITICS

Lords attack on university numbers

BY IVOR OWEN

STUDENTS SEEKING entry to Britain's universities face obstacles as formidable as those encountered by their Russian counterparts who want to study at Leningrad or Moscow University, Lord Robbins claimed in the House of Lords last night.

In a speech from the non-party cross benches, he accused the Government of having departed from the so-called Robbins principle — that a university place should be available to all with the necessary ability and aptitude.

Lord Robbins, who presided over the Committee on Higher Education whose report led to the expansion of Britain's universities in the 1960s, accepted that in the present financial crisis the universities could not be immune from cuts.

He suggested an economy which might be justified was a switch to student loans instead of grants in cases where the level of the post-graduate salary made repayment of the sum involved a reasonable commitment.

Lord Robbins made it clear he was not prepared to support those who argued it was not possible to make any cuts in expenditure on the universities



Lord Robbins

without complete educational catastrophe.

But he challenged the way cuts had been imposed on the universities by the Department of Education and Science, and by the University Grants Committee.

The detailed limitation on numbers for each university

had completely changed the relationship which had existed between the grants committee and the universities.

"I find it deeply disturbing," said Lord Robbins. "The minute prescription limitations on numbers reminds me of what I witnessed in the universities of Leningrad and Moscow."

Lord Robbins acknowledged the need for the grants committee to make estimates of the probable global numbers coming forward for university admission.

But he questioned whether the committee had been sufficiently robust in making representations to the Department of Education and Science and to the Treasury.

"Global estimates are one thing—total prescription to each individual institution sometimes to the last digit is another."

Lord Robbins described the removal of the freedom of the universities to control the size of their own admissions as a "very serious thing indeed."

Reaffirming his faith in the principle that university places should be found for all young people willing and able to

benefit from higher education Lord Robbins said it was a pity the principle had been thrown overboard.

He made no attempt to estimate how many young people were likely to miss a university education as a result of the difficulties of making judgments based on "A level results."

Lord Robbins said: "I do not believe that at 'A' level stage it is possible to gauge, without a wide margin of error, who is going to do well later and who is going to fizzle out."

Lord Eccles (Con), who twice held office as Minister of Education, said he was behind Sir Keith Joseph, the Education Secretary, in believing stricter financial disciplines were required in the universities. These should follow the years of rapid expansion which resulted from the Robbins Report.

He suggested that vice-chancellors might be grateful for the opportunity to lighten admissions.

Lord Eccles said the present system of education was uneven and unfair, and urged that more resources should be devoted to those in the 18-19 years age group and for adult education.

Tory MPs seek to toughen law on disputes

By Elinor Goodman, Political Correspondent

TORY BACK-BENCHERS on the committee examining the Employment Bill may try to persuade Mr Norman Tebbit, the Employment Secretary, to add a clause to the Bill making disputes procedures legally binding.

Some of the rightwingers who were most active in pressing Mr James Prior to toughen his Employment Bill when he was Employment Secretary, now seem likely to focus their efforts on this proposal.

Tory members of the committee, which begins sitting today, will discuss their tactics with Mr Tebbit shortly.

Because of the composition of the committee it would be very difficult for the half-dozen Tory back-benchers on it to push through any amendments without the support of the Government.

But the rightwingers believe Mr Tebbit is basically on their side, and that he may be prepared to accept an amendment of the sort they have in mind.

The basic idea is that unions would lose their immunity if they did not keep to agreed dispute procedures.

Where no disputes procedure existed, unions would be unable to claim immunity until they had taken the dispute to the Government's Arbitration and Conciliation Advisory Service or another independent conciliator.

Its supporters hope that this would encourage unions to regard strikes as a weapon of last resort rather than first.

The Government's attitude until now has been that making procedure agreements legally binding would create a legal minefield, because existing agreements were not written with a view to giving them legal force.

The proposal was, however, included in the Government Green Paper on trade union reform, which formed the basis of the present Bill.

It was not included in the Bill, but had widespread support among employers' organisations, including the Confederation of British Industry and the Institute of Directors.

It also won the support of the Institute of Management, which sent a letter to Tory MPs yesterday suggesting various changes to the Bill, including legally enforceable procedure agreements.

Labour has submitted 40 amendments, while Tories on the committee are also discussing changes to the Bill in addition to procedural agreements.

Labour drive set for March

By John Hunt, Parliamentary Correspondent

THE Labour Party intends to launch a national campaign on March 15 to put its alternative economic strategy to the country.

The campaign was described at a Press Gallery lunch yesterday by Sir Ken Hayward, the party's general secretary. He predicted that the next general election would be in October, 1982.

The campaign will include radio and television party political broadcasts, national posters and public meetings throughout the country. It will argue that Labour can bring the country back to full employment with a package of expansionary policies.

Labour's proposals are based on five key points: expansion led by public spending and industrial price controls to check inflation; import controls for planned growth in trade; common ownership and planning for industrial revival; and special employment measures to guarantee an equal right to work.

Stressing the importance of the Bishop's Stortford, Mr Hayward said that if all the energy dissipated in Labour caucuses went into campaigning against the Government, the party would be greatly strengthened.

Shore expected to step up pressure for incomes policy

BY ELINOR GOODMAN, POLITICAL CORRESPONDENT

INCOMES POLICY, which caused such deep divisions in the Labour Party during the last Labour Government, is set to re-emerge as a central, and almost certainly divisive, issue within the party.

Mr Peter Shore, Shadow Chancellor, is expected soon to break the virtual taboo on public discussion of incomes policy and step up his efforts to get the unions to agree some form of incomes policy before the election.

Mr Shore has never made any secret of his own belief that an incomes policy must form part of Labour's economic strategy if inflation is to be contained. But he has deliberately not forced the pace of the debate, which since the election, has taken place largely behind the scenes of the TUC Liaison Committee.

Over the next few weeks, however, he is likely to be more explicit about his views.

His move reflects concern among a number of Shadow Cabinet Ministers and MPs that Labour has so far failed to tackle what they believe is one of the most crucial issues facing the party.

This concern emerged yesterday at a special meeting of the Parliamentary Labour Party to discuss priorities for a Labour Government. Two front bench spokesmen said it was essential the party started thinking about how a future Labour Government would tackle inflation.

Amid repeated warnings from Labour MPs of the dangers of Labour promising more than it could deliver, Mr Jack Straw,

a junior Opposition Treasury spokesman, and one of Mr Shore's closest allies, warned that Labour's plans could be wrecked by a wages explosion. He said that he was opposed to a statutory incomes policy, but that the party must come to some sort of standing with the unions about wage levels.

In similar vein, Mr John Garrett, a junior industry spokesman, claimed free collective bargaining could jeopardise the party's chances of success.

More surprising support came from Mr Michael Meacher, one of Mr Tony Benn's supporters. He said unrestricted free collective bargaining was incompatible with full employment.

If Labour were to plan trade, and introduce planning agreements, as he believed it should, then it would also have to plan incomes.

"If we are going to win the end, we will have to win the means," he maintained.

Other Left wingers believed that any move to restrict wages would reopen the divisions in the party. At yesterday's meeting, Mr David Winick said nothing could be worse than discussing incomes policy now.

Though some members of the shadow Cabinet believed some agreement with the unions over the control of inflation is central to Labour's credibility, there has been little public debate about wages since the election. The party's alternative economic strategy refers vaguely to a "national assessment" of the economy, which would consider such factors as profits and "earnings from employment."

Howe urged to 'go easy' on petrol price increase

BY ELINOR GOODMAN, POLITICAL CORRESPONDENT

CONSERVATIVE backbenchers yesterday stepped up their efforts to influence the shape of the Budget. Nine Scottish MPs wrote to the Chancellor, Sir Geoffrey Howe, urging him to go easy on petrol and duty increases.

Their letter, the backbenchers quoted a "national assessment" of the economy, which would consider such factors as profits and "earnings from employment."

Meanwhile, the party's smaller business committee yesterday saw Mr Nicholas Ridley, the Financial Secretary to the Treasury, to discuss its proposals.

In sharp contrast to other representations from Tory backbenchers, the committee opposed the cut in the National Insurance surcharge which the Confederation of British Industry wants. It said Sir Geoffrey would be better advised to spend the money on schemes to help small businesses.

Biffen bullish on economy

BY PETER RIDDELL, POLITICAL EDITOR

A CAUTIOUSLY optimistic view of the prospects for the UK economy was argued last night by Mr John Biffen, the Trade Secretary.

Reflecting the more positive tone he has adopted in recent months, Mr Biffen told south-eastern area Conservatives in London that while "this is not the time for facile optimism, equally it is no time for introspective gloom. The last two years has revealed strengths as well as weaknesses in the national economy."

Mr Biffen's speech is noticeable more upbeat than those of Cabinet colleagues such as Mr Francis Pym, the Leader of the Commons, and Mr Nicholas Edwards, the Welsh Secretary. Looking at the external trade performance, Mr Biffen stressed that Britain had "a record of the said."

achievement and diversity that inspires a justified sense of national satisfaction." He also referred to the rise in exports in the last year, the larger share of exports in UK output compared with our main competitors, the broad range of products sold overseas, and evidence of improving productivity, a slowdown in the cost of unit labour costs and the fall in strikes.

"In the light of this evidence let no one castigate the British economy—and the management and workforce it represents—as being unable to discover and exploit new outlets. We do not have to see ourselves through a glass darkly, and the least we can do is to perceive that Britain can trade, fearing none in straightforward competition."

Rolls-Royce expects profit next year, committee told

BY MARK WEBSTER

ROLLS-ROYCE, the state-owned aero engine manufacturer, expects to show a profit in 1983, Mr A. Raeburn, a vice-chairman and managing director, said yesterday.

He said that until the company was back in profit there was no chance of it being privatised, although informal discussions had taken place between the Government and Rolls.

Mr Raeburn said the company had experienced no problem in borrowing and had managed to stay well within the cash limits set by the Government.

Rolls had tried to improve its productivity to match its competitors. It trimmed its labour force by 6,000 in 1981 and would shed a further 6,000 workers this year as part of moves to streamline its operations.

Mr Raeburn said the company was on course to increase productivity by 30 per cent in 1984, provided sales could be maintained at projected levels.

At present, he estimated that Rolls showed an output per employee 15 to 20 per cent lower than its main U.S. rivals, General Electric and Pratt and Whitney.

Lockheed's decision last year to phase out the Rolls-Royce powered TriStar L1011 was a blow, said Mr Raeburn, but other projects were likely to compensate for the loss.

An increase in military sales is expected in the coming years which will benefit Rolls. The company's current business already consists of 35 per cent domestic military requirements and 15 per cent overseas military sales.

One important development would be a new aircraft, for which Rolls is seeking finance with British Aerospace and which would replace the Tornado.

The company has also been encouraged by the U.S. decision in principle to order the Hawk trainer aircraft which has Rolls-Royce engines.

But Mr Raeburn said the Ministry of Defence's financial difficulties had created problems for Rolls because of delays in ordering and doubts about the timing of new aircraft developments.

Commons Sketch

Acrimonious pow-wow over Canada

IT WAS obvious that strange things were afoot in the Commons yesterday. Outside the main entrance a group of Canadian Indians were gathered, including such exotic figures as Chief Whitecap and Chief Powerful Bear. That Comes Over—all of them dressed in full regalia.

It was a relief to learn that their eagle feathers were not war honours but were the traditional ceremonial head-dresses which are worn for great pow-wows.

All of this was certainly appropriate for the events in the chamber, where MPs were about to start the great debate on the controversial Canada Bill, which hands back to the Canadians sovereignty over their own Constitution.

After two years of bickering in Canada most of the provinces accept Prime Minister Trudeau's constitutional proposals. But Quebec is still holding out against the idea and the Indians of Alberta, British Columbia and Manitoba are also opposed to it.

It was soon clear that the divisions in the Commons were as acrimonious as those in Canada. A formidable assortment of MPs from all parties were bitterly hostile to the legislation.

The points of order experts and the lawyers—amateur and professional—appear to be set for the biggest cross-party imbroglio since the row over devolution and the defeat of the last proposal to reform the House of Lords.

Mr Easton (Unionist, South Down) was in alliance with the vociferous Mr Tony Marlow (Con, Northampton North) on an amendment opposing the Bill. They posed the central paradox of how the legislation could possibly include a Bill of Rights for the Canadians while simultaneously renouncing the power to legislate for Canada.

Another larger group of opponents included such normally incompatible figures as Sir Bernard Braine (Con, Essex South-East), Sir John Biggs-Davison (Con, Epping Forest), Mr Dafydd Iwan (Plaid Cymru/Merioneth and Labour left wingers such as Mr Sydney Bidwell (Southall) and Mr Christopher Price (Lewisham West).

They were opposed to the Bill because it was going ahead without the consent of Quebec and was breaching the treaties entered into with the Indians in the good old colonial days.

The thicket task of putting the case for the Government went to Mr Humphrey Atkins, Deputy Foreign Secretary.

With some trepidation he announced that the Bill was "unique in modern times."

His manner suggested that he would have preferred to be dealing with comparatively simple matters like the Middle East entanglements or the long drawn out East-West arms negotiations.

Luckily he found an ally in Mr Denis Healey, Labour's foreign affairs spokesman, who cautiously declared: "Constitutional arguments in my experience are the most exhausting and frustrating, and often the most fruitless."

But an extremely formidable opponent appeared in the shape of the veteran lawyer Sir Derek Walker-Smith (Con, Hertford East), who felt the Bill was premature because the legal arguments of the Indians and the objections of Quebec were still outstanding.

Announcing that he would abstain he summed up his attitude to the legislation with an apposite quote from Arthur Hugh Clough: "Thou shalt not kill but need not offer officially to keep alive."

By this time it was clear that by the time the legislation completes its long and stormy passage many MPs will be heartily wishing that this simple expedient could be followed.

John Hunt

Trunk road building 'cost £75m less than planned this year'

BY LYNTON McLAIN, TRANSPORT CORRESPONDENT

THE GOVERNMENT is expected to have spent £75m less on Britain's trunk road and motorway programme in the financial year to the end of March than it planned, Mr Kenneth Clarke, Parliamentary Under-Secretary of State for Transport, said yesterday with the publication of the latest White Paper on roads.

The British Road Federation attacked the underspending as a confirmation of successive governments' "deplorable record" on road spending.

"Money that could have been used to build desperately needed by-passes in the current financial year has been lost to the programme because of serious miscalculation," said the federation, which represents road builders, road-users and the motor manufacturers.

"In the last 22 years, the road budget has been under-spent in 19 of these years," said the federation. Nevertheless, eight more by-passes had been added to the active trunk road programme, Mr David Howell, the Secretary for Transport, commented.

Preparation work had been resumed on six more by-passes which were previously on the suspended list of road schemes. These were at Stockport and Hazelwood, Newark, Balcaslin, Asminster, Burscough

and Burton Lallimer and Rushden. The Government had also added by-pass schemes for Wigton and Egremond, Cumbria, to the programme.

At the same time, the Transport Department and the Treasury were looking at alternative ways of raising money for roads, outside the public sector. Toll roads and schemes for the private sector to raise the capital and lease roads back to the Government were all being considered, Mr Clarke said.

However, the "desk exercise" now underway on these alternative financing arrangements had run into difficulty. The Treasury insisted on the need for genuine risk capital from the private sector, but companies such as Tarmac, which had approached the Government with ideas, had not so far been able to meet their own and the Government's criteria.

The £75m underspend on trunk roads and motorways in the current financial year was caused by falling tender prices from contractors keen to win Government contracts at a time of recession in the construction sector.

A total of £610m was expected to have been spent by the Transport Department on these roads by the end of

March, 10.9 per cent less than the £685m forecast originally. "Our previous expectation of prices was miles above the actual tender prices," Mr Clarke said. In spite of the cash underspend in the current financial year, the total spent on trunk roads and motorways would still be over 15 per cent more than in 1980-81.

This is partly because the total spent on construction and maintenance in 1980-81, at £533m in cash outturn prices, was lower than had been planned.

The lower tender prices mean that the planned programme for the next two years (1982-83 and 1983-84) can be carried out with less cash. The Government has taken advantage of this by making a cut of £30m in the cash provision for the next financial year 1982-83, to £603m forecast cash outturn.

This £30m, or 4 per cent, cut is expected to have no impact on plans for new construction and maintenance work, Mr Clarke said.

In the longer run, the effect of the cut-back on construction companies would depend on inflation and how its effects could be mitigated by "increased productivity" in the construction sector.

"Government or Transport," *Policy for Roads England 1981*, HMSO Command 8496, £3.35.

Euro-MPs to challenge for Westminster

TWO left-wing Labour members of the European Parliament are to ignore a ruling by the party's national executive and challenge the re-nomination of Mr Fred Mulley and Mr Arthur Lewis by their House of Commons constituency parties.

Mr Richard Caborn and Mr Al Lomas declared here yesterday that they would not withdraw from the selection procedures at Sheffield Park and Newham North West.

After consulting the organisations which had nominated them for selection, they had both decided to flout the national executive.

The executive decided in January that the party's 17 Members of the European Parliament could seek Westminster seats provided they promised a pull-out of the Strasbourg assembly if elected. At the same time, the executive urged the MPs not to oppose sitting Labour members "in the interests of party unity."

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TECHNOLOGY

EDITED BY ALAN CANE

A Total solution to deep sea pipelines

BY ALAN CANE

ELECTRON BEAM technology is proving remarkably versatile. At one end of the spectrum, E-beam machines are being used to cut the masks for the next generation of silicon chips, where the separation between features can be as little as a thousandth of a millimetre.

At the other end, a group of companies under the general direction of the French Total petroleum group have succeeded in developing an automated E-beam welding system that can be used aboard ship for welding deep sea oil pipelines. Total believes it is the first company in the world to master this particularly tricky application of E-beam technology.

The chief advantage of the E-beam welding system—apart from the speed, quality and integrity of the joints it produces—is the new possibilities for deep sea-pipe laying it makes possible.

Deep sea oil pipes are mostly laid using what is known as the S-method. The pipes, which may be 60 centimetres in diameter with a wall thickness of three centimetres, are attached on board ship and then paid out over the stern in a supporting cradle. The suspended pipe forms roughly an S shape, and this puts unnecessary strain on

the arc welded joints.

According to M Bruno de Sivry, deep sea pipeline manager at the advanced technology department of Total CFP, the S-method is limited to 400 to 600 metres of water.

The J-laying method is designed to eliminate stresses on the pipe string as much as possible. Sections of pipe up to 24 metres long are welded together vertically to a ship-borne rig. The electron beam welding chamber sits at the bottom of the rig close to the deck of the ship and the joined pipe passes vertically down through the bottom of the pipe laying host or harge and so to the sea bed.

The configuration taken up by the joined pipe is thus a "J" shape (see diagram).

M de Sivry claims: "In the J-laying method, the nearly vertical lowering of the pipes does not require a supporting rig. The horizontal stresses in the pipe are less than 40 tonnes. And the pipe laying equipment is not so sensitive to the condition of the sea. At least that is Total's claim although the machine has not yet been installed on a ship. But they have the next best thing, *Ateliers de Chantiers de Bretagne* (ACB) a former shipyard have built and installed a

full size welding rig in their factory in Nantes.

The massive structure rests on hydraulic rams which simulate the motion of the sea while welding is in operation.

The joints produced in the machine are clean, neat and well within the tolerances demanded by international standards bodies.

According to M de Sivry, the chief problems the design team had to overcome were:

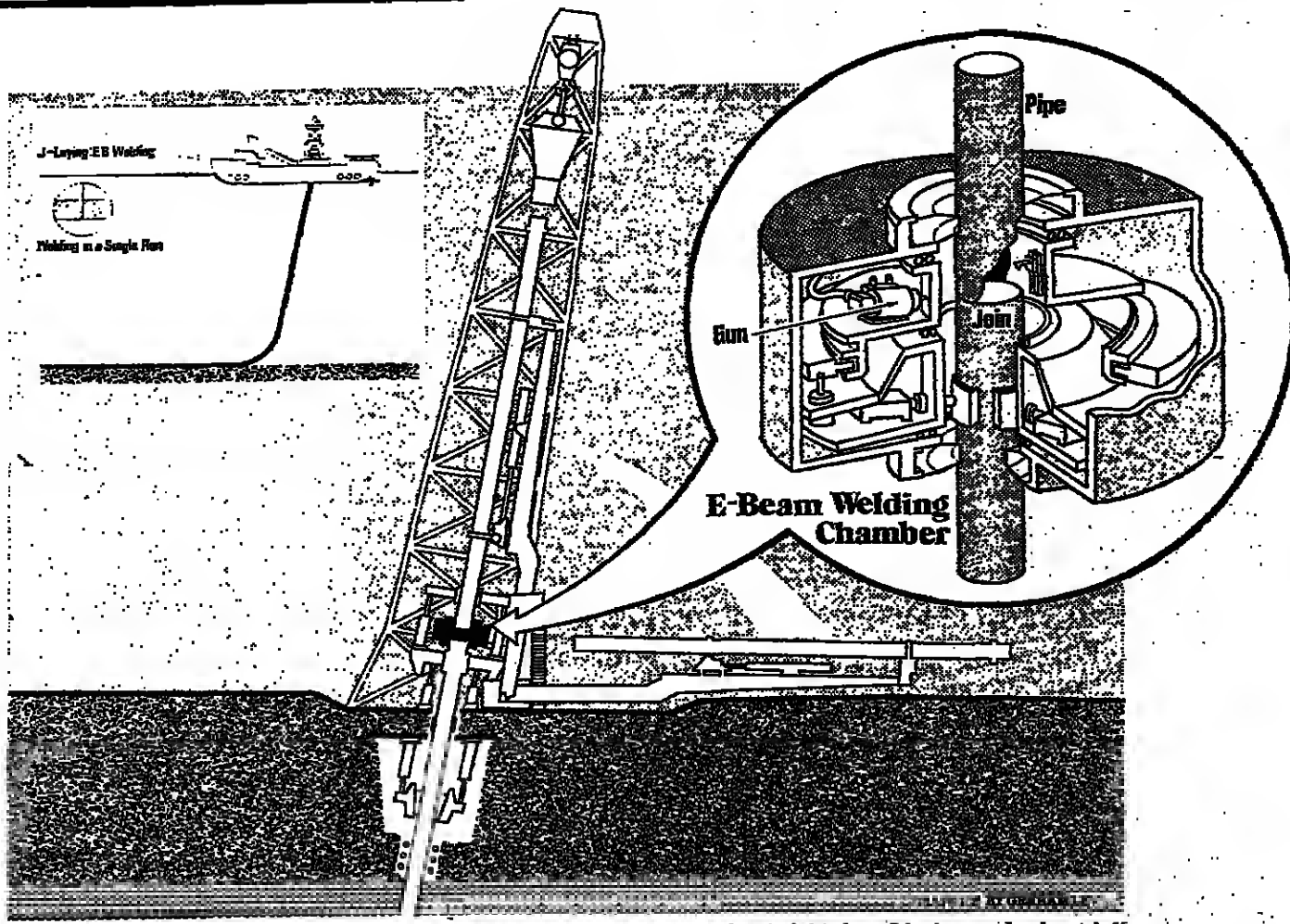
- Maintaining vacuum.
- Positioning the electron guns.
- Pipe alignment.
- Welding metallurgy.

Creating and maintaining the vacuum which is essential for any E-beam operation, proved the stiffest hurdle. The requirements were for a vacuum of at least 10^{-2} Torr between the welding chamber and the pipe.

The Total team settled for elastomeric seals between the pipe and the chamber. M de Sivry said: "We used a composite material—it took more than a year to develop a system that would work, and a further two years to improve it."

The system works with the two sections of pipe held vertically.

In this position, gravity works in favour of the weld. No extra



The Total E-beam rig. Detail of the E-beam chamber, inset right; how J-laying works, inset left

welding materials are needed—the E-beam melts the solid metal to form the joint.

It follows that if joints are welded in a horizontal position,

the molten metal will flow under gravity, forming an unacceptable asymmetric joint. Nevertheless, M de Sivry, while remaining close flippant about

the technology, says that Total will have working a horizontal E-beam welding machine within 12 months.

Research on the full scale machine at ACB indicates that joints can be made up to 30 times faster than by conventional techniques. The team claims: "We have

successfully welded 30mm thick pipes in 25 and 100 steel in less than three minutes. Conventional welding would take at least one and a half hours."

How does Total expect to use its new combination of E-beam welding and J-laying technology? It has, after all, cost some US\$8m since it started in 1978 and it has made some 2,700 test welds in 14 different steels to test its confidence in its product.

M de Sivry says Total itself plans to use the technology in the French oil bearing areas of the Mediterranean in depths of 2,000 metres and more.

It will license the technology and it will also undertake full project management for other companies. Licensing will involve a flat fee together with a royalty on each weld.

The J-laying technique is one of the most recent of a clutch of new methods which include reel spooling, bottom tow out and co-flexible piping. All have their advantages and drawbacks. Total is already working on a robot maintenance device for repairs to J-laid pipe. Soudure Autogene Francis designed the E-beam gun. ACB built the system. Pronal developed the elastomeric seals and Simege provided reliability trials. The projects were funded in part by the EEC.

Power chuck

DESIGNED to improve productivity when working with awkward castings or forgings, a two-har power chuck designed for

machines already equipped with rear-mounted pneumatic power cylinders, has been introduced by Richard Leader of Chertsey, Surrey.

Full details from Chertsey 63722.

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28 3111 4396 3364	6011 6770 7454 8094 8684 9300	9886 10547 11240 12189 12792 13632 14283
65 3189 4475 3381	6012 6780 7461 8103 8685 9325	9900 10548 11249 12190 12793 13635 14286
71 3160 4480 3382	6015 6782 7464 8105 8688 9328	9917 10559 11259 12191 12795 13636 14289
72 3202 4510 3384	6018 6785 7467 8108 8691 9331	9934 10560 11262 12194 12798 13639 14292
84 3204 4524 3385	6020 6787 7473 8127 8705 9344	9943 10561 11267 12202 12845 13678 14316
96 3206 4544 3386	6023 6790 7476 8130 8708 9347	9956 10569 11271 12205 12848 13679 14328
108 3208 4564 3387	6026 6793 7479 8133 8711 9350	9969 10570 11276 12208 12851 13682 14331
110 3210 4584 3388	6029 6796 7482 8136 8714 9353	9982 10571 11281 12211 12854 13685 14334
111 3212 4604 3389	6032 6799 7485 8139 8717 9356	9995 10572 11286 12214 12857 13688 14337
112 3214 4624 3390	6035 6802 7488 8142 8720 9359	10008 10573 11291 12217 12860 13691 14340
113 3216 4644 3391	6038 6805 7491 8145 8723 9362	10021 10574 11296 12220 12863 13694 14343
114 3218 4664 3392	6041 6808 7494 8148 8726 9365	10034 10575 11301 12223 12866 13697 14346
115 3220 4684 3393	6044 6811 7497 8151 8729 9368	10047 10576 11306 12226 12869 13700 14349
116 3222 4704 3394	6047 6814 7500 8154 8732 9371	10060 10577 11311 12229 12872 13703 14352
117 3224 4724 3395	6050 6817 7503 8157 8735 9374	10073 10578 11316 12232 12875 13706 14355
118 3226 4744 3396	6053 6820 7506 8160 8738 9377	10086 10579 11321 12235 12878 13709 14358
119 3228 4764 3397	6056 6823 7509 8163 8741 9380	10099 10580 11326 12238 12881 13712 14361
120 3230 4784 3398	6059 6826 7512 8166 8744 9383	10112 10581 11331 12241 12884 13715 14364
121 3232 4804 3399	6062 6829 7515 8169 8747 9386	10125 10582 11336 12244 12887 13718 14367
122 3234 4824 3400	6065 6832 7518 8172 8750 9389	10138 10583 11341 12247 12890 13721 14370
123 3236 4844 3401	6068 6835 7521 8175 8753 9392	10151 10584 11346 12250 12893 13724 14373
124 3238 4864 3402	6071 6838 7524 8178 8756 9395	10164 10585 11351 12253 12896 13727 14376
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135 3260 5084 3413	6104 6871 7557 8211 8789 9428	10307 10596 11406 12286 12929 13760 14409
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154 3298 5464 3432	6161 6928 7614 8268 8846 9485	10554 10615 11501 12343 12986 13817 14466
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JOBS COLUMN

At last: the headhunter's awful confession

BY MICHAEL DIXON

"SAVOUR this moment!" the Jobs Column told itself wearily a few hours ago. "You've been pretending it wasn't going to happen for nine years, five weeks and five days."

Over that time many headhunters have been encountered, and have chatted about the economically and socially crucial task of filling important jobs with the most appropriately capable people available.

Occasionally it has been revealed that the process is not altogether as objective as it might be. Witness the cases reported on December 17 of employers' demanding somewhat peripheral accomplishments, such as elegant eating habits, on top of demonstrable ability to succeed in the work on offer. It would be unreasonable to expect headhunters, who have to make a living, to refuse to take regard of such relatively harmless quirks.

But they have always assured me that they never compromise on one particular thing. It is that the initial candidates who go forward to the short-list are those who in qualifications and experience are best fitted to do the job.

A touch of polish may smooth the recruit's entry, but there is no substitute for sheer ability. And if employers do not appreciate that, it is the headhunter's duty to urge it upon

them even unto the point of losing the assignment. Yes sir.

So there I was at the lunch-table discussing with the man on my left his theory that if you ask any given number of actuaries the same question, you will end up not only with different answers but with more different answers than there are actuaries. Before he could explain why, however, we were both distracted by hearing one of the two headhunters also at the table say to the other:

"How do your clients react to real high-fliers?"

"Well," came the answer, "whenever I tell them that I've found a truly outstanding candidate, they say: 'Good, how soon can I fix an interview?'"

They all seem keen as mustard in my experience.

"But you soon learn to spot right at the outset the client who, after the interview, is going to get on the telephone and say the track record's fine but the chemistry won't mix or something. And you sit there listening, knowing the guy's in a cold sweat at the mere thought of having someone as good as that candidate to compete with him."

If a client's like that, it's a waste of everyone's time to send anybody round who's better than second rate. So you just have to look for some other dummies, don't you?"

The second headhunter smiled. "There are clowns on

everybody's client list, I suppose," he said.

"Ah well," the Jobs Column thought, "the way of the world strikes again." Having never before heard a headhunter admit such a thing, I had preferred to give the trade the benefit of the doubt. But no longer. Thus is mediocrity perpetuated.

I would still rather have a free market in recruitment with employers engaging private-enterprise headhunters as and when they wish, of course. The costs of subjecting the process to control by pettifogging bureaucratic prodromy would surely be worse.

But I feel that there must be some fairly simple, tolerable way of deterring the self-perpetuation of at best the second rate, at least in the most responsible positions.

The best possibility that comes to mind at the moment is to make as many organisations as possible openly accountable for their choice of recruits for jobs with responsibility for more than some minimum proportion of their assets. How about a duty on companies which have made such appointments, whether from within or externally, to state in their annual report the career record of the person chosen and why he or she was preferred to the other contenders?

After all, there can be few things more important to shareholders than having the jobs which most affect their investment done by the people best equipped to do them.

Readers' views on the matter would, as always, be welcome. While I'd want to be able to discuss any ideas that came in, I would not name the sender—unless he or she expressly asked me to do so.

Sales chief

RECRUITER Richard Robinson, of the Otteridge consultancy, wants someone to work from London as successor to the sales director, due to retire this year, of what he may describe only as "a substantial service organisation." So, as is this column's rule when a headhunter may not name the employer, he guarantees that applicants who so request will not be identified to the client without further permission.

Whatever the service is, it is retained by bankers, government organisations, retailers, shippers and so on throughout Britain and the Continent. Although labour-intensive, it depends much on advanced technology. And it has never before gone outside for a recruit at so senior a level.

Leading and controlling a highly organised United Kingdom sales network is one main task. Management of key

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Inquiries to Mr Robinson at 189 Knightsbridge, London SW7; telephone 01-589 1444.

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But what, I can almost hear you ask, happens when the wandering boy returns?

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Candidates need to be qualified accountants or have a post-graduate degree in management, and to have been financial controller of a business operation. Experience of costing, treasury operations and computers would help.

Salary indicator around £15,000, with car among perks. Inquiries to John Curtis and Partners, 78 Wigmore Street, London W1H 9DQ; tel. 01-486 6849 or 935 9011.

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The successful applicant will be a qualified accountant with good post-qualification experience gained preferably in a large professional office and likely to be in the age range 27-35. Subsequent industrial experience in internal audit would be an advantage.

A good working knowledge of French is essential and German would be an advantage. Computer applications are widely used throughout the group and familiarity with EDP audit techniques is desirable.

Essential personal qualities include determination and the ability to communicate effectively, both orally and in writing, at all levels.

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A starting salary of not less than £12,500 will be paid with a significant increase on assuming full responsibility.



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Please write in the first instance to David Macmillan, Personnel Advertising Ltd., 22 Red Lion Street, London WC1R 4PX. All replies will be passed to our client unless we are advised of companies to which your details should not be sent. Please quote ref. GP5651.

FINANCIAL MANAGER

Planning and Control

c£16,000+Car

TSB Group Central Executive, situated in the City of London, provides a range of central services to the constituent banks and subsidiary companies which make up the TSB Group.

Reporting to the Head of Finance Division, the successful candidate will be in charge of a small team responsible for:

- * Developing reporting systems throughout the TSB Group on all aspects of budgetary control and performance appraisal.
- * Developing the financial planning systems within the Group and giving support to the Corporate Planning Division on financial aspects of the Corporate Plan.
- * Liaising closely with the Business Development Division and giving it support in the

development of new services.

Candidates, who are likely to be in their 30's, will be qualified Accountants with proven experience in domestic banking or large retail organisations and will need to show a clear understanding of the issues involved in evaluating a major banking group's services and products. They will need to prepare frequent reports to the Central Board and must have the ability to communicate with all levels of staff within the Group.

Salary will be augmented by a comprehensive package of fringe benefits including a company car, Mortgage Subsidy (subject to a qualifying period), a non-contributory Pension Scheme and free BUPA Membership.



Applications giving full details of career and experience to date should be addressed to: Head of Personnel Division, TSB Group Central Executive, 3 Coplehill Avenue, London EC2P 2AB, to arrive no later than MARCH 15. This vacancy is open to both male and female applicants.

YOUNG ACCOUNTANTS FOR INTERNATIONAL BANKING

c£11,000 + Major Benefits

Morgan Guaranty Trust Company of New York is one of the world's leading international corporate banks. The UK operation includes a substantial branch, a merchant bank and other financial operations, and employs in excess of 1000 people.

As part of a management development programme, the bank now wishes to recruit a number of young accountants for positions in systems audit and consultancy. These positions will provide full exposure to all aspects of international banking, as well as giving both responsibility and the opportunity to display creative skills. After a 2-3 year term the accountants would be expected to progress in financial or operations management or further in systems consultancy.

The Morgan Bank

Assignments are available either to work wholly in the UK or on projects involving substantial overseas travel.

Applicants (male or female) should be recently qualified accountants from the profession or industry. Although experience in banking, systems development, or computer audit would be an advantage, it is not regarded as essential.

The bank offers an attractive benefit package which includes low interest mortgage facilities and profit sharing.

To find out more about these opportunities, please telephone or write to David Hogg FCA at EMA Management Personnel Ltd, Halton House, 20-23 Holborn, London EC1N 2JD, 01242 7773 quoting reference I/217.

TREASURY MANAGER

Camberley c.£12,500

CALMA, who are well established and growing very fast in the field of computer aided design and manufacturing systems, are an American based group with operating units in the UK and Europe. They form part of the US multi-national public group, and they now wish to strengthen their finance team by recruiting a treasury manager who would report to the finance director.

The prime responsibilities would cover the collection of outstanding receivables from European customers of both the US parent and its operating units in Europe, including those resulting from service and maintenance contracts, plus the continuous production, review and updating of cash forecasts and some financial analysis of balance sheet items.

Candidates, preferably aged 28+, and qualified ACA/ACCA, should have the maturity, personality and experience required to handle these tasks firmly and diplomatically. Though Camberley based, the post will involve some European travel. The salary is negotiable around £12,500 p.a. plus participation in a performance related bonus scheme, company pension scheme and BUPA.

Applicants, male or female, should write in confidence with full details of previous experience and current salary, quoting reference S1753 to W. Hills at:

Annan Impey Morrish,
Management Consultants,
40/43 Chancery Lane,
London WC2A 1JJ.

A.I.M.

U.K. Lending

Our client, a recognised Bank based in the City, wishes to expand and strengthen the team involved in marketing its U.K. commercial banking services by the following appointments:

ACCOUNT OFFICER

c. £17,000 + Car

At least 5 years experience of marketing commercial banking services in the U.K. The successful candidate will be self-motivated and willing to fit into a small energetic team.

CREDIT ANALYST

c. £12,000

Wide experience of analysing the Balance Sheets of a wide spectrum of U.K. Companies and Banks, preferably gained with a U.S. Bank.

In addition to an attractive salary, our client offers mortgage subsidy, private medical cover, pension and life assurance, season ticket loan scheme, Personal Loan scheme and free staff restaurant.

Please write with details of your career to date to J.D. Vine (Ref FT/207), Vine Potterton Limited, Wakefield House, 152/3, Fleet Street, London, EC4A 2DH. Please indicate the names of any banks in which you would not be interested.

Vine Potterton
RECRUITMENT SERVICES

Young Accountants

£9,500 - £11,500 Knightsbridge

As a result of internal movements within our corporate head office, we have the following vacancies:

Taxation Accountant

You would be responsible for the preparation and submission to the Inspector of Taxes of tax computations relating to a portfolio of UK group companies, including double tax relief in respect of overseas income. This involves critically examining sets of accounts and liaising with operating units, including occasional visits. You would also undertake special exercises in tax planning from time to time.

Candidates should be qualified accountants, preferably with experience of corporate taxation. Your future could lie within the tax specialisation or elsewhere within the corporate accounting function.

Assistant Financial Accountant

We require an energetic, qualified accountant to join our Central Accounting team, which produces the accounts of the Parent Company and other diverse trading companies managed from Head Office. Whilst a thorough knowledge of financial and management accounting is obviously essential, you must be able to demonstrate a practical, commercial outlook; exposure to the problems of accounting for foreign currencies would be an advantage.

Thus you should be an ACA/ACCA, preferably having gained some post-qualification experience in a line finance appointment. You would directly supervise two staff but would work closely with the other members of this small, integrated team.

We would be interested to hear from you if you match our requirements; we offer a comprehensive salary and benefits package plus career development prospects. Write in confidence explaining why you are interested in a particular appointment or telephone for further details and an application form to: Miss Janet Scrine, Personnel Manager, Bowater Corporation Ltd., Bowater House, 68 Knightsbridge, London SW1X 7LR. Tel: 01-584 7070.

**THE BOWATER
CORPORATION LIMITED**



Finance Director

c. £15,000 North East

Our client is a substantial trading Company, forming part of a major U.K. group. They are seeking a capable and ambitious Finance Director to join their Head Office team in the North East. The position carries responsibility for all financial and management accounting functions, and for further development of existing computer systems into a multiple depot structure. The appointee is expected to make a strong and effective contribution to the commercial management of the business at top level. Opportunities for personal and technical development are excellent.

Candidates should be qualified accountants, under 40, with at least five years appropriate experience in an industrial or commercial environment. Personal qualities of maturity and sound judgement will be regarded as important as technical experience in the selection process.

Remuneration will be negotiable around £15,000 per annum, plus car and results based bonus scheme. This appointment is open to both male and female candidates who should send adequate particulars initially, in confidence, to S. W. J. Simpson,



Spicer and Pegler Management Consultants,
St. Mary Axe House, 56-60 St. Mary Axe,
London EC3A 8BJ.

International Banking

One of the world's largest banks, based in Continental Europe, is seeking a practical banker to join the London-based commercial division of its UK operation with a view to assuming responsibility for and enlarging a portfolio of important clients.

The successful candidate is likely to be aged between 30 and 35 years, professionally qualified, and able to offer 6-8 years' experience of commercial banking, preferably gained in an international banking environment. A sound background of financial analysis and appraisal is essential and a knowledge of French would be an asset.

Please write in the first instance to:

Mr. David Harden,
Ref. 1B, Streets, Advertising Limited,
Halton House, 161/166 Fleet Street,
London EC4A 2DN

Financial Futures

L. MESSEL & CO.

As a large firm of U.K. Stockbrokers, we plan to play an active role in the development of the London International Financial Futures Exchange. We require an ambitious salesperson to assist a partner in our team. Candidates should have proven ability in commodity/futures markets and be fully conversant with technical analysis. Remuneration will be directly related to experience and will reflect the importance of this position.

For further details please ring:

John Mullett or Neville Wood
01-606 4411

NOTICE TO ALL DEALERS

We are currently holding numerous vacancies to include Eurocurrency Deposit, Senior FX Dealer, FX Deposit and a good all-rounder in Spot and Forward Trading. The salaries attached to these vacancies are TOTALLY NEGOTIABLE. So regardless of your current salary, if you are looking for improvement, why not give me a call for more details of these and other current vacancies please Michael Katz on 01-429 7838 1 Albemarle Street, W1. BARNETT BANKING (a division of Barnett Personnel)

New Financial Function

Major US Corporation

Central London c. \$14,000 + car

A major US consumer goods corporation, with world revenues in excess of \$2bn, is establishing a financial function in London to support established marketing activities throughout Europe.

Two senior positions have been identified, to take key roles in setting-up and operating the department. Sophisticated computer systems will be utilised, allowing a lean headcount with high visibility.

Financial Analyst

The task is to forecast and monitor performance of operations, investigating and interpreting variances, to provide significant input to executive decision-making. Beyond this, there will be considerable involvement with strategic planning and ad hoc projects.

Accounting Manager

The task is to drive the accounting schedule, monitoring the high standards and deadlines set by corporate headquarters. In addition to supervising the accounting staff, there will be opportunities for involvement with systems development and project work.

Candidates for either position should be under 30, and qualified accountants or MBA's of high calibre with relevant experience gained in a marketing-led international environment. A second European language, especially French or German, is desirable. Both positions demand personal qualities of ambition and energy, coupled with high professional standards.

Please reply in confidence giving concise career and personal details and quoting Ref ERS26A for the Financial Analyst position or Ref ERS26B for the Accounting Manager. Write to I.D. Tomlinson, Executive Selection.



Arthur Young Management Services
Rolls House, 7 Rolls Buildings
Fetter Lane, London EC4A 1NH

A member of the AMSA Group in Europe
and of Arthur Young International

Banking Personnel

LENDING OFFICERS

Age: 25-35 £14,000-£18,000

We are presently retained to provide several experienced Account/Lending Officers of proven ability in the development of profitable new lines of credit, for a number of international banks. Current vacancies span virtually the entire range of direct corporate and syndicated lending, both here in the UK and on the Continent, where specialist knowledge of the Scandinavian or Spanish markets would be invaluable. If you feel that your record of new business development warrants greater recognition, please send a copy of your C.V. to Mark Stevens or contact him on 01-588 0781, in complete confidence.

OUR NAME IS YOUR GUARANTEE OF CONFIDENTIALITY
41/42 London Wall, London EC2. Telephone: 01-588 0781

EXCEPTIONAL CONSULTANCY OPPORTUNITY

Manchester c. £17,000

Our client, a major international management consultancy, is seeking a commercially-minded management accountant to develop its services to organisations in the North West.

The position offers excellent career and earnings potential in addition to exposure to a wide range of business problems and their solution. To meet the demands of this position you should:

- be in your early thirties
- hold a university degree and a professional qualification
- possess strong communication abilities
- understand computer based information systems in a manufacturing environment

Applicants should write to Richard Robinson, Michael Page Partnership, Faulkner House, Faulkner Street, Manchester M1 4DY, quoting Ref: 991/FT. Replies will be forwarded unopened to our clients. Please list on the envelope any organisations to whom your application should not be passed.

Michael Page Partnership
Recruitment Consultants
London Birmingham Manchester

ISLE OF MAN PROPERTY INVESTMENT FUND REQUIRES A MANAGER FOR ITS NEW DOUGLAS OFFICE

Our client is seeking a mature person with experience in banking or accountancy and dealing directly with clients. The position carries responsibility for the financial records and administration of the fund's taking fund. Salary by negotiation.

Application with C.V. to:
MESSRS. BARNETT & CO.,
Chartered Accountants, Wilmslow House,
Nelson Street, Douglas, Isle of Man.

UNCERTAIN OF THE FUTURE? RESTLESS? LOOKING FOR A CHANGE?

We offer a fully professional service which will help you decide upon the best way forward and then introduce you to the right contacts in:

FINANCE, INDUSTRY, BUSINESS
AND PARTNERSHIPS

For further information contact Maureen Rutter

Contact

87, Jermyn Street,
London SW1Y 6JD
Tel: 01-839 3935

John Katz

Top Level Consultancy

Financial Management and Systems



Peat, Marwick, Mitchell & Co.

Aged 28-35
London based

Our consultancy practice requires additional senior accountants with professional skills and personal qualities of an exceptionally high order.

The work is varied and ranges from helping to develop business strategies to installing financial planning and control systems, for all types of enterprises in Britain and abroad.

Successful candidates will be:

- qualified accountants (preferably chartered)
- ambitious and innovative managers
- graduates with a good honours degree or a full MBA from a major business school.

They will have had at least five years post qualification experience in successful, well disciplined industrial or commercial organisations. It will be of particular advantage if this experience has included directing the development of major computer based systems.

We are looking only for outstanding people and our remuneration package - which includes a car - is designed accordingly.

Please send a brief CV to Eric Neil, Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London, EC4V 3PD.

Investment Marketing Assistant

London

£10,000

One of the functions of our Investment Division is to market our investment expertise and capability to organisations and individuals who wish to profit from the depth of the experience we have gained from managing our own investments successfully for over 100 years. This has obviously helped us become highly influential in the investment markets.

We now require a Marketing Assistant to work in the promotion of these managed funds. Initially, your work will mainly be assisting the editor in the preparation of investment based communications with clients and to help with the marketing of our investment services. This is a fast developing area of the Prudential's activities - where you will find the kind of experience that must prove extremely valuable in terms of career progression and development.

Applicants must have a degree probably in economics and ideally 1-2 years' investment experience. They must have an interest in financial affairs generally, and the ability to explain current economic events to a wide audience in a clear and easily comprehensible way is essential.

Initial remuneration will be circa £10,000. Benefits include a low cost mortgage, and a non-contributory pension scheme.

Please write with full C.V. in strict confidence to Stephen le Gras, Personnel Department, Prudential Assurance Company Limited, 142 Holborn Bars, London EC1N 2NH. Telephone: 01-405 9222, extension 2568.

Prudential

Non-Ferrous Ores and Concentrates Trading

London: £40,000-£80,000 + Bonus

One of the leading international groups in London with branches spread throughout the world trading in non-ferrous metals; precious metals as well as ores and concentrates is seeking to strengthen its team of traders at the most senior level with the appointment of a Department Head and one or two assistants.

The opportunities available are exceptional, both in scope and earnings potential.

Candidates will be in their 30's and 40's, probably working in a leading mining or smelting company or an international trading company and have a good knowledge both of sources of supply and of outlets - such as mines, refineries, smelters, trading firms and Government trading agencies.

Please write - in confidence - giving full details to David Dodd ref. B.1777.

These appointments are open to both men and women.

MSL

United Kingdom Australasia Benelux
Canada France Germany Ireland
Italy Scandinavia South Africa
Switzerland U.S.A.
Management Selection Limited
International Management Consultants
52 Grosvenor Gardens London SW1W 0AW

Group Finance Director

CONSTRUCTION

in a leading and highly profitable international enterprise whose turnover is around £300m; there are plans for growth.

• THE ROLE embraces responsibility for all accounting and financial management, treasury work, and tax planning. There will be a major involvement in strategic development and acquisitions.

• A CHARTERED ACCOUNTANT is needed, who can display the required range of skills obtained at public company board level. Experience in construction or a closely related activity would be an advantage.

• EARNINGS - in excess of £30,000.

Write in complete confidence
to N.C. Humphreys as adviser to the group.

TYZACK & PARTNERS LTD

MANAGEMENT CONSULTANTS
10 HALLAM STREET LONDON W1N 6DJ

MANAGEMENT CONSULTANT HUMAN RESOURCES

Cresap, McCormick and Paget is a leading general management consulting firm which has served private and public sector organisations worldwide for over 35 years. Growth in our Human Resources practice has created opportunities for additional professionals in our London office.

We seek an experienced individual to provide leadership in managing and developing client assignments in the following areas:

- Executive remuneration
- Organisation design and planning
- Management development and performance appraisal
- Position evaluation and salary administration
- Productivity improvement through job and organisation redesign
- Personnel management audits.

We require the successful candidate to possess mature judgment and sound technical knowledge, as well as a sense of pragmatism, strong analytic abilities and outstanding communications skills. Industry experience plus three to five years of demonstrated achievement as a human resources management consultant are necessary. An outstanding university record is essential, while an advanced degree in business or other relevant field is highly desirable. Fluency in French or German would be an advantage.

We offer excellent remuneration and substantial opportunities for personal growth and recognition. If you are interested, please submit, in confidence, a detailed curriculum vitae and salary history, together with a letter summarising your achievements and qualifications, to Manager of Professional Recruiting.

CMP

Cresap, McCormick and Paget Inc.
Management Consultants

30-32 MORTIMER STREET, LONDON W1N 7RA

London • New York • Washington • Chicago • San Francisco
Melbourne • São Paulo

Head of Finance

c. £20,000 + car

Our client, a well-established manufacturing company, seeks a top-flight accountant to take charge of all aspects of financial management. This unusually attractive opportunity offers much scope for the immediate deployment of financial and management accounting skills in a very positive environment.

The successful candidate will join a top team of professionals in a high-technology environment in a company exporting a balanced and successful product range. A successful record of financial management, preferably in a range of corporate backgrounds, the ability to manage fluently, and experience of manufacturing cost and financial management are more important

than qualifications as such.

The rewards both in terms of immediate tangible benefits, career development and sheer job interest and challenge are, in our view, excellent. The indicated salary, which will not be an obstacle if we meet the right candidate, will be accompanied by an appropriate company car and other attractive fringe benefits.

If this position interests you, please write in strictest confidence for an application form to the address below, quoting reference **NI100/HF** on both envelope and letter. The identity of candidates will not be revealed to our client without prior permission given during a confidential discussion.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE



A member of PA International

GLC Working for London

Senior Investment Manager

up to £14,000

The Greater London Council offers an opportunity for a suitably experienced manager to join a small section in its Finance Department responsible for investing and managing the Council's Superannuation Fund and a large number of smaller funds.

The Superannuation Fund, currently valued at some £500m, is one of the twenty largest U.K. pension funds with substantial holdings in gilts, in U.K. and overseas equities and in property. The administration of a fund of this size and complexity presents a challenging and worthwhile opportunity to applicants seeking to extend and develop their existing experience.

We are seeking a manager, male or female, to take day to day responsibility, under the Principal Investment Manager,

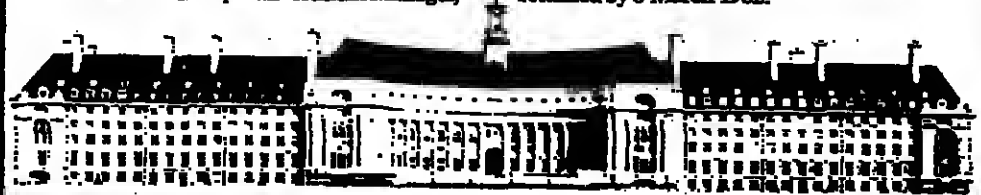
for stock market investments with particular emphasis upon the fixed interest portfolio.

Practical knowledge of the Stock Exchange, and of the economic background to investment both in the United Kingdom and overseas, is essential. Experience in managing investments for a pension fund or other institution is desirable. A qualification in accountancy, actuarial work or pensions management would be an advantage.

The salary indicated includes London Weighting Allowance.

Ring 01-633 8877/4024 for an application form and further details or write to **FN161A**, Room 296, The County Hall, London SE1 7PB.

Completed application forms should be returned by 8 March 1982.



The GLC is an equal opportunities employer

INTERNATIONAL BANKING

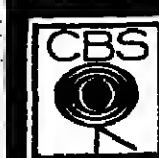
Saudi International Bank, a fast growing bank based in London, is seeking two bankers of outstanding ability. The initial assignment will depend on previous experience. Typically it will be in the Financial Analysis Department which appraises corporate and country risks, prepares information memoranda for loan syndications, and plays a key role in the bank's planning. Alternatively, the assignment could be to one of the bank's regional desks as an account officer.

Successful candidates will be located in London, but will be expected to travel internationally. Prospects for rapid promotion and increased responsibility are excellent, both in the area of initial assignment and elsewhere in the bank. Candidates will ideally be aged 25 to 35. They should have an exceptional record of achievement at university or business school, and subsequently in banking or finance. They will be capable of working creatively and accurately under pressure. Fluency in a major foreign language would be an advantage.

Please write to: Sally Morse, Assistant Manager, Personnel Department, Saudi International Bank, 99 Bishopsgate, London EC2M 3TE.

البنك السعودي العالمي المحدود

Saudi International Bank
AL-BANK AL-SAUDI AL-ALAMI LIMITED



CBS Records, the subsidiary of a leading corporation in the international entertainment field, are firmly respected in the UK's highly competitive record industry as one of the largest manufacturers, marketers and distributors of recorded music. This background, combined with our substantial rate of growth establishes our professional environment as one of exceptional potential.

These challenging opportunities, both based in White City, West London, call for highly motivated individuals, able to apply their financial expertise to a range of integrated responsibilities.

Manager

Financial Analysis

Reporting to the Financial Director, you will motivate a small team of Financial Analysts involved in all company activities, at the same time, you must be able to contribute the creative and innovative financial approach necessary to enhance our success. It is expected that you possess considerable financial analysis experience, gained within an organisation of similar size, and that this background is complemented by strong management skills and a desire to achieve positive results. Aged around 30, you will be a qualified accountant or M.B.A. A salary of £16,000 p.a. is offered, along with a company car and bonus.

Manager

Taxation & Treasury

A Chartered Accountant, you will have corporation tax experience, probably gained within a major accountancy practice. You'll maintain the effective management of company funds, including short term investment, and will oversee the pension and insurance administration. An imaginative, but logical approach is prerequisite for this role which, reporting to the Financial Controller, is an excellent opportunity to benefit from our success. The position carries a salary of £13,000 p.a., plus a company car and bonus.

For the men or women who can meet our demands and match our pace, there is a great deal to offer - we can provide the generous range of benefits you would expect of a company of our size and reputation, including a non-contractional bonus.

Please write in the first instance to David Menkins, Personnel Director, CBS Records, 17/19 Soho Square, London W1V 6UE, enclosing a detailed c.v. of your career to date.

CBS RECORDS

£16,000 pa.

Company Accountant

GLOUCESTERSHIRE

Electrical Machines

A qualified ACA, aged 30-40, male or female, with a proven track record. Ideally, including experience in a small company manufacturing electrical machines. Must be commercially oriented. An excellent career opportunity. Fringe benefits include medical cover, contributory pension and relocation expenses.

Suitably qualified candidates please phone 01-631 1444 for an application form quoting **MRD 20005** (24 hour answering service).

MRD

Management Recruitment Division
BOYDEN INTERNATIONAL LTD.
ST TOTTENHAM COURT ROAD, LONDON W1P 0HD,
AUCKLAND, BRUSSELS, CARACAS, GENEVA, HONG KONG,
JOHANNESBURG, LONDON, MADRID, MELBOURNE, MILAN,
MEXICO CITY, PARIS, ROME, SAO PAULO, SYDNEY, TOKYO,
TORONTO AND OFFICES THROUGHOUT THE USA.
Candidates to Management on Executive Programme since 1946.

TVS, the ITV contractor for the South and South East of England has vacancies for

Management Accountants

£12,000 - £15,000 pa

Two new management accounting posts have been created at our studio centres in Southampton and Maidstone.

Working closely with Programme Managers, the two accountants will assist Programme Producers in the preparation of cost budgets and, during the production of programmes, monitor actual costs and produce regular forecasts of costs to complete.

Candidates, who need not necessarily be qualified accountants, must have experience of accounting for production costs in the television or film industry.

Applications should be made in writing, enclosing a detached Curriculum Vitae, quoting reference number **171/82** and sent to:

Head of Personnel & Recruitment

TVS

Television Centre, Southampton SO9 5HZ

"NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS"

THURSDAY 4th MARCH 1982

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, 4th March, 1982, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments."

Advertising rates will be £20 per single column centimetre. Special positions are available by arrangement at premium rate of £35 per s.c.c. Copy date is Friday, 26th February. For further details please telephone 01-245 4782 or 4884 (direct lines).

Newly Qualified Accountants, especially Chartered, are never easy to recruit - don't miss this opportunity!

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

10 CANNON STREET, LONDON EC4A 3DF

COMPANY SECRETARY

Datastream, a London based public company with 230 employees and £8 million turnover, provides computer-based information services to the securities industry and to corporate, financial and economic analysts in finance, commerce and industry. The company operates internationally and is committed to growth through both market and technological development.

We are now seeking an experienced Company Secretary (chartered secretary or legal qualification) to provide a comprehensive secretarial service reporting directly to the Managing Director. The successful applicant is likely to be aged 27-35, to have worked in the computer or the securities industry, to be experienced in dealing with people at all levels and to be actively seeking to take initiative and responsibility.

The company offers an attractive salary and benefits package. Please apply with brief details to A. L. Helman, Managing Director, Datastream International Limited, Monmouth House, 59-61 City Road, London EC1Y 2AL.

DATASTREAM

POTTER PARTNERS

INSTITUTIONAL DEALER AUSTRALIA

Potter Partners, one of Australia's leading stock-broking firms, has a vacancy in its London office for a Dealer/Advisor to service its institutional clients in Europe and the UK. A comprehensive knowledge of Australian securities and procedures is essential. Preferred age 25-35.

Applications in confidence to:
D. T. Clarke
POTTER PARTNERS
16 St. Helens Place,
London EC3A 6DB
Tel: 628 5996

Finance Director

£20,000-£25,000 + car
Nr Preston

A medium sized, long established and financially sound manufacturing company is looking for a qualified accountant to join its executive board as Finance Director.

The successful candidate, aged 35-40, will have had several years' experience in well run industrial companies as Financial Controller or equivalent.

Adaptability, initiative and commercial acumen are required together with a strong but agreeable personality.

Please write in confidence, quoting reference 34841L, to N. P. Halsby, 165 Queen Victoria Street, Blackfriars, London EC4Y 3PD.

Peat, Marwick, Mitchell & Co
Executive Selection Division

BUSINESS ANALYSTS

Opportunities in corporate planning and business appraisal.

The Investment Planning Department of the British National Oil Corporation provides a comprehensive service in investment appraisal and strategic planning to the major divisions of the Corporation. It also co-ordinates the preparation of BNO's long term plan and monitors the external business environment.

As much of the work conducted by Investment Planning involves assignments with other departments, our Business Analysts usually operate on a project basis, organising support staff as required.

To complement the skills already represented in the Glasgow-based department we now seek additional analysts who can demonstrate:

- a strong inter-disciplinary background; a first degree in a technical subject strengthened after a number of years' experience by training to MBA or equivalent level in business studies.
- a successful record in applying these skills in a demanding industrial or commercial environment.

Such experience should have confirmed a sound analytical approach to problem solving and equally important, an awareness of the strategic significance of business opportunities.

In return, these positions offer excellent career prospects, together with an attractive salary/benefits package including, where appropriate, generous assistance with relocation.

For an application form please write, quoting reference BA/KWM/FT, to:
K.W. Merchant, Divisional Personnel Officer, The British National Oil Corporation,
150 St Vincent Street, GLASGOW, G2 5LJ.



The British National Oil Corporation

TAX SOLICITOR

London Based

Amoco Europe Incorporated is responsible for co-ordinating the activities of the European subsidiaries of Standard Oil Company (Indiana), one of the world's largest oil companies. A new position has been created in the Tax Department for a Solicitor specialising in U.K. tax matters.

The position offers substantial opportunity and scope within the framework of the oil industry. We invite applications from solicitors with at least three years' U.K. tax experience. Oil industry and European tax experience are desirable but not essential. The work is varied and interesting, and is likely to involve some foreign travel.

An excellent salary commensurate with experience will be offered to the successful applicant.

Applications, enclosing a curriculum vitae which will be treated with the strictest confidence, should be submitted to B. S. McLintock, Employee Relations Department, Amoco Europe Incorporated, 1 Stephen Street, Tottenham Court Road, London W1P 2AU.



International Audit

A large multinational with diversified interests in metal processing, trading and general manufacturing activities requires an Auditor of unusual calibre for its recently established audit team.

Primary duties will include financial and qualitative reviews, undertaken individually yet as part of a team, which will involve liaison at all levels of management. Although city based, around 60% overseas travel is envisaged.

Applicants, ideally graduates, will be Chartered Accountants in the age range 24-30, with a high level of technical competence and experience, and with strong, flexible but diplomatic personalities, who would wish after two years to move into line financial management.

The employment package will include a competitive salary, non-contributory pension, and BUPA facilities, as well as a Company car. Details of education, experience and present salary should be sent to: The Group Personnel Manager, Amalgamated Metal Corporation Limited, Adelaide House, London Bridge, London, EC4R 8DT.



Amalgamated Metal Corporation

MARKETING EXECUTIVE part-time or advisory sought to join team to sell an electronic product for the office. Mass market between 25x1 and Apple predicted. Experience, preferably international, essential. Tel. 0272-730308.

Young Accountants

M3/M25

£13,000/£15,000+car

Are you under thirty, with above average experience, either in financial analysis/management accounting or in systems advice/development in a demanding environment (employer or client)? An auditor who wants to switch is fine for the latter.

If so, we have two key jobs on the Controller's staff of a successful high-technology company (T/O £30m) which is dragging its control and reporting and EDP functions up to date as it becomes a separate profit centre. Prospects, job content, product and peer group are all excellent.

For full job description write in confidence to John Courtis, at John Courtis & Partners, 78 Wigmore Street, London W1H 9DQ, showing clearly how you meet our client's requirements, quoting FT/7094. Both men and women may apply.

John Courtis

...and Partners...

International Fund Management

Continental Bank's London based investment team specialises in international bond and equity management for institutional clients on a worldwide basis. Continuing growth in funds under management results in our seeking an experienced multi-currency equity manager. This individual will work within an existing framework assisting in credit research, formulating investment policy, managing portfolios, and periodically marketing the unit's services within Europe and the U.S.A.

A minimum of three years' exposure to relevant markets, a degree level of education and portfolio management skills are prerequisites.

An attractive salary is offered, together with an excellent benefits package, which includes a low interest mortgage facility and non-contributory pension scheme.

Please reply in confidence to Mr. S. Bourne, Personnel Manager, Continental Illinois Corporation, Continental Bank House, 162 Queen Victoria Street, London EC4V 4BS.

This appointment is open to men and women.



CONTINENTAL ILLINOIS INTERNATIONAL INVESTMENT CORPORATION
A SUBSIDIARY OF CONTINENTAL ILLINOIS CORPORATION U.S.A.

Finance Manager

c. £12,000

London EC3

Our Client is a group of companies who are pursuing a rapid programme of expansion and whose interests in travel, haulage and ferry services represent the British based activities of a major international industrial shipping group. The Headquarters are located in brand new offices in the City of London.

The candidate to be appointed will work closely with the Financial Director and carry responsibility for a large part of the financial accounting operations. The development of a full computerised accounting and management information system is a major priority.

Applicants (male or female) must be

Chartered Accountants aged up to 30, who are prepared to travel to various locations at frequent intervals. They must be adaptable and capable of operating effectively across a wide range of tasks.

Career prospects are outstanding and a comprehensive package of fringe benefits are offered including substantial travel concessions.

Please apply in writing quoting Ref: 8157, to Peter Cox A.C.I.S., Barnett-Keel Personnel Consultancy Services Limited, Providence House, River Street, Windsor, Berkshire, SL4 1QT. Tel: Windsor 56723. Telex 849323.

Barnett-Keel
MANAGEMENT SEARCH

Senior E.D.P. Auditor

Salary from £12,000+car NW London

B.A.T. Stores is the UK retail operating group of B.A.T. Industries and consists of Argos Distributors, the expanding catalogue showroom business, International Stores the supermarket chain and Mainstop the growing superstore company. The group has a total turnover of around £1.1bn and employs over 80,000 people.

To reflect the growing importance of Computer Systems within the group's operations, there is now a vacancy for a Senior E.D.P. Auditor at the group's head office in Edgware. Reporting to the Chief Internal Auditor, the position will be primarily responsible for:

- Advising senior management on the audit aspects of new computer systems.
- Undertaking systems audits throughout the group.
- Developing audit retrieval packages.
- Assisting in the E.D.P. Audit training of internal staff.

Candidates, male or female, are likely to be qualified accountants in their late 20's or early 30's with specialist experience of E.D.P. Audit work, gained either in a professional capacity or in a commercial organisation. Experience of systems design and computer programming would be an asset.

Salary will be negotiable from £12,000 p.a. and a company car will be provided. Other benefits include free BUPA, contributory pension and life assurance scheme and assistance with relocation where appropriate.

Please write giving comprehensive details of age, experience, qualifications and current salary to the company's Management Development Adviser, Mr. P.H. Glendon at 112 Station Road, Edgware, Middlesex, HA8 7AG.

B.A.T. STORES PLC
A member of the
B.A.T. Industries Group



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CHUSID London: 01-580 7861 35-37 Fitzroy St. W.1
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The Professional Career Counselling Piccadilly Plaza.

Young Business Analyst

Central London £15,000

An excellent development opportunity for a young qualified accountant and/or economics or business graduate to join the small European headquarters of a US multinational manufacturing and marketing industrial and consumer products. Sales exceed \$120m.

Reporting to the London-based European controller and working closely with him, the Business Analyst will assist in corporate planning; provide support to the plant controllers and compile financial information to tight monthly reporting schedules for the VP Europe and the US parent.

Candidates, 27 to 33, must have had a minimum of three years' similar experience in a multinational company, preferably American. The ability to devise and use computerised forecasting systems is an essential requirement. Salary negotiable with appropriate benefits.

Please write - in confidence - stating how the requirements are met. Lionel Koppen ref. B.42109.

This appointment is open to men and women.



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Switzerland U.S.A.
Management Selection Limited
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52 Grosvenor Gardens London SW1W 0AW

Chief Accountant

c. £18,000 plus car, etc.

Our client, a major well-known UK company, has a number of manufacturing sites in this country.

A senior accountant is sought at Head Office to help co-ordinate and control the financial results of a decentralised group whose sales, exceeding £1bn, have more than doubled in the last five years.

Rewards will reflect the senior status of the post and will attract ambitious accountants, male or female, probably aged 35 to 40. Experience of working for a large manufacturing company is essential.

Please write to M. J. B. Ping, quoting reference P1490, or ring Higson Ping Limited and ask for a personal history form.



Higson Ping Ltd./Executive Recruitment Consultants
110 Jermyn Street, London SW1Y 6HB.
Telephone: 01-930 4196 (24 hour answering service).

Jonathan Wren Banking Appointments

ACCOUNT OFFICER

The London Branch of a European Bank which aims to offer a high standard of banking services to individual and commercial clients wishes to appoint an Account Officer. Outlets will include account servicing in all its aspects, including lending. He/she will have the responsibility for the management of a section of the bank's U.K. clients. The successful applicant will probably be aged under 30 with a number of years in commercial banking including the negotiation and control of lending. Salary between £8,000 and £10,500.

170 Bishopsgate, London, EC2M 4LX. Tel: 01-573 1265

BP is Britain's largest and one of the world's leading companies. International growth and diversification have created opportunities for a variety of energy related businesses in Exploration, Oil Refining and Marketing, Chemicals, Minerals, Coal, Gas, Nutrition, Detergents and other new ventures.

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International Opportunities

Have you qualified recently in a professional firm of accountants after gaining a university degree?

Are you aged 24 to 28, preferably with a second language and a knowledge of DP?

Do you want a responsible and demanding job in a major company offering the possibility of world-wide travel?

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BP Oil International Ltd. is responsible for BP's oil supply, refining and marketing business world-wide. It co-ordinates the oil activities - logistics, manufacturing (refining) and marketing - of the BP Group at home and abroad.	Group Internal Audit A highly developed function employing a range of professionals, conducting world-wide operational audits and corporate internal control services. An excellent introduction to the many parts of BP's operations.	Accounting Centre Maintains and prepares the accounts in respect of UK & Overseas Associates, including recording purchases and settlements, salaries, pensions, staff accounts and expense claims. Liaises with Accounting Systems and Computer Department, for provision of systems and DP service, internal check, control and monitoring procedures.	Group Accounts Arranges the preparation and consolidation of Group Accounts and Reports for shareholders and other third parties. Develops accounting policies for Group-wide application.	BP Chemicals International Ltd. operations include major chemical sites in the UK, as well as substantial interests in Europe and elsewhere overseas.
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We offer excellent salaries plus London allowance, non-contributory pension, assistance with relocation expenses, where appropriate, and many other big company benefits. Please write with details of qualifications and experience, indicating the functions which particularly interest you, quoting reference B.39, to: Mrs. Christine MacCarrick, Central Recruitment, The British Petroleum Company Limited, Britonville House, Moor Lane, London EC2Y 9BU.

BP The British Petroleum Company Limited

Financial Controller

c. £12,000 p.a. + car
Leicester

Our client, an expanding and diversifying subsidiary of a British public group, seeks a qualified ACA/ACCA, with at least two years' post-qualification experience, to take control of the total accounts function based in Leicester.

Both staff and computerised systems are well established and, apart from supervisory responsibilities, the main requirement is an innovative approach to the interpretation of accounts and dissemination of management information to the Main Board.

You will assume Director status after an interim period and benefits, including BUPA and pension scheme, are excellent.

Please write, with full details, to Peter Sandham, Director, Gresham Executive Appointments, West End House, 11 Hills Place, London W1R 1AG. Tel: 01-439 1461. Local interviews may be arranged.

Gresham Executive Appointments

INSURANCE BROKERS
W. Indies, F. East To \$40,000
Senior posts with major arm.
Good conditions / prospects for
ACIIs, one speaking Mandarin.

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gressive CAS for varied service
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City £ neg.
Leading stockbrokers will reward
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OPERATIONS/ACCOUNTS
City To £12,500
Three international banks seek
experienced assistance: controls/
reports/returns.

Required urgently: newly qualified ACAs from £9,000 for expanding
Central and West End practices.

Please telephone/write in confidence to Richard Bucknall.
Zarak Hay Associates
Banking and Financial Recruitment.

Financial Control

Printing
Our client is a successful, very profitable and highly regarded London based printing group, with interests in publishing. Due to recent amalgamations and acquisitions, it now needs to recruit the following:

Financial Director c.£14,000 + car
...for one of its more important printing subsidiaries, which is about to embark on a major modernisation programme. You will be responsible for the full accounting function, including management reporting and systems development. As you will be expected to make a very positive contribution to the general management, your track record must demonstrate commercial acumen. Experience of the printing industry would be an advantage.

Company Accountant c.£11,000
...for the magazine publishing subsidiary. You will be totally responsible for the day to day accounting, costing systems, cash and credit control. Age and qualification are not as important as experience in the publishing world.

These are both new appointments and each post requires a "self-starter" who would welcome the opportunity of joining a pace-setting organisation that offers considerable job satisfaction, as well as the tangible benefits.

Please telephone James N. Denholm FCA on 01-734 2603,
quoting reference number 140/1 or send your detailed career résumé to:

Financial Appointments Limited
Recruitment Consultants 18, Golden Square, London W1

ALPS

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TURNOVER £5-10 MILLION.

We invite applications from accountants (ACA, ACCA), aged 24-30, who are now interested in developing their careers in a demanding and vigorous commercial environment. Reporting to the Financial Controller, the successful candidate will, in due course, be responsible for a wide range of financial management and accounting functions, including those for overseas subsidiaries, foreign exchange, manufacturing and import/export in a strongly marketing orientated company. A bright, self-motivated and adaptable approach to work is essential. Initial remuneration negotiable £9,500-£12,500, plus contributory pension, free life assurance, free personal BUPA, and assistance with removal expenses if necessary. Applications in strict confidence, under reference YQA 042/FT, to the Managing Director.

ACCOUNTANCY AND LEGAL PROFESSIONS SELECTION LIMITED
35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374.

* Unless you are applying for the above position, please do not write to us.

SENIOR INSTITUTIONAL STOCKBROKER

Our client is one of the UK's most widely respected and old established provincial firms with a broad spread of institutional equity, corporate finance and private client business; the firm has a substantial presence in London.

They are seeking to appoint an experienced institutional salesman to join the existing and successful team in Manchester. The ideal candidate, aged 35-45, will already be a senior professional with a career background in a major London firm at or near partner level, and will be currently producing commission in excess of £70,000. He or she will have the full support of the firm's research team, together with the benefits of their in-depth knowledge of and good connections with Northern companies.

This is an important career appointment providing an opportunity to live in an attractive part of the country, offering a diverse range of leisure interests. A reward package in the range of £20,000 - £25,000 p.a. is envisaged and a prospective partnership for the right candidate.

Please telephone in confidence or write to:-

Somerset Gibbs

Directorship Appointments Limited

66 Great Cumberland Place, London W1H 8BP Tel: 01-402 3233

CHARTERHALL OIL LAWYER

required for expanding British independent oil company with interests in the UK, Australia and North America.

Wide experience of the oil industry is essential, acquired either in a City practice or a major oil company.

This is an opportunity to join an energetic executive team and the successful candidate will be expected to play an important role in the future plans for the development of the Group's international business.

Age range early to mid-thirties. A salary in the region of £20,000 is offered plus non-contributory pension scheme and other benefits. Please send curriculum vitae and full personal details to:

D. G. Williams
Chairman and Chief Executive
CHARTERHALL OIL LIMITED
Sutherland House, Brighton Road
Sutton, Surrey SM2 5BA

SITE PROJECT MANAGER

Wholesale Banking

Salary c.£14,000 + Car and Benefits - London Based

We need to talk to men and women with experience of data processing in the Finance and Banking field for our Client who is a leader in the use of advanced computer technology.

Working in one of the major International Banks in the City of London, the people that are of interest are those of you who have a good educational background, probably with a degree in Computer Sciences combined with several years practical experience working in a banking environment. It is essential to have had some man management exposure and a pre-

requisite of the qualities you'll need to have will be the ability to project to the people with whom you will be concerned, including Senior Banking officials, and that you have the confidence and capability to fulfill the role of project manager. An emphasis is currently placed on Foreign Exchange, Eurocurrency and Treasury applications.

If you feel you can meet the high standards that we are seeking and can portray an upward, stable work record, ring in the first instance 01-408 1611 Ext. 45 or 46 quoting reference 003/83/P.

paramount
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Suite 24/25, 1/2 Hanover Street, London W1

In view of the opening of its

LONDON BRANCH

ISTITUTO BANCARIO SAN PAOLO DI TORINO

is looking for qualified persons to complement its dealing room team. Applications are now invited for the following posts:

ASSISTANT TO CHIEF DEALER AND FX MANAGER:

28-35, with several years' active experience of Foreign Exchange and Deposit Dealing in the City.

FOREIGN EXCHANGE DEALER:

25-30, with 3-5 years' spot/forward dealing background.

DEPOSIT DEALER:

mid-20's, with 3-5 years' spot/forward dealing background.

Interesting prospects and benefits are offered to applicants with the required qualifications.

Applications, in confidence, with full CV to:

The Personnel Manager,
Istituto Bancario San Paolo di Torino,
P & O Building, Leadenhall Street, London EC3V 4QQ

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U.S. bank seeks an additional Analyst (aged up to 32, with min. 2 yrs' relevant experience ideally in U.S. banking), to cover a wide range of credit appraisal work including corporate, bank and country risk.

CREDIT ADMINISTRATION c. £11,000
Eminent international bank seeks on A.L.B. 28-40, with current City experience in Loan Admin./Credit Analysis and a previous clearing bank background up to Securities.

CREDIT ANALYST (German speaking) c. £12,000
Aged 25-32, with min. 5 years' credit analysis experience and ideally German mother-tongue. Varied role will include analysis of both country and commercial risk business.

CREDIT ANALYST (Italian speaking) c. £10,000
An experienced Credit Analyst, with a banking background and good knowledge of either Italian or Spanish, is sought by a prominent U.S. bank.

Please contact Leslie Squires
Telephone: 01-248 7421 or 01-248 8876

SPOT DEALER c. £12,000 +
Leading bank seeks an accomplished Spot Dealer. Candidates, aged in their 20s, should have 2-5 years' experience in major currencies and (ideally) knowledge of French and/or German.

F.R.M. ORALIST Negotiable
An additional experienced F.R.M. Dealer is sought to augment the successful bond/securities trading team at a well-established international merchant bank.

CHIEF AUDITOR c. £14,000 +
For the well-established London Branch of an overseas bank. Candidates, aged 35+, should have current experience within a bank's Internal Audit area as Head or Assistant Head of Department.

A.C.A./A.C.C.A. c. £11,000
Recently-qualified accountants (mid/late 20s) sought by first-class bank for challenging role involving responsibility for financial management accounting. Some bank audit experience essential.

Please contact Ken Anderson
Anderson, Squires
Bank Recruitment Specialists
Regina House, 1-5 Queen Street
London EC4N 1FP

Richard Ellis

World Wide

Investment Research Analyst

One of the UK's leading firms of Chartered Surveyors, Richard Ellis, provides a comprehensive Property Investment Consultancy for all types of Investing Institutions.

We now wish to appoint a Senior Investment Analyst to continue the development of our existing analytical system and be responsible for the initiation and execution of property investment research. Applicants should preferably be aged between 25 - 35 with Economics or Statistics qualifications and at least four years investment analysis/research experience.

An attractive salary is offered, commensurate with the responsibility of the position. Written applications with full CV in confidence to:

1A Reid Esq ARICS, Richard Ellis, 64 Cornhill, London EC3V 3PS

Chief Accountant

Barnard Castle, Co. Durham

Glaxo Operations UK Limited is a principal operating company of the Glaxo Group, which is a leading international pharmaceutical group with a successful research record in many therapeutic areas. Glaxo Operations employs over 4,000 people at a number of locations in the UK.

The pharmaceutical factory at Barnard Castle occupies a 50 acre site in a pleasant location in Teesdale, employs 1,300 people and manufactures a wide range of ethical pharmaceutical preparations for both the UK and export markets.

We wish to appoint a Chief Accountant at Barnard Castle, to succeed the present Chief Accountant, now promoted to a major financial role in the Company's head office.

The Chief Accountant reports directly to the Factory Manager and is responsible for all financial matters relating to the site. He/she will have a staff of 35, who control the financial and costing systems, which are mainly computerised. The Company has a heavy investment in modern computer systems and the Chief Accountant will have a major involvement in their further development.

As a member of the senior management team, he/she will participate in local decision making, and will provide comprehensive management information to assist fellow managers. As rigorous financial and accounting control is essential at this major site, the Chief Accountant will be of high calibre, ambitious and able to develop systems and organisations to meet local needs.

Candidates will be qualified accountants with a first class educational and professional background and, since qualification, a successful career with managerial experience in industry.

A substantial salary fully in keeping with the responsibilities of this important position is offered. Benefits include non-contributory pension, bonus schemes and assistance with relocation where appropriate.

Please write giving full details to Miss F. Kingston, Manager Personnel Division, Glaxo Operations UK Limited, Greenford Road, Greenford, Middlesex, quoting Ref. No. B/229.

Glaxo Operations UK LIMITED

OIL SUPPLY MANAGEMENT

Two new opportunities with LASMO

LASMO, the British independent oil company has substantial interests in major North Sea fields currently in production, as well as in development projects and highly prospective exploration concessions both in the UK and abroad. Its current North Sea crude oil output arises from its 9.3% share of Ninian field.

To develop specialist management of its supply function the company seeks to make two appointments.

Supply Manager

The appointee would have responsibility for the negotiation and sale of crude oil and LPG. An important aspect of the position is that of providing advice on developments in international crude oil prices and identifying potential trading opportunities open to the company. The appointee will also have responsibility for managing the shipping, documentation and contractual aspects of crude sales. To be a candidate for this position you should have considerable previous experience in crude oil sales within a major oil company, ideally in a managerial or supervisory position. The appointment will carry a highly competitive salary and in addition you will receive a company car.

Assistant Supply Manager

This position involves responsibility for the coordination of lifting schedules with sales contracts for crude oil and LPG. The appointee will monitor field production and terminal crude oil and LPG availability and maintain necessary records. You would be required to liaise with terminal operators and shippers. To be a candidate for this position you should have at least three years' experience in the supply department of a major oil company.

The fringe benefits of both positions will include a non-contributory pension scheme, free family membership of BUPA and eligibility to participate in LASMO's profit share scheme.

To apply please write to Summit Management Consultants Limited, 28 Margaret Street, London W1N 7LB or telephone 01-580 3536. SMCL will treat your details in strict confidence and will not pass information to the company without your express approval.

SMCL
OIL & GAS
RECRUITMENT

MANAGING DIRECTOR

(DESIGNATE)

required by a

LARGE PRIVATE ESTATE COMPANY WITH VERY WIDE INTERESTS IN LONDON AND COUNTRY PROPERTIES, AGRICULTURAL LAND AND OVERSEAS OPERATIONS.

The applicant will be required to work with the present managing director in order to gain a full knowledge of the company's affairs.

A thorough practical background of all forms of general estate business and management for the running of a company of this size is essential. A knowledge of Trust Law, general legal work, taxation and accountancy would be an advantage.

The head office of the company is located in London and the salary will be in keeping with the importance of this appointment

Please apply, in confidence, giving full details and qualifications to: Box A.7763, Financial Times, 10, Cannon Street, EC4P 4BY.

Director and Chief Executive

Norcros Industry (International) Limited is the holding company for the overseas manufacturing companies of the Norcros Group with a consolidated turnover approaching £100 million. The companies are located in Australia, India, South East Asia, Africa and North America.

We now require a Director and Chief Executive to assist the Norcros Group Managing Director - International in monitoring and directing the activities of our existing operations and in seeking out and developing new business opportunities.

The calibre and experience required suggests that the successful candidate will currently be a Chief Executive or equivalent in an industrial organisation with total responsibility for the operational effectiveness of one or more subsidiary manufacturing companies overseas.

The appointment will be based on Reading and will call for considerable overseas travel. The salary will be negotiable from £30,000 per annum. A car and the usual benefits associated with a large international organisation will be available.

Applicants should write in confidence to: T. C. F. Simpson, Managing Director - International, Norcros p.l.c., Reading Bridge House, Reading, Berks. RG1 8PP.

NORCROS

STOCKBROKERS

We are London Stockbrokers who wish to enlarge the Private Client business in which we specialise.

We would like to hear from Members based in London or the Provinces, either individuals or groups, who seek a change.

Please apply in confidence to: Box A.7758, Financial Times 10, Cannon Street, EC4P 4BY

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01-236 0731

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MANAGER - SYNDICATED LOANS

This is a newly created position in the International Division of a Merchant Bank. A thorough grounding in all aspects of international lending, credit analysis and loan documentation is required to cover a wide spectrum of responsibilities and support.

FOREIGN EXCHANGE DEALER

An opportunity exists in the dealing room of a Merchant Bank for dealer with 2/3 years' trading experience in Foreign Exchange, who has a limited responsibility for running a book and is keen to progress.

INVESTMENT DEALER

The Investment Division of a large International bank require an additional dealer with trading experience in gilt, equities (UK and Foreign), Eurobonds, gold or any permutation of these.

OPERATIONS ASSISTANT

An expanding branch of an International Bank requires an experienced banker with a particular bias in all aspects of accounts, reporting, Foreign Exchange settlements, etc.

CREDIT ANALYST

A major international bank is seeking analysts, with both overseas and UK balance sheet reporting experience to join an expanding marketing team.

PLEASE SPEAK TO SHEILA JONES ON 01-588 3991

OLD BROAD STREET BUREAU LIMITED
STAFF CONSULTANTS
01-588 3991

FINANCIAL ACCOUNTING

c£13,000

We are an established international consortium bank specialising in Latin America and the Caribbean and are seeking to recruit an experienced bank accounting specialist to strengthen our Financial Services team.

Primarily, responsibilities are for the preparation and critical review of financial and statistical reports on all aspects of the Bank's operations, present and future.

The successful candidate will have all round experience of international bank accounting together with leadership qualities and the ability to communicate effectively at all levels.

We offer an attractive salary commensurate with experience together with a generous benefits package that includes a subsidised house purchase scheme.

Applications will be treated in strictest confidence

Please telephone 01-606 0631

Experienced

LOAN ADMINISTRATION CLERK

required by city branch of major West German bank. Good career prospects, attractive salary and usual fringe benefits will be offered.

Please reply, giving brief details of career to date to:

Box A.7766, Financial Times
10 Cannon Street, EC4P 4BY

Financial and Accounting Management

Balfour Beatty is a highly successful, major international contracting and engineering group engaged in more than 75 countries worldwide. Examples of the Group's significant projects include the Victoria Dam in Sri Lanka, the Mine Jebel Ali Harbour in Dubai, the China Light and Power transmission system in Hong Kong and the Kelder Dam in the U.K.

The Group's expansion during recent years has been substantial and additional senior Financial and Accounting Management are now needed to support and share in this growth.

Career opportunities are good and the emphasis is on people who can demonstrate a record of achievement and potential for further promotion.

Divisional Chief Accountant - U.K. Based

Balfour Beatty Construction Limited

This Company handles the group's worldwide civil engineering, building and property development activities with a turnover of about £250m p.a. from four divisions.

have had substantial experience in the construction industry including the control of major civil engineering projects.

Because of expansion, we wish to make a senior management appointment as Divisional Chief Accountant, to report to the General Manager, and take responsibility for the Division's financial and accounting function. Applicants of either sex will

It is envisaged that this appointment, based in Croydon, could lead to a Divisional Directorship. An excellent salary will be offered, together with a first class benefits package including a car, PPP, pension and life assurance.

Finance and Accounting Manager - Nigeria

JKN Construction Company - Civils Division

c.£25,000 p.a. plus benefits

The expansion of our associate company's activities in West Africa has created the need for an experienced financial manager to control the finance and accounting functions relating to our construction activities throughout Nigeria.

Candidates of high ability are required for this key role. Applicants must be qualified with overseas construction experience ideally in West Africa.

The appointment is based in Lagos, salary will be negotiable around £25,000 p.a. and benefits include free family housing, car, servants, assistance with U.K. school fees, paid U.K. leave, plus full medical cover and pension.

This is a Balfour Beatty staff appointment with an initial 2 year contract on secondment to JKN Construction Company Ltd.

Financial Manager - Indonesia

P.T. Balfour Beatty Sakti

c.£20,000 p.a. - local tax-paid, plus benefits

This Joint Venture Company with local partners is entering a new stage of development and is involved in multi-discipline contracting activities throughout Indonesia. The present appointee is returning for an assignment in the U.K. having completed a five year tour, and it is intended that the replacement would have a two year posting, with a subsequent move to another position in the Balfour Beatty Group.

benefits include free family housing, car, assistance with U.K. school fees, full medical cover and pension.

Suitably qualified and interested candidates should send a C.V. to: M. McMeekin, Group Personnel Manager, Balfour Beatty Limited, 7 Mayday Road, Thornton Heath, Surrey, CR4 7XA. Telephone: 01-684 6922.

The staffing of new projects throughout the world generates a constant demand for high calibre people. We would also like to hear from candidates interested in financial and accounting career possibilities in the Balfour Beatty Group.

BB Balfour Beatty

THE INTERNATIONAL ENGINEERING AND CONSTRUCTION GROUP

SYSTEMS DEVELOPMENT DIRECTOR

c. £25,000

City or Home Counties

A major international financial institution with a sound American base, plans to enhance its competitive position through the advanced use of information technologies. Our client seeks an innovative systems professional to spearhead this initiative in its UK operations.

The company is well placed for this challenge. It already has some of the best conventional computerised systems in its industry, together with a skilled team of dedicated analysts and programmers.

The successful candidate, probably a graduate aged under 40 will have a proven track record of planning, designing and implementing major systems change. Demonstrated management skills and flair are essential.

This senior appointment can be based either in the City of London or the Home Counties. Travel will be necessary between these two offices and occasionally to America.

Salary is negotiable around £25,000, plus car, generous relocation expenses and the normal benefits of a large group.

Please write, in strict confidence, with brief but comprehensive CV to date, advising any companies to which your application should not be referred. A telephone number should also be provided, at which you can be readily contacted.

ACP Limited,

69 Knightsbridge, London SW1X 7RB

Company Secretary

Nottingham

c.£12,000 + Company car

An interesting and varied opportunity is being offered by our Client, a progressive-minded public group, to an experienced, sound and thorough company secretary aged 35-50, who has gained varied secretarial/administrative/financial accounting experience over many years. Probably a Chartered Secretary or an ACA or ACCA with relevant company secretarial experience, the main duties will encompass normal statutory duties required of a secretary of a public group, pension administration, insurance administration, central accounts preparation, legal and share registration administration in conjunction with outside advisers, preparation of Board papers and co-ordinating the production of annual accounts and other public documents in conjunction with advisers and printers.

Telephone Walsall 614455 (24 hr. answering service) for an application form quoting ref. 624, or send detailed c.v. to Phipps Management Selection, One Chambers, Bridge Street, Walsall, West Midlands WS1 1DP.

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The immediate requirement is for a senior dealer to take responsibility for day to day control of the bank's head office trading activities.

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A leading financial institution in Saudi Arabia is looking for four computer analysts/programmers for NCR-8430-IRX 0/S. Candidates must be graduates and should have minimum of two, but preferably four years' experience, in system design and/or programming under IMOS or IRX.

An attractive tax-free salary and free accommodation package will be offered to successful candidates depending upon their qualifications and experience.

Please reply in confidence to:
Mr. John Potter,

Ahmad Hamad AlGosaibi & Bros.
P.O. Box 707 AlKhobar, Saudi Arabia.

All interviews will be held in London.

ACCOUNTANTS FOR CYPRUS

£8,000+ depending on qualifications and experience

THE CENTRAL BANK OF CYPRUS

Invites applications from Cypriot Chartered or Certified Accountants.

After a period of satisfactory service successful candidates will be promoted to the post of Senior Accountant with salary rising to £14,105.

The post is permanent pensionable.

Interested persons who have taken their final examination and are awaiting results may also apply.

Applications to be addressed to: Mr A. J. Philippou, c/o Bank of Cyprus (London) Ltd, 27-31 Charlotte Street, London W1P 4BH.

Further information may be obtained from the Secretary of the Central Bank of Cyprus—telephone 45281 or P.O. Box 5529, Nicosia.

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The Kowloon-Canton Railway forms an integral part of the passenger transport network in Hong Kong and a vital artery of international passenger and freight movement with the People's Republic of China. By mid-1983 a \$300 million modernisation project will have transformed the railway into one of the most advanced systems of its kind. During 1982, existing Government control of the railway will be vested in a Public Corporation, charged with realising the system's massive growth potential.

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management rank in a substantial and diversified commercial concern. This 'green fields' opportunity within one of Asia's most dynamic economies will appeal particularly to candidates already experienced in building a major function from basics. Remuneration, negotiable around the figure indicated, will be accompanied by a 25% gratuity and excellent expatriate benefits including family accommodation, car, first-class business travel, education allowances and annual paid home leave. Maximum rate of personal income tax in Hong Kong is currently 15%. PA offers complete security and initial interviews will be conducted by a London-based PA Consultant during March. Applications, giving the fullest possible information plus a copy of a recent photograph, should be forwarded, to the address below, quoting ref: GMS1/1HK1613/FT on both letter and envelope.

PA Personnel Services

Hyde Park House, 60a Knightbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Corporate Finance Manager Financial Control in Arabic Riyadh

Corporate H.Q.

Not only are you a well qualified accountant with international experience, but you are also one of those rare individuals who have a keen and proven business sense, probably initially endorsed by an M.B.A. or similar additional qualification. You will enjoy the challenge of being directly responsible to the President of the Saudi Arabian Trading and Construction Co. (S.A.T.C.O.), not only for the central accounting function, which is naturally carried out in Arabic, but also the overall control of the financial activities of the Group and its subsidiary companies and joint venture operations; each of which has its own Financial Controller or Manager accountable to you. This exciting and influential position with a Group where expansion and profitability are nothing short of dramatic, also entails investing in international money markets, dealings with the Group's Bankers, and

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The rewards are high and success could well lead to being appointed to the Executive Board. Whilst initially a two year contract, this is renewable and although bachelor status at the outset, this too will be reviewed if applicable after the first year. Suitable free accommodation, health insurance, personal transport and return air tickets for leave periods are naturally included in the overall package.

If you are interested, well qualified and fluent in both written and spoken Arabic, please contact the Company's advisor, Peter Findlay, Cripps Sears and Associates (Personnel Consultants), Burns House, 83/89 High Holborn, London WC1V 6LE, or telephone 01-404 5701 (24-hour service), Telex: 893155 CRIPPS G.

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Reporting to chief accountant, applicants to have good understanding of all aspects of spot and forward foreign exchange dealing and have at least three years experience in settlements as well as four or five years general operations experience.

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Reporting to chief accountant, responsible for loan administration, to include syndicated loans, advances, documentary credits and guarantees. Applicants should have at least eight years experience in the above areas.

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Please reply in confidence to:

Mr. Alan Wood,
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Provided with free accommodation, generous expenses and enjoying a tax free salary, the Controller will be hired on a renewable one year single status contract. Applicants, aged 25-30, should be qualified accountants from the profession or industry. Please telephone or write to David Hogg FCA quoting reference 1/2121.

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Hulton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

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It is probable that you will have a degree in Finance or Economics. Japanese language capability is preferred. Demonstrated ability to represent our pension plan activities effectively in international investment management circles is essential.

The position will have a minimum annual salary of \$80,000. Higher compensation may be possible depending upon qualifications.

Investigate the scope, comprehensive benefits, and superior viability of this position without delay. Please send your fully confidential resume and earnings history to: B. E. Jeffries, ARCO Oil Producing, Inc., Celler House, 3rd Floor, 16/169 Brompton Road, London SW3 1PZ, England.

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- Fluency in English is essential. Knowledge of German or Italian would be an advantage.

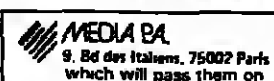
Applications with detailed curriculum vitae and salary to date will be treated in the strictest confidence and should be sent to:
J. Lhopiteau, Personnel Manager,
Banque de la Société Financière Européenne,
30, rue de la Paix - 75002 PARIS.

Young Executive International Finance Department Large french Bank - Paris

We are seeking a young executive for our International New-Issues Division.

The successful applicant will be aged around 25. English mother tongue and fluency in French are essential. No previous professional experience is required, but a good degree and a real interest in international finance problems are highly desirable.

The applicant will join the team responsible for the preparation and the management of Eurobond issues. Applications, enclosing a curriculum vitae with a photo, should be sent (ref 1676) to:



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BBC 1

6.40-7.30 am Open University (high only). 9.05 For Schools. 12.30 pm News After Noon. 1.00 Pebble Mill at One. 1.45 King Rollo. 1.50 Eric S-Brice. 2.00 You and Me. 2.15-3.00 For Schools. 3.15 Holiday with Cliff. 3.30 Regional News for England (except London). 3.55 Play School. 4.30 Winsome With. 4.35 Jackson. 4.40 Huckleberry Finn and his Friends. 5.05 John Craven's Newsround. 5.10 Blue Peter. 5.40 News. 6.00 Regional News Magazines. 6.25 Nationwide. 7.00 Tomorrow's World. 7.25 Top of the Pops. 8.05 Wildlife on One: "The Water Walkers" narrated by David Attenborough. 8.30 Goodbye Mr Kent, starring Richard Briers and Hannah Gordon. 9.00 News. 9.25 25 Years Ago - "Tonight": A look back at the magazine programme which ran from February 18 1957 until 1966. 10.25 Question Time, chaired by Robin Day. 11.23 News Headlines. 11.25 Top Sailing: Small Boat Cruising.

All IBA Regions as London except at the following times:-

ANGLIA

1.20 pm Anglia News. 2.00 Nat For Women Only. 3.45 The Electric Theatre. 4.20 Vicky the Viking. 4.45 The Further Adventures of Oliver Twist. 6.00 About Anglia. 8.20 Arena. 8.35 Crossroads. 7.00 News. 10.20 News. 10.30 News. 11.15 Parents and Teachers. 11.45 Maria. 11.55 Parents and Teachers. 12.15 Maria. 12.15 Maria.

BORDER

1.20 pm Border News. 5.15 University Challenge. 5.20 Lookaround Thursday. 5.30 Crossroads. 7.00 Emmerdale Farm. 7.30 Rising Oats. 10.20 News. 10.30 News. 11.00 Parents and Teachers. 11.30 Border News Summary.

CENTRAL

12.30 pm The Young Doctors. 1.20 pm Central News. 4.20 Sport. 4.45 Janet of Star Command. 5.15 Hor's Basher. 5.00 Crossroads. 6.25 Central News. 7.00 Emmerdale Farm. 7.30 England their England. 10.20 News. 11.00 Central News. 11.05 "Hitler: The Last Ten Days" starring Alec Guinness.

CHANNEL

1.20 pm Channel Lunchtime News. 1.30 pm News and Weather. 2.45 End of Part One. 5.20 Crossroads. 6.00 Channel Report. 8.35 What's On When. 8.40 Taka. 10.20 News. 10.30 News. 11.00 News.

(S) Stereophonic broadcast

RADIO 1

5.00 am As Radio 2. 7.00 Mike Read. 9.00 Simon Bates. 11.30 Dave Lee Travis. 2.00 pm Paul Burnett. 3.45 Steve Wright. 5.00 Peter Powell. 7.00 The Record Producers. 8.00 David Jensen. 10.00-12.00 John Peel (S).

RADIO 2

5.00 am Ray Moore (S). 7.30 Terry Wogan (S). 10.00 Jimmy Young (S). 12.00 pm Cliff. 12.15 Gloria Hunniford (S). 2.00 Ed Stewart (S). 4.00 David Hamilton (S). 5.45 News. 6.00 John Peel. 6.15 News. 6.30 Country Club with Wally Whyrton (S). 9.00 Alan Oll with the Big Band Sound (S). 9.35 Sports Desk. 10.00 Know Your Place. 10.30 Star Sound Extra with Nick.

TELEVISION

Chris Dunkley: Tonight's Choice

A packed evening for anyone with catholic tastes. BBC2 starts the 12-part serial County Hall written by Phil Redmond who created "Grange Hill". This new one, set against a background of local government, sounds like a low-key "Muck And Brass". At 7.00 Radio 1 devotes an hour to the greatest of all The Record Producers in the pop world: Phil Spector who invented "the wall of sound" and made such astounding records as Da Do Ron Ron, Be My Baby, and River Deep and Mountain High. ITV's Falcon Crest is another American family saga from the company which made "Dallas": they've simply changed the liquid from oil to wine and shifted the location from Texas to California. 25 Years Ago Tonight on BBC1 is a must for anyone really interested in television: Cliff Michelmore fronts a programme looking back at "Tonight" with practically everyone who worked on it from Fyfe Robertson and Alan Whicker to Robin Hall and Jimmie McGovern. BBC2's Forty Minutes is devoted to young boxer Herol Graham, and at 10.10 BBC2 screens the first of four concertos in which the admirable Korean violinist Kyung Wha-Chung Plays Bach, starting with the A Minor Concerto.

BBC 2

7.05-7.55 am Open University. 11.00 Play School. 12.00-1.15 pm Open University. 3.55 Munggeridge: Ancient and Modern. 4.50 Caught in Time. 5.10 The Urban Experience. 5.40 Tex Avery Double Bill. 5.50 All Creatures Great and Small. 6.45 County Hall. 7.05 News Summary. 7.25 History on Your Doorstep. 7.50 The Shogun Inheritance. 8.30 Russell Harty. 9.40 Call My Bluff. 9.50 Party Politics. 10.10 Kyung-Wha Chung Plays Bach. 10.35 Cameo. 10.45 Newsnight. 11.30 The Old Grey Whistle Test.

LONDON

9.30 am Schools Programmes. 12.00 The Wombles. 12.10 Get Up and Go! 12.30 The Sullivans. 1.00 News. 1.30 News with Robin Thorne. 1.30 Take the High Road. 2.00 After Noon Plus presented by Judith Chalmers and Trevor Hyatt. 2.45 The Gate of Eden. 3.45 How's Your Fether? 4.15 Dr Snuggles. 4.20 Little House on the Prairie. 5.15 Emmerdale Farm. 5.45 News. 6.00 News with Andrew Gardner and Rita Carter. 6.30 Sports Sport. 7.00 Does the Team Think? Tim Brooke Taylor is the chairman and the panel consists of Beryl Reid, Jimmy Edwards, Franka Howard and William Rush-ton. 7.30 Rising Damp. 7.40 Falcorn Crest. 8.00 Shelley starring Hywel Bennett. 9.30 TV Eye. 10.00 News. 10.30 Danger UXB. 11.30 Parents and Teenagers. 12.00 What the Papers Say Awards. 12.25 am Close: "Sit Up and Listen" with Elisabeth Lutyens. + Indicates programme in black and white.

BUSINESS LAW

Missed chance for law reform

BY A. H. HERMANN, Legal Correspondent

IN ALL the other legal systems of the world, including Scotland but excluding the Republic of Ireland, the general rule is that the withholding of a debt entitles the creditor to interest, but not in England. Neither common law courts nor arbitrators can award interest unless they are concerned with the enforcement of the principal sum. When the principal has been paid, even after many years' delay, but before judgment, there is no way the creditor can be compensated for the loss of interest which could now be running at the rate of 15-20 per cent a year. There are a few exceptions, one of them applying to marine claims, but in general this unique and unfair rule survives.

It now seems that a rare opportunity to put things right will be missed. The Administration of Justice Bill, introduced last week in the House of Lords by Lord Hailsham, the Lord Chancellor, would implement some of the recommendations of the Law Commission and enlarge the courts' powers to award interest on debts or damages, but would stop short of introducing a statutory right to interest on overdue debts which could be claimed in court or at an arbitral tribunal, even after the principal sum had been paid.

The Bill is a basket of measures, some important and others trifling, which deal with damages for personal injury, wills, County Courts, funds in court, various odds and ends - and also interest on debts and damages.

Part III of the Bill, which deals with interest, is unintelligible by itself but Schedule 1 which it introduces is fairly clear: both the High Court and the County Courts should be empowered to award interest even if the principal sum was paid before judgment as long as proceedings for the enforcement of the debt had already started. Those who sue will be entitled to interest, the rest only if they provided for it in their contracts.

The Government seems to have been swayed by the argument that in business everyone is both a creditor and a debtor and that the introduction of statutory interest would only bring extra work to the accounts department. The fallacy of such an argument is obvious. Even within the confines of inland trade, the absence of a statutory obligation to pay interest on overdue debts is bound to slow down their payment and to increase the dependence, of at least some parties in the chain, on bank credit. When interest rates are high this cannot fail to have an inflationary effect.

Moreover, it is mostly the weaker party which cannot afford to outguess its customers by starting proceedings for the enforcement of debts. Availability of credit to such small businesses is limited, and the delays in payment, from which the customers profit at a rate of 15-20 per cent per year, may prevent an expansion of their activities or even strangle the business altogether.

Even assuming that businesses can look after themselves, there is the entire sector of private claims for damages, mainly against insurance companies, to be considered. When it comes to a trial and damages are awarded, the claimants will be awarded interest from the time they suffered the loss or injury; but if they settle their claim without litigation, they are not entitled to interest even though after some years of negotiations the compensation they received is devalued by inflation.

Anyone who wants to see the law reformed to interest for overdue debt caused to commerce should read the Court of Appeal judgment in *Techno-Imper v. Gebel*. The question before the court was whether an arbitrator may award interest on demurrage—delay in port—which was paid to the ship-owners with a considerable delay. The arbitrator refused to award interest on the late payments but added: "I wish to make it clear that the rule, if it be the rule, that in the absence of a term in the contract to the contrary effect, a debtor can delay payments as long as he likes, and can avoid liability for interest by paying the principal sum at any time, is one which does not accord with justice nor commercial commonsense, especially in times of acute shortage of cash."

He clearly hoped that the court would overrule him. In the Commercial Court, Mr Justice Parker confirmed that this, indeed, was the rule. When the case reached the Court of Appeal, Lord Denning said of debtors who rely on this rule: "They delay for months before a writ is issued, then they delay for many more months until the action is about to come to trial; then they pay the principal at the last moment before judgment, and thus they get out of paying any interest. Such unscrupulous conduct should not be allowed in commercial arbitration: it can be done by holding that the rules in the common law courts do not apply to arbitrations."

The net result of the Court of Appeal judgment was, therefore, that marine arbitrators could do justice and apply common sense in the matter of overdue payments but other arbitrators could not. The judgment left untouched the impotence of judges to do justice in such cases. And if the Administration of Justice Bill is not suitably amended, they will have to go on giving their regretful judgments for many more years.

* Court of Appeal, London, *Techno-Imper v. Gebel*, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 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THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

Why Damart warmed to mail order

The thermal wear company believes its real strength lies in its list of 10m addresses. Ian Hamilton Fazey reports

THE STAIRCASE to David Kemp's office in Bingley, West Yorkshire, is dominated by a mural that is a stunning testimonial to his company's main product. The mural is a blown-up photograph of Douglas Haston on top of Mount Everest. In the bitterly cold hours that followed the ascent, Haston and his partner Doug Scott survived the highest overnight bivouac known to man and returned with the film to tell the tale.

Underneath the picture are the signatures of the members of that 1975 expedition. The product that they were all happy to publicise is the one most readily associated with the company Kemp manages, Damart, makers of thermal underwear. Kemp says: "When we started in Britain 16 years ago everyone said our product was on the way out. People actually laughed in our faces when we tried to get both the capacity to make it and the retail outlets through which to sell it. But just look at us now."

The company has grown from zero in 1966 to a turnover exceeding £30m now. Growth was slow at first, so that the great surge forward has nearly all come in the last 10 years, when sales increased 30-fold.

The company is privately owned by two Swiss businessmen who not only remain strictly anonymous, but also refuse to take any dividend. The corporate rule is that all after-tax profits must be reinvested in the business. Kemp will not say what those profits are, but maintains that his biggest problem now as managing director is what to do with all the money.

To solve the problem Damart has just made a crucial corporate decision: it is in the thermal underwear business only because that is where it started, and that is the market it dominates; the business it is really in is mail order.

Why it is in mail order at all derives from those early days of being laughed at. Since retailers would not stock Damart's warm undies, the company had no choice but to sell direct to the public. It started by advertising in newspapers and magazines read by those it considered its prime market —



David Kemp

the middle-aged, elderly and people in remote areas who worked outdoors, such as farmers.

The response from these adverts gave the company its first mailing lists for repeat business. Word of mouth recommendations added more, and so the records of names and addresses gradually built up. The extent to which they have now snowballed is told in one startling figure: Damart's computers now contain nearly 10m addresses, or about 40 per cent of all the households in Britain.

This data, and how to use it, will be the key to what Damart will be doing in the 1990s.

Damart's origins lie in France, where the textile industry has seen probably as much trouble as Britain's. A mill looking for new products about 20 years ago found that PVC could be produced as a fibre, spun into a yarn and then knitted into clothing.

What made the new textile interesting was its "wicking" ability with moisture. Just as a candle wick draws wax into itself when kindled, conducting it upwards to be burnt in the flame, so did the new textile with sweat driven off by normal body heat.

Everybody loses at least a pint and a half of moisture a day without any exertion and this is usually absorbed by clothing. Damart's garments do not absorb sweat, but "wick" it outwards to evaporate. This

leaves a layer of dry air next to the skin keeping the wearer dry and comfortable.

The name Damart comes from Lille's Rue Darnartine, where the decision to try out the new textile was made. In France, the company has prospered and is the only Damart one in the world to be publicly quoted. Other users of the process have set up in many other countries, including the U.S., Canada and Japan, and all are privately-owned and operate independently of each other.

Damart's British operation was started by Ken Holden, who retired last year. Kemp, now 42, was a management accountant with his own consultancy who joined Damart in 1969 as manufacturing director. He spent two years as Holden's assistant before succeeding him. Neither has ever held equity in the company.

Although its headquarters are in Yorkshire, Damart makes most of its garments in Bolton. The company has other mills in Wigan and Leicester and employs about 800 full-timers and 300 seasonal casuals.

The French connection remains only through France being the source of PVC fibre. Damart sells this to local Yorkshire spinners and buys it back as yarn for knitting into what it calls Thermolactyl garments. The production cycle takes about eight weeks, which is why the cold snaps of last December and January did not see Kemp stepping up production.

Outsize

Damart's initial strategy was to ensure dominance of the warm underwear market. Since it virtually had the field to itself for several years it was not especially difficult to become market leader. However, the business is inevitably seasonal and tight management was needed to avoid cash flow problems until profit margins grew large enough to sustain the company through the spring and summer.

Competition in the warm underwear market is now more intense, but Kemp remains confident of Damart keeping its share of the expanding market. His own counter-attack in the high street has been to open 20 outlets of his own in the last few years, aiming for one in every major conurbation; its most prestigious site is at Oxford Circus.

The company's first annual priority is to make the stock of warm underwear that provides its bread and butter. However, there are now spare resources and Damart has started using them for diversification that will go a long way to smoothing seasonal ups and downs.

It already had experience of outerwear: it sells warm cloth-



ing through its main catalogue as a natural complement to its underwear. Two years ago it launched a catalogue called Jean Jerrard, selling everyday clothes to the outside women's market.

Just how successful Jean Jerrard has been is reflected in its rate of growth: turnover rose from £200,000 in the first year to £2m in the second as the catalogue thickness increased from 12 to 96 pages.

Damart's other new catalogue is called Gordale and is aimed at the outdoor activity market of climbers, walkers, riders, joggers, and even outdoor spectators. Turnover of £1m has been achieved in only one year. Damart has also just bought Tartan Cottage, a children's and mothers' mail order fashion business, from that company's Receiver.

The new catalogues are what Kemp hopes will provide steady sales across a whole range of markets all the year round. They are, however, only the beginning of the story; three other catalogues are on the way, though Kemp is secretive about them.

He watches his competitors too but has the look about him of a front-runner ready to accelerate his pace the moment one of them challenges too closely. In the mail order business he says that Damart's computerised marketing techniques are among the most sophisticated. To keep them ahead for the next decade, says Kemp, Damart is about to buy a whole new generation of computer hardware and software and develop it further to hone its marketing even more sharply.

Market selection is the key to it all. Traditionally, mail order companies offer a wide range of goods in a single thick

catalogue but, since most rely on home agents operating among their friends and acquaintances, they supply a narrow range of customers.

Damart is almost the opposite of that. It already has a very broad range of customers.

The 10m households in its computer files. Its strategy will be to produce a series of thin catalogues, each with a tightly defined range of products, and aim each at a specific market identified from those files.

"A catalogue can produce a response ranging from zero to 50 per cent," Kemp says. "Our skill is mailing the brochure only to those addresses that are going to put us near the 50 per cent mark."

How does Damart do it? Kemp says: "I don't like giving too many clues to the competition but actually it's mainly common sense."

Thus, women ordering Damart underwear in larger sizes automatically created a mailing list for the outsize catalogue. Candidates for the Gordale catalogue were picked out from customers ordering certain types of warm underwear favoured by climbers, walkers, riders or skiers.

Number-crunching computing power is the principal technical requirement for picking out common factors that identify any market. Common sense and good management are what identifies where the computer should look in the records to find that market.

Damart is thus in a transitional stage at present. Having got nicely warm, financially speaking, it has now taken its first steps in the new corporate clothing that defines its real business as a mail order company.

ADVERTISING

How pooling of bar-code data will help product promotions

BY DAVID CHURCHILL

FOR THE FIRST TIME, advertisers will shortly have access to extremely accurate sales data on how well their products — and those of their competitors — are responding to advertising and other forms of promotion.

This breakthrough in measuring the effectiveness of advertising has been made possible by the willingness of the leading supermarket chains to introduce new laser-scanning electronic checkout systems.

The basis of these new systems is a special 13-digit number unique to each type of product. Each number is translated into a bar-code consisting of a series of short black lines of varying degrees of thickness printed on each product.

When the product is passed over a low-power laser scanner built into the checkout, the bar-code is identified by an in-store computer which records the sales data and flashes the product price back to the checkout.

No price is given on each product but customers get an itemised till receipt which gives details of the product bought and its price. Surveys so far have found surprisingly little consumer resistance to the lack of price marking on products, although stores have helped by clearly marking prices on shelves.

Donald Harris, Tesco's director in charge of its new scanning installations, points out that "both sales and deliveries of each item will be captured, thus providing the basis of a stock replenishment system but also, just as important, to create a sales data-bank for the trade."

At present only about a half dozen or so supermarkets are using the system but, by the end of this year, there are expected to be at least 25 or so stores across the country using the new technology. Tesco alone expects to have 15 such installations this year.

The speed of the new systems

being introduced depends on the volume of grocery products carrying bar-codes. At present, about 60 per cent by volume of all grocery products carry a bar-code, but this is likely to rise to about 70 per cent later this year.

Both retailers and manufacturers, however, have for long realised the implications of the offer more sophisticated analysis of data captured.

Some of the implications for the advertising and marketing worlds were spelt out recently by Charles Auld of Spillers Foods at a Marketing Society conference.

Range rationalisation: scanning will mean the end of many "me-too" brands since the data may show the weakness of products launched to emulate more successful brands. "At the same time, however, retailers must be persuaded not to destroy consumer choice by wholesale withdrawals of minor brands," says Auld.

Brands versus own labels: in the U.S., scanning has accelerated the growth of own-label at the expense of main brands. Scanning data enables retailers to measure the impact of lower-cost own-label products in comparison with higher-price brands.

Regionalisation: scanning will enable retailers and manufacturers to establish which areas of the country respond best to particular products and advertising promotions.

New product development: retailers and manufacturers will be able to identify successful new products at an earlier stage, giving them greater confidence to promote the product and thus help achieve its success.

Other benefits available to retailers will accrue from detailed analysis of product movement, enabling a retailer — on a store by store basis — to allocate more shelf space to each line and the best location for each product.

Under the Nielsen agreement, a pilot study will be carried out

In brief...

THE failure of the Press to adapt to changing market conditions was one of the key trends to emerge from last weekend's 'Admap' conference held in Rome, writes Harold Lind.

Papers and presentations at the conference gave the impression that the non-Press media were adapting to change, while the Press, believing that the future prospects for the industry could not be as bad as at present, was not.

Most media were producing constructive ideas for increasing their markets, which may or may not work out in practice, but were at least well worth examination. The

Press, however, seemed en-grossed in the effort to extract an extra ounce of advertising with an extra pound of promises.

The long term problem facing the Press in advertising terms was that if there were to be a proliferation of new media opportunities it was clear that extra money had to be generated to pay for them.

The major impression from the conference papers was that most media were entering the fight with enthusiasm as they considered in fascinating detail developments which might not become significant in the UK for many years, if ever.

Nevertheless, they assessed the marketing opportunities which would become avail-

able, and discussed the research techniques needed to persuade advertisers that such opportunities were real. In the absence of such constructive thinking and the provision of reliable evidence, the Press could hardly complain if their advertising revenues failed to keep pace with their ever-growing need for money.

PHILIPS Video has appointed Pines Vider Arthur Fitzgerald to handle its £500,000 advertising account for black and white television and video games.

The move follows the switch earlier this year of Philips' colour television and video recorder account to Leagas Delaney, which is finalising a £4m campaign due to break in May.



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FINANCIAL TIMES

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Thursday February 18 1982

Good ideas in a mean offer

THE GOVERNMENT is not waiting to hear from Sir John Megaw before putting forward its own ideas on how Civil Service pay should be determined. Its new offer, ranging from zero for new recruits to 5 per cent plus enhanced special allowances for key computer staff, is intended to be the start of a restructuring process. Pay for the most basic skills would reflect broad labour market conditions, but higher up the scale there would be more recognition for experience and special skills—notably where the Civil Service is competing for skills which are scarce even in present conditions.

These objectives are logical, and ought ideally to be fairly uncontroversial; but in the form of this year's offer, they are likely to arouse bitter resentment, because for the second year running the offer is well below the going rate in private industry. As is perhaps inevitable, the theoretically separate issues of the structure of Civil Service pay and its level compared with the private sector are inextricably confused.

Recruits

So far as structure is concerned, some of the principles implied in the new offer deserve support. In particular, the Government has frequently made clear its view that pay for young untrained recruits in the economy generally has been forced up to quite unrealistic levels, compared with the earnings of experienced and productive workers, or with the relatively low levels in other countries. The trade union fear of "dilution" is seen as a major cause of youth unemployment. The scheme for new recruits in private industry is deliberately intended to foster a new attitude here, and it is natural that the Government should apply the same principle to its own employees.

What is not so clear is that the same rather Procrustean rule should apply to adult recruits, who are likely to have adult responsibilities to discharge. The popular idea of an overpaid bureaucracy hardly fits

the case of adult clerical workers on a salary of less than £4,000 a year. It is not clear that it is reasonable to ask such people to take a real cut of more than 12 per cent this year. It was with this problem in mind that the union side had asked for a settlement structured on a cash minimum—the usual formula for helping the lowest-paid at some expense in differentials.

Objective

However, no offer that the unions would have considered remotely satisfactory could be contained within the £170m which the Government wants to make available—fairly closely in line with its 4 per cent public sector pay objective. The unions will see this as the main issue. They are unlikely to be in a mood to join in a rational discussion of pay structure faced with a second successive cut in their relative rewards. Last year's cut is put by the unions at 4.5 per cent.

It is widely argued that the old comparability levels, restored (and in one or two notorious cases exceeded) by the Clegg awards, were unrealistic, and gave inadequate weight to job security and pension rights; but this is not the same as rejecting the whole principle of comparability. We would repeat, as we argued when the 4 per cent limit was announced, that Civil Service pay negotiations should not be used as a battering ram in general drives for moderation.

Depressed

Market conditions provide little rationale for depressing salaries, since the general level itself is now sharply depressed by market conditions. Civil servants are asked to take a further relative cut at a time when real incomes are already falling sharply. They may well be unwilling to take their resentment into industrial action for a second year; but in the longer run, as Mrs Thatcher was reminded in her first year of office, there is liable to be a large bill to settle.

Syria's cycle of violence

THE SYRIAN Government is facing the greatest threat to its existence since President Hafez al-Assad came to power in 1970. For two weeks it has been battling to regain control of Hama, one of its largest cities, taken over by the fundamentalist Muslim Brotherhood and their supporters. Hundreds have died in the fighting on both sides and even now the regular army is coming under sniper fire. It is becoming clear that events in Hama amounted to a popular uprising, in part provoked by the ferocity of the Government's counter-terrorist measures.

Explosions

The Government faces a series of overlapping dangers. The Muslim Brotherhood has developed into a powerful force since 1976 and received a boost when Islamic fundamentalism triumphed in Iran. It has waged a campaign of selective assassinations against Syria's ruling Baath party and members of the army. This provoked ruthless counter-measures by the regime. Its praetorian guard, the special forces commanded by Mr Rifat al-Assad, the President's brother, was unleashed against any sign of opposition. This repression may have created as many enemies as it destroyed, but by early last year the Government seemed convinced that it had broken the back of the guerrilla movement against it.

Doubts about the success of the regime in crushing the Brotherhood were created by a series of massive bomb explosions in Damascus last autumn. The uprising in Hama, always a stronghold of religious orthodoxy, shows that the Brotherhood still has an organisation in being and wide popular support. It may well be that the rebellion was the result of the Government's heavy-handed repression so much as any conspiracy led by Islamic fundamentalists.

Strengthened

The revolt is also evidence of the way in which sectarianism is growing in Syria. The country has always been a checkerboard of religious allegiances. The majority of the population belong to the orthodox Sunni sect but President Assad and the ruling elite belong to the Alawi community which has about 1m members out of a total Syrian population of 9m. The ferocity of religious

antagonism makes the country look increasingly like Lebanon. The antipathy to the Alawi by the majority Sunni community is combining with popular dissatisfaction with the way Syria is run. Corruption is rampant and repression growing. This threat could prove mortal if President Assad is unable to control the army which brought him to power. The discovery last month of a conspiracy within the armed forces, apparently centred in the air force, puts this in some doubt. The Brotherhood is doing all it can to increase sectarian tensions within the forces by singling out Alawi for assassination.

In addition to his domestic troubles President Assad is also facing the strong possibility that Israel will attack southern Lebanon. Despite efforts by Washington to restrain Mr Menahem Begin, the Israeli Prime Minister, this may not prove to be wholly against the interests of the regime in Damascus. It would allow the regime to call for Syrians to rally around the national flag and to denounce its enemies at home as allies of Mr Begin. The crisis in Lebanon last year, when the Israelis threatened to attack Syrian anti-aircraft missile sites, certainly strengthened Mr Assad's position at home. He might be able to do the same thing again.

Instability

It is much too early to write off President Assad. He is calm, capable and very astute. His enemies within Syria are divided, though the scale and savagery of repression has done much to unite them. In the past many Syrians argued that President Assad, whatever his failings, had at least ended the instability of the 1960s when hardly a year passed without a military coup. The economic benefits of the past ten years, however poorly distributed, have given the regime some popularity.

After the events of the past two years these arguments look much less convincing. But if President Assad does go it is difficult to see how anybody else would be able to form a stable government. Sectarian feuding has grown too bitter. For the moment the cycle of assassinations, repression and sporadic revolt is likely to continue and add another source of instability to the Middle East.

At 10 am tomorrow morning in a small Swiss village a few miles outside Fribourg, Mr Frank Narby, the 54-year-old head of the Canadian-controlled Cast shipping group—one of the world's fastest growing shipping companies—will sit down at probably the most important board meeting in his buccaneering career.

The problems facing Mr Narby will be familiar to many shipowners and bear an uncanny resemblance to those of Sir Freddie Laker.

Mr Narby and Eurocanadian Shipholdings, Cast's Bermudian parent, are in the midst of a \$430m expansion programme, at a time when the bottom has fallen out of the bulk cargo markets and cash flow has been sharply reduced.

The shipping industry is one of the few international industries left where entrepreneurs can start with virtually nothing and make a fortune. By the same token, it is just as easy to lose one, as the cases of Norway's Hilmar Reksten, Maritime Fruit Carriers et al., sadly demonstrate.

To date Eurocanadian has been a major success story. It was established in 1969 with \$500,000 capital by Mr Narby and Mr Donald Webster, a member of one of Canada's wealthiest families. After an initial hiccup in 1971, when some charters had to be renegotiated, this proved to be a great success and the group was soon expanding into the North Atlantic container trades and taking business from the "giants"—Canadian Pacific and Manchester Liners. The only difference was that Mr Narby's ships carried bulk cargoes as well as containers and this cut unit costs considerably. Cast claims that it was this, more than anything, which enabled it to undercut its competitors and grow into one of the biggest operators on the

North Atlantic.

In 1975, the year Canadian National Railways bought an 18 per cent stake, Cast carried 38,000 containers across the Atlantic. By 1980 it was carrying 90,000 units and the company decided to double its North Atlantic capacity by ordering six new ships for \$180m.

At roughly the same time, the group decided to build up what is arguably the world's largest fleet of combination carriers—ships which can carry either dry bulk or oil cargoes. Initially, Eurocanadian bought seven second-hand ships for \$108m and shortly afterwards ordered two new 150,000 dwt combination carriers from South Korea costing a total of \$120m.

Freight rates were buoyant and Eurocanadian was confident that its new ships would be ideally placed to take advantage of the expected boom in coal traffic. For every ton of oil displaced, 1.7 tons of coal had to be substituted at the world's power stations and this was going to underpin the bulk cargo markets, so the argument went.

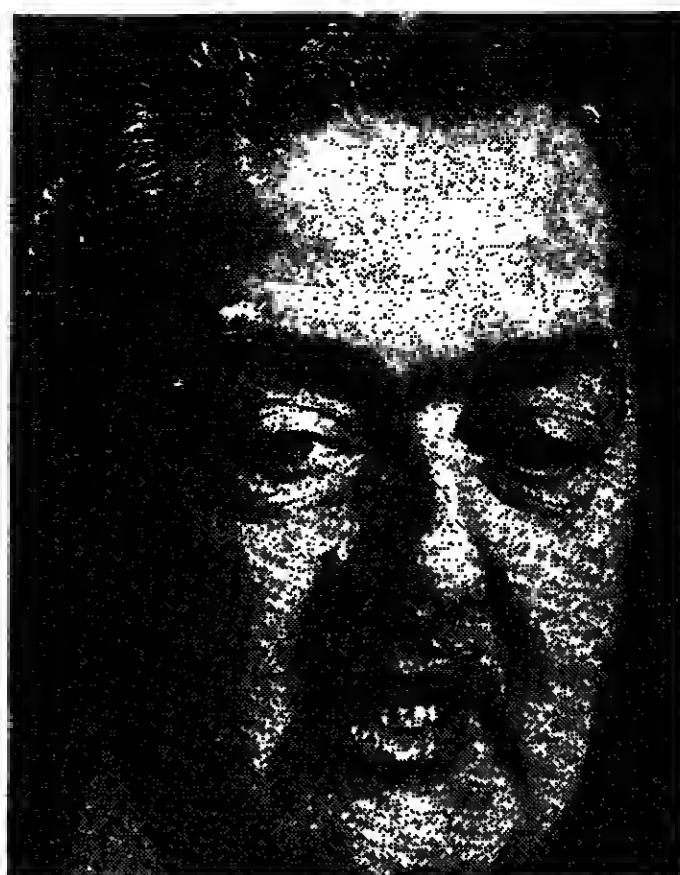
It was here that Cast made its first major mistake. It underlined its faith in combination carriers by buying eight ships from Anglo-Nordic (an offshore company in which P & O has a large stake) for \$165m in October 1980. With hindsight this coincided with the market's peak. A few months later, Eurocanadian added to its current problems by ordering a third 150,000 dwt bulk carrier from South Korea for a further \$60m.

The Anglo-Nordic ships, even if they are not proving a drain on Eurocanadian's financial resources, are certainly not helping the group solve its most immediate problem—meeting the progress payments on the new bulk carriers ordered in South Korea. Fortunately, Cast has tied up relatively cheap traditional long-term finance on

THE SHIPPING SLUMP

Rough seas for a buccaneer

By William Hall



Frank Narby, a crucial board meeting.

the six new container ships which will be delivered over the next 18 months.

However, Eurocanadian has not completely financed long-term the three 150,000 dwt combination carriers (it has financed one-and-a-half at the best guess). This, the group's most pressing problem, will be top of the agenda at tomorrow's board meeting.

Mr Narby is confident that the freight markets will recover within the next two to three years and the new ships will make handsome profits. However, in the meantime he wants

portant role supporting the growth of Eurocanadian in its early years.

Late last year CNR had to decide whether it was going to exercise its option to increase its stake significantly in Eurocanadian. The Board decided against such a move and shortly afterwards Mr Bandeen resigned, although CNR stresses that there is no connection between the two events.

The net result is that Eurocanadian has lost a valuable friend at court and CNR has made matters worse by getting a court injunction in Bermuda to stop Cast transferring assets elsewhere and has asked for payment in advance before it moves Cast's containers on its railroad.

CNR has not explained why it is taking such a tough line with Cast in which it has a \$60m investment and from which it earns \$20m a year in railroad revenues. However, it is known that there are a number of behind-the-scenes pressures.

The Government of Nova Scotia, for example, is known to be hostile towards any efforts to help Cast since this could help the Port of Montreal (Cast's port of entry) at the expense of Halifax, one of the biggest Canadian ports. At the same time, there are those who believe CNR should be spending its money on running a railroad and not supporting the speculative acquisition of large bulk carriers.

Whatever the reasons for CNR's frosty stance, Eurocanadian now finds one of the keys to its salvation held by what one sympathetic banker calls a "headless iron horse".

No replacement for Mr Bandeen has been found and the vacuum at the top of CNR is contributing to the problems in finding a solution to Cast's difficulties.

Mr Narby hopes that his problems will be solved by the sale of half his North Atlantic

THE MAJOR WORLD MERCHANT FLEETS

	(m gross tons)
Liberia*	74.7 (-5.4)
Greece	42 (-2.5)
Japan	40.8 (-0.1)
Panama*	27.7 (+3.5)
UK	25.4 (-1.7)
USSR	23.5 (same)
Norway	21.7 (-0.3)
U.S.	18.9 (+0.4)
France	11.5 (-0.5)
Italy	10.6 (-0.5)
World fleet	420.8 (+0.9)

*Flag of convenience Source: Lloyd's Register July 1981 figures (change on 1980 in brackets)

MAIN SHIP TYPES IN WORLD FLEET

	(m gross tons)
Oil tankers	171.7 (-3.3)
Ore and bulk carriers	87.2 (+3.9)
General cargo	80.8 (-1.9)
Bulk/oil carriers	25.8 (-0.4)
Container ships	12.3 (+1.0)

Source: Lloyd's Register Figures as of Jan 1982 (change on 1980 in brackets)

container business for over \$100m and withdrawal from the rate war which he helped start.

The banks involved are showing some sympathy for Mr Narby's problems although few people would agree with his description of himself as "an innocent bystander clipped by a passing car".

His enemies call him a reckless gambler who went out on a limb in ordering bulk carriers at the top of the market and at a time when he was aggressively expanding his container business.

The truth probably lies somewhere in between.

'Very long and deep and maybe painful for many'

WORLD SHIPPING markets are in a cheerless state these days. Shipowners have tended to become ultra-cautious as freight rates have sunk to rock bottom levels and second-hand ship prices are in the bargain basement.

A year ago, a five-year-old ship of the type designed to go through the Panama Canal—a Panamax vessel of 60,000 deadweight tons or so—would have fetched around \$20m. Today, according to London ship-brokers Eggar Forrester, such a ship would be worth only half this.

Freight rates tumbled by up to 50 per cent during 1981 and most experts see no prospect of any real improvement until some time in 1983 at the earliest and more probably in 1984.

It is not only the recession and high interest rates which are affecting markets so severely. Many shipowners ordered over-confidently during the last freight boom which ended in 1980 and these ships

are now coming on to a depressed market.

The problems on the tanker side have been well documented recently. More and more big vessels have been scrapped and lay-up figures continue to rise.

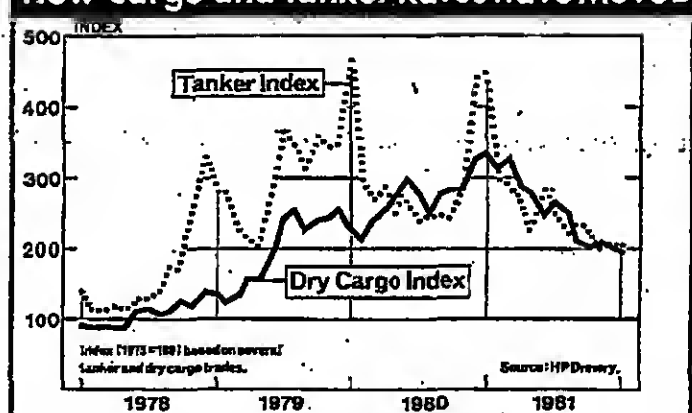
In the more fragmented dry cargo markets—the main products are iron ore, grain, and coal—the effect of low rates is more diffuse and less obvious to those outside the industry.

Mr C H Tung, son of the founder of the C.Y. Tung Group which controls Hong Kong's second largest fleet, said last week that the current shipping recession could be "very long and deep and maybe painful for many".

Speaking at the naming in Glasgow of a Panamax bulk carrier built for the group, he said: "We in the Far East are very much affected by the recession." He saw more promise in the liner (scheduled cargo route) and container sector.

Apart from undercutting

How Cargo and Tanker Rates have Moved



entrepreneurs like Mr Frank Narby, whose problems are described above, most of the liner routes are handled by large container consortia who tend to be much clearer about future capacity requirements.

As members of worldwide conferences, which include individual companies, these operate

outside the open market within an agreed rate system, though this is also subject to the vagaries of world trade. One modern container vessel can carry many times the tonnage of a traditional cargo ship.

Many of the new cargo ships ordered a few years ago were designed for the coal market,

widely thought to be the next boom area for shipping. Long term coal prospects remain favourable, but the rate of expansion is unlikely to be fast enough to fill up all the new tonnage.

One leading firm of Norwegian ship brokers, P. E. Bessø, estimates that there is a 25m dwt surplus (out of a total of 152m dwt) of dry cargo tonnage, including combination vessels which can also carry oil.

A further 25m dwt of new bulk carriers is expected to enter the market this and next year. With world steel production well below capacity, iron ore and coking coal shipments are unlikely to improve.

Mr Frank Chao, another leading Hong Kong shipowner, said yesterday that he does not expect the dry cargo market to recover until around 1984 and only then "provided no more ships are ordered by owners".

Those shipowners with ships uncovered by charters will be "in a very grave situation," he added. In this respect, be

reckoned Hong Kong owners like Wah Kwong, of which he is president, were reasonably well protected.

According to Mr Chao, it is the bigger vessels of between 100,000 and 160,000 dwt which are in the worst situation around the world.

Recent calculations by H. P. Drewry, the UK-based shipping consultants, show just how hard the big ships have been hit. In December 1981, they were able to obtain average freight rates of just under half those of the previous January.

For Panamax ships, the fall was less steep: to just under 80 per cent of the level at the beginning of the year. For his part, Mr Chao said the current difficulties were a "mini-recession". Others are more gloomy.

Drewry said in its latest market summary out yesterday: "The outlook for shipowners remains grim."

Andrew Fisher

Men & Matters

Knight's move

When the whiff of corporate gunfire and big new issue money first attracts a young, newly qualified accountant, it usually draws him to one of the posh merchant banks where the grand financial strategies are usually planned.

Not so Jeffrey Knight. He joined the Stock Exchange shortly after finishing articles in 1966 and has been there ever since. He had some second thoughts about merchant banking in the early years on Threadneedle Street but said yesterday that "the first choice was the right one for me".

Hard to argue with that for he is to succeed Bob Fell as chief executive of the Stock Exchange. Knight has spent much of his time in Threadneedle Street on the Quotations Committee which he headed for five years until 1978.

In 1976, he was appointed

joint deputy chief executive with John Watson and has spent the last six months reading himself into the top job. Fell has been in Hong Kong since mid-November introducing the new Hong Kong stock market. And at the request of Hong Kong's authorities, the scheduled six-month stay has turned into a permanent posting.

Knight sees his new role as analogous to the head of the home civil service. "Not that he is rooted in the Square Mile. He was in Paris when the news broke yesterday, representing the UK at the Fédération Internationale des Bourses de Valeurs."

But events at home will be pulling his attention back to the courts this spring when the criticism from the Office of Fair Trading came to the hilt again. Knight's predecessor had done much of the work in preparing the Exchange's statement of case before the rule book comes into the Restrictive Practices Court. The OFT will respond in April and Knight will be expected to catch what is still a very hot potato.

Out of court

No matter how high-born your name or aristocratic your bearing, if you are an Australian businessman apparently the English judiciary see you as a Foster-willing beefcake with a cork-rimmed hat.

Robert Holmes à Court was reminded by Lord Justice Lawton yesterday that he was not a highly polished member of the City of London club.

The Board of ACC had been dealing, said the judge, with "a different breed altogether—an Australian businessman, and they do not behave and talk exactly like Englishmen."

Les Patterson ought to be brought in to solve these problems in language which would be understood in Australia.

Chinese checkers

A huge sigh of relief from the embattled Brussels Eurocrats: members of the latest delegation to arrive from China are undoubtedly "serious".

Models of Marxist decorum, in fact, looking forward to the high spot of their European tour this weekend at Highgate Cemetery, unlike last year's trade mission which ran up bills of several thousand pounds watching pipe-TV blue movies at the Brussels Sheraton.

Just to ensure there should be no repeat of the unpleasant scenes that ensued when the EEC Commission flatly refused today for that sort of entertainment, the current trippers are booked into the Europa.

That hotel is "thinking seriously" about installing similar viewing services—but not before the Chinese delegation leaves.

Bank roll

"Who?" asked a senior official in the French civil service, when he heard the name yesterday of the new head of Credit Commercial de France, until last weekend the country's top independent commercial bank.

But then again, he was sure he had heard the name somewhere or other. Guy Raoul-Duval, appointed "administrator-general" of the newly nationalised bank, comes from a long, distinguished but unspectacular administrative background. His last job was as assistant director-general of the French Foreign Trade Bank.

The little-known Raoul-Duval has a hard act to follow. Jean-Maxime Leveque, at 58 a year younger and a man who similarly launched himself into a civil service career through the

Ecole Nationale d'Administration, had become one of the most prominent figures on the French banking scene.

A former adviser to General de Gaulle before his conversion to the ethics of private sector banking, he campaigned against credit curbs under Giscard and crusaded against nationalisation under Mitterrand.

When he made his farewell speech last week, three times as many shareholders as expected turned up. Leveque was pretty much responsible for that—since he had invented a scheme for giving shares in the bank to clients.

The rather obscure succession at CCF may cause fewer raised eyebrows, however, than the one at Banque Paribas, whose previous owners were staunch defenders of the small private banking sector. Not only is the new boss not a Hervet—for the first time in the bank's history—but he is a woman, Lisette Mayret. She comes from a venture capital business run by Edmond de Rothschild and is one of three women to find themselves seated in the chairman's offices of French banks after yesterday's musical chairs.

Bar-bender

Should be an instructive night out tomorrow for ex-assistant prison governor John Wheeler, Tor-MP for Paddington. He will preside at a West Kensington yoga demonstration at which Indian Professor Bhim will bend iron bars with his eyeballs.

Wheeler, who heads the Commons race relations committee, will also be shown such bar-mony-inducing tricks as grinding glass into powder by hand, ripping brass plates in half, bursting a football bladder with the nails, and hammering nails into wood with a bare fist.

Observer

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ECONOMIC VIEWPOINT

Why mumbo jumbo is winning

BY Samuel Brittan

MONEY AND REAL GDP

	(1)	(2)	(3)	(4)
	Change in Money GDP	Change in real output ("home costs")	Change in prices	Change in Money GDP 2-year moving average at annual rate
1977				
1	16.1	2.4	13.3	15.8
2	16.9	4.4	12.0	15.0
3	15.1	2.0	12.8	14.4
4	12.3	1.3	11.1	13.7
1978				
1	13.8	1.4	12.0	14.2
2	15.7	3.8	11.5	15.3
3	16.2	4.3	11.5	14.8
4	14.1	4.4	11.1	13.6
1979				
1	12.4	2.4	9.8	12.5
2	15.2	2.7	12.0	14.7
3	15.0	0.5	14.6	14.8
4	17.5	0.7	16.7	15.9
1980				
1	19.7	1.1	18.3	18.2
2	15.8	-1.1	19.5	14.7
3	15.1	-3.2	18.9	14.3
4	12.4	-3.9	17.0	14.2
1981				
1	9.3	-3.9	12.7	12.7
2	7.5	(-3.0)	(11.0)	11.1
3	9.1	(-3.0)	(11.0)	11.5

* At factor cost; † Based on income data; ‡ Based on GDP deflator; § Attributed to last quarter of each two-year period.
N.B.—Because of the compounding of percentages column and minor data discrepancies (1) is only approximately equal to the sum of columns (2) and (3).

Source: CSO; FT Statistics Division.

A FEW years ago, Harold Lever coined the expression "unbelieving monetarists" to describe people like Denis Healey and some top Treasury officials, who wanted to control various financial aggregates to appease the markets and the IMF, without any belief in their independent validity.

It is time to invent a new term, "uncomprehending monetarists" to describe present Treasury Ministers and officials (some of the latter being the same people) who have turned down the idea of restoring the Government's financial strategy in terms of what always should have been its ultimate goal.

So long as money GDP did bear a stable relation to some monetary aggregate, never mind which, there was a case for stating objectives in terms of the money supply. After all, this was a cliché slogan with which people were already familiar, if only as something to hate. But once it became clear that financial innovation, ranging from the abolition of exchange control to the invasion of the home loan market by the banks, was disturbing old relations, it became important to state objectives more fundamentally in terms of what it was sensible for the Government to try to influence.

By this I mean the movement of total spending in money terms. It is known to statisticians as money GDP or "total incomes" (they come to the same thing under national accounting conventions) and to some economists as "monetary demand." But the proliferation of synonyms should not be allowed to confuse people.

The concept is basically of a national cash limit or objective, which—unlike Sterling M3—could be put across without either mystification or undue technicality. It allows for a clear ends-and-means deviation between the setting of objectives, which concern every interested citizen, and the detailed means, which are mainly of concern to the financial markets.

A money GDP objective would not necessarily displace other intermediate objectives such as the PSBR and the monetary aggregates. Nor on the other hand is it simply one further indicator to consider—as Treasury Ministers occasionally concede under pressure. It is the guiding indicator to which the others are logically subordinate.

Let us suppose, which is quite likely, that the next "Red Book" (Financial Statement) contains a wide target range for two or more monetary aggregates—without making clear what happens if they move in different directions. Let us also suppose that it contains a vague reference to an undisclosed exchange rate objective. Then there are so many escape clauses that almost anything that happened would be permissible within the so-called strategy.

Nor would it be sensible to argue for tighter limits for these particular indicators. It would, for instance, be foolhardy to try to pin the authorities to, say, an M1 target in spite of financial changes which were clearly making it more or less restrictive than intended.

Now introduce a final objective such as the money-GDP. It transforms the picture. It becomes possible to be more specific about intermediate objectives but also more flexible. Take the present argument about bank lending: is it a mere institutional shift in the sources of finance, a necessary accompaniment of recovery or a source of a future inflationary explosion? The only way to inquire is to put it together with other financial movements such as the PSBR, government debt sales and so on, and ask about the likely effects on total money spending—checking of course present views against outcome and standing ready to take corrective action without waiting for any Budget or other political ritual.

It is for such reasons that prominent U.S. personalities such as Tony Solomon, president of the New York Fed, and Herbert Stein, a former chairman of the Council of Economic Advisers, have canvassed a money GDP objective. It was also urged by Arthur Okun, the most distinguished of the American Keynesians, in his last, posthumous book, and is urged by Professor James Meade here. These last two make their support conditional on parallel policies to curb wage increases; but it is still the objective they consider most sensible for financial policy to pursue.

The idea was also canvassed by high-level economic advisers in London, only to be turned down. Money GDP statistics will be used—indeed they already

are—for propagandist speeches and exhortations. There may even be an explanatory prose reference to it in the "Red Book," but Ministers and permanent officials have shied away from stating a strategy explicitly in these terms.

These politicians, who accepted money supply targets, but balked at the idea of a money GDP (or national cash limit), reveal that they never really thought, though they favoured controlling money supply in the first place. Nor is it any help to emphasise the PSBR, to which emphasis has switched. Unless justified in terms of some more final objective, a PSBR target becomes the mumbo jumbo that the "wets" accuse it of being; and there is no more reason to limit borrowing to £9bn or

£10bn than it is £0.9bn or £90bn.

What then are the profound objections, which have influenced the Government against a money GDP objective? The first was—wait for it—that putting prices and output together in the money GDP measure was like adding together "apples and oranges."

The objectors forget that the national income and expenditure figures emerge first in money terms; indeed, for many years no others were available. It is the division of the total flow between changes in real output and changes in prices that is the approximate and problematic part.

The objection reveals an inability to see that prices and output are indexed jointly by financial policy and that the

division between them depends on how businessmen, trade unionists and other agents react.

The gut reason why Ministers shied away from restating their Medium Term Financial Strategy (MTFS) in money GDP terms is different. It is that after their experience with Sterling M3 they are extremely reluctant to give any hostages to fortune with further forward numbers.

This objection demonstrates a breathtaking literalness in anything to do with numbers. The aim of the medium-term Sterling M3 targets has been achieved, and supporters who understood its purpose have no need to be embarrassed.

The target for 1981-82 was 6 to 10 per cent. When the ITFS was first announced in 1980, the assumption was that velocity would rise by 1 to 2 per cent a year. Putting the assumption and the money supply objective together, we obtain an implied money GDP target for 1982-83 of 10 per cent, which is almost exactly spot on.

Sterling M3 has increased much more than intended and velocity has fallen and not risen; but it is the joint product of the two which matters much more than either component.

Switching presentation to this joint product as the true national objective would be neither an admission of defeat, nor an entirely new plan, but a way of making sense of what has already been published and rolling it forward.

Doing so would also have the incidental objective of finding not common policies but a common language of discussion with people of varying political parties who have passed beyond "old Keynesian" demand management.

Some permanent officials insist that the Government should only have objectives for what it can control. This shows the difficulty that so many people have with a numerical objective which is a desired trend over a number of years, rather than a matter of precise quarter-to-quarter targets which are hit or missed.

The Government can have a decisive influence on the behaviour of total spending (and therefore total income), if budget deficits are increased sufficiently, if bank lending is

boosted rapidly enough, and if the exchange rate is encouraged to depreciate, money GDP can be boosted to Weimar proportions. Just as the Government can do these inflationary things, it can refrain from doing them, or do them to only a modest extent.

Indeed, it is far more certain that governments can affect money GDP than that they can influence output (which they can influence only in the short run if at all) or prices (which they can only influence in the medium to long term). If such influence over money GDP is possible, it is surely sensible to state the range of increase below which the Government would relax and above which it would tighten policy.

Of course this influence takes effect over a period and not immediately. Quarter-to-quarter movements of national income figures are highly erratic, are published two to three months late, and are frequently revised. Indeed, a table of quarter-to-quarter changes shows such jerky movements (like the week-to-week U.S. money supply) that it is hardly worth publishing at all. But none of this matters a jot if the aim is to influence the trend over two or three years.

The two-year moving average shows as stable a picture as one could hope to have for any indicator.

It is not only impossible to control quarter-to-quarter changes in money GDP, it would be positively undesirable to do so. A further criticism sometimes made of a money GDP objective is that it would involve hitting the economy on the head if real output shows a sign of recovery, even if there is no extra inflation.

The objection has plausibility only on a short-winded view. The last major upsurge in real output in 1978 did not involve an upsurge in money GDP. If a two-year moving average is taken.

A market economy requires planning and numerical statements of Government intentions just as much as a centrally directed one. The difference is that the objectives are fewer, more realistic and for different goals. There is nothing in common between a social market economy and the knee-jerk scepticism and fatalism about everything now so fashionable around the Cabinet table.

Lombard
Labour fantasies
about the EEC

By John Wyles in Brussels

THERE are several aspects of the Labour Party's plans for withdrawal from the EEC which are fanciful, not to say fantastic—one thinks immediately of the intention to unravel single-handedly long-standing trade commitments not just to the Community but also within

mon Market institutions" were the best forum. "The people I want to co-operate with are democratic socialists," he added, perhaps forgetting that socialists participate in eight of the 10 EEC governments.

The sense of a Party being slightly out of touch with reality was heightened by Michael Foot during his visit to Brussels last week when he revealed that one of the foundations of Britain's foreign policy when she has been pulled out of the EEC by a Labour Government is to be the Socialist International.

Co-operation in this forum, said the party leader, was both a real and a desirable alternative to the EEC's political co-operation. He offered no justification for his surprising conviction that this loose grouping of socialist parties offered a more effective basis for defence and furthering British interests in the world. But he had nothing good to say about the close inter-governmental contacts which have made political co-operation an increasingly important aspect of Community activities.

What he did reveal, however, was the romantic Left's distaste, even fear, of foreign policy. The Left has always hated the clash between positions based on moral values and the practical necessities of managing relations with dubious Latin American dictators or South African racists.

It is hardly any easier dealing with your allies since their interests often conflict with your view of what ought to be done and as a result they force you into morally compromising stands. How much easier it is to sit down with broadly like-minded people in a grouping like the Socialist International and to pass resolutions opposing the nuclear arms race and repression in El Salvador and Argentina.

Such attitudes appeared to underpin Mr Foot's statements. Asked about political co-operation, he doubted if "the Com-

He implied that striking the right attitude was more important than conducting an effective foreign policy. "Working through the Socialist International," he said, "we can pursue our Socialist approach on the overriding issue of our time: nuclear weapons and the threat of war." He cited the past influence of Swedish and Austrian governments whose governing parties have been active and enthusiastic participants in the Socialist International.

However, Sweden does not at this moment have a Socialist government, but if it did, it would almost certainly be as keen as the current administration in Stockholm to be more closely associated with the EEC's political co-operation.

Mr Foot does not seem to realise that the world as a whole seems at times to take the Community's attempts to co-ordinate foreign policy more seriously than the Community itself. As a result, the Ten have an influence on certain issues from Poland to the Middle East far greater than any single member-state. This is despite the fact that European political co-operation is still imperfect, the range of issues dealt with limited, and the common approach often fragile.

Nevertheless, it is the one area of EEC activity which member-governments unanimously agree has a future. Indeed, several want to widen its scope to include defence issues. Mr Foot may be ready now to settle for the role of a Sweden or Austria, but one wonders if as Prime Minister he would be content to sit in London while EEC heads of government were thrashing out a strategy for promoting U.S.-Soviet nuclear arms reduction talks. Political posturing is easy but it is also cheap and irrelevant without power and influence.

Letters to the Editor

Substitutes for metals and the tin market battle

From Professor J. Nutting

Sir—I read with interest John Edwards' article (February 15) on the battle for the tin market and perhaps you would allow me to amplify some of the points he has made.

There is considerable opportunity for substitution of one metal by another if the price becomes unfavourable. Because of this there is a close relationship between price and demand. The annual world production of steel, the cheapest metal, is about 5x10⁹ tonnes, while the annual production of plutonium, the world's most expensive metal, is about 10 tonnes. At a second glance this relationship would seem to break down, lead and zinc are only about half the price of aluminium yet aluminium is the second most widely used metal. It must be remembered, however, that aluminium has a much lower density and is stronger than either lead and zinc and consequently you get a lot more load carrying capacity for your

money with aluminium than you do with lead and zinc.

Because there is this wide range of price and annual consumption for all metals, with the possibilities of substitution, it is possible to assess if any one metal relative to others is under or over priced. An analysis of this type shows that over the last few years tin has been underpriced, and the recent price rises would seem to correct that position. But if the price rises much further then tin will become overpriced and the pressures for substitution will increase.

If one looks at metal and material developments over the last 50 years it becomes clear that substitution acts in a ratcheting manner. Once a substitute material or process has developed then the pressure to move backwards to the original material, if its price should fall, is never very great. Obvious examples are the substitution of copper for lead in pipework and

a whole host of substitution of aluminium for copper which developed when the traditional price ratio of copper to aluminium was 2:1.

There is little evidence that copper is now replacing aluminium when the price ratio is 1:2:1. Most people believe in fact that the copper price will increase back to give the usual ratio, therefore why undertake a step backwards. The tin producers could do well to bear in mind these metallurgical and economic facts.

If the tin using container market is reduced because of substitution it will require an extensive and expensive research effort to develop new markets for tin. Many possible users will have lost confidence in the metal. Enough is clearly enough.

(Professor) J. Nutting, (Department of Metallurgy, Houldsworth School of Applied Science, University of Leeds, Leeds.

Tighter advertising censorship

From the Legal Adviser, Institute of Practitioners in Advertising.

Sir—David Churchill (February 11) quotes the director general of fair trading as saying "There are inherent weaknesses in the present system of self-regulation of advertising." This is perfectly true, but then any system of control has inherent weaknesses. One only has to look at some recent consumer legislation, such as the Price Marking (Bargain Offers) Order, to see what an appalling mess the law gets into when it attempts to control practices which would have been better left to self-regulation.

It is interesting that in quoting the director general, Mr Churchill fails to mention that the 1978 OFT survey of the self-regulatory system found that it was working very efficiently and that well over 90 per cent of the advertisements monitored complied with the rules. Indeed, serious attempts to mislead the consumer were estimated as constituting a fraction of 1 per cent.

Against this background, the question to ask is not whether there are misleading advertisements, but rather whether new controls will achieve a higher level of compliance than that currently achieved by self-regulation. Neither Mr Borrie nor Mr Churchill have produced any evidence to show that they will and I doubt that they can.

Philip J. Circus, 44 Belgrave Square, SW1.

The electronic office

From the UK Public Relations Officer, European Association of Professional Secretaries.

Sir—On behalf of the European Association of Professional Secretaries, I should like to reinforce the views expressed by Mrs C. Spicer (February 13). Secretaries would be well advised to re-direct their efforts towards today's management.

Research carried out so far by EAPS only serves to endorse the fact that the senior secretary is fully aware of the advantages of the latest technology. To her, the electronic office is neither a mystery nor a threat. It is her boss who is far more likely to be uninformed and reactionary.

Barbara Smith, c/o Sedgwick UK, 53, Leadenhall Street, EC3.

A shift from welfare to employment

From Professor R. Dore

Sir—If, for the foreseeable future, our economy will not offer enough forty-hour-week jobs at marginal productivities reasonably above the welfare minimum to keep more than 80 per cent of us employed then can we try for, say, 96 per cent employed for an average thirty-seven hours?

The present shift to the 39-hour-week is of little help to such a transition: it shortens the working week of the capital equipment, or is a way of increasing overtime pay, and rarely adds to employment.

Can one envisage the following package deal to be on hand when demand picks up and output can be increased again? Firms on shift working with, e.g., three eight-hour shifts for five days, to move to a "Continental system" of four teams working six or seven days. (Weekly hours 32 to 36 depending on the number of weekend shifts; blocks of two, three or four rest days between eight-hour shifts—and the overall shorter hours—compensate for weekend working.) No change initially in wages. The increase in the hourly wage rate is compensated for by (a) union agreement to restrict wage increases over three years to the inflation rate

or the average settlement rate in an agreed range of comparable industries whichever is the lower, (b) a government subsidy of £60 a week the first year, £40 the second, and £20 the third for each additional job created as a result of the shift.

The problems that would need thinking about are: will the skills be available to man the 33 per cent increase in jobs in the affected categories (and, if not, is this a training bottleneck or, perish the thought, an innate capacities bottleneck); and what would be the demonstration effect on industries where there is no shift working?

(Prof.) R. Dore, 157 Surrenden Road, Brighton

The case for a cash flow tax

From Messrs J. Edwards and C. Mayer

Sir—We cannot agree with the claim by Mr Walton (February 9) that we made a factual error in our article on the corporation tax Green Paper. He disputed our argument that the revenue-neutral rate of S base company cash flow tax over the recent past would have been substantially lower than the 200 per cent figure (on a tax-exclusive basis) quoted in the Green Paper. We are grateful to Mr Walton for

allowing us to see the figures on which the Green Paper calculation was based. These are for the period 1973-81 and, expressed in constant prices, are as follows:

	£bn
Total dividends, net of personal income tax at the basic rate (i.e. ACT)	38.1
Total share issues	12.4
Mainstream corporation tax revenue	37.6
Advance corporation tax	16.0

The S base is dividends gross of any personal income tax liability less new share issues. Thus to raise the equivalent amount of mainstream corporation tax revenue, which, as we explained in our article, is the relevant calculation, the tax rate would have had to have averaged (37.6)/(38.1 + 16.0 - 12.4) = 96 per cent on a tax-exclusive basis. This figure is higher than the 69 per cent (tax exclusive) rate we quoted in our article, but that is because we used the period 1978-80 for those calculations. It is still less than half the figure, quoted in the Green Paper.

Tax rates are usually presented on a tax-inclusive basis, and the revenue-neutral rate for an S base cash flow tax would then be 47.4 per cent which is of course less than the present (tax-inclusive) corporation tax rate of 52 per cent. J. S. S. Edwards, C. P. Mayer, The Institute for Fiscal Studies, 1-3 Castle Lane, SW1

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UK COMPANY NEWS

Continued recovery at Bath and Portland

Bath and Portland Group's recovery continued apace in the second half of the year to October 31 1981. Taxable profits for the period improved by £282,000 to £1.7m, following a £240,000 increase to £1.03m at midyear.

This left the full year outcome some £1.32m better at £2.8m and the total dividend is being raised from 2p to 4.5p with a final payment of 2.5p.

The second half pick-up was anticipated at the time of the interim announcement and the directors now say that the current year overall promises some further recovery. However, the cost of inclement weather, to date on the group's activities in the hard hit areas of the south west and Wales, and the lack of any recognisable recovery in the economy, must limit the extent of any post recovery, they add.

A divisional breakdown of turnover, £28.53m (£27.79m), and trading profits, £3.34m (£2.55m),

for the year under review shows (£000s omitted): minerals £17,355 (£19,063) and £1,318 (£2,223); building products £2,539 (£1,238) and £455 (£107); building and civil engineering £39,871 (£45,351) and £1,018 (£2,433); agriculture £11,802 (£14,563) and £222 (£457 loss); measurement and control £2,278 (£5,633) and £599 (£503); engineering £5,593 (£5,650) and £269 (£198) loss.

Minerals, with much diminished demands from the construction industry, particularly the road maintenance programme now at an advanced level, produced lower profits than expected, the directors report.

As for the rest of the divisions, building products, after many years of low returns, showed the benefit of the reconstruction of its production facilities and improvement in its marketing techniques.

Building and civil engineering,

freed from the Iranian burden and assisted by new overseas contracts and some minor property deals, showed an acceptable improvement, with loss making building activities being closed.

Agriculture, now incorporating chemicals, moved against the trend in the national fertiliser industry and produced a marked improvement over last year.

Profits of measurement and control, previously part of the engineering division, showed a slight shortfall but this does represent an excellent result when set against the performance of its industry, and when delayed defence department orders have been taken into account, it is pointed out.

Engineering encompasses those activities at the lower level of technology compared to measurement and control. Here, the directors say, the results expose the downturn of

the group's interests in the white goods market and the garage industry.

Taxable profits were struck after interest of £541,000 (£1,07m) and were subject to tax of £1,09m (£454,000). Surplus on debenture redemption amounted to £20,224 (£39,000) and the available balance increased from £1.05m to £1.74m. From this, dividends totalling £242,525 (£245,971) were paid.

Net earnings per 25p share are stated at 10p (8.3p) and at October 31 1981 the group's net asset value per share stood at 107.3p (107.4p).

• comment

Bath and Portland's profit and dividend are well ahead of expectations and the balance sheet transformation continues. Total borrowings, which stood at £27m in December 1976 have been reduced to £1.9m in debenture and loan stocks more than

covered by £2m in cash. However, the trading picture remains dull. The decline in turnover accelerated slightly in the second half and the directors see no signs of improvement.

Loss elimination, rationalisation and reduction of interest charges account for the big profit improvement last year and the elimination of interest charges and reduction of depreciation will figure significantly in any further gain this year.

The shares have more than doubled in the past year and at 81p, up yesterday in the 1981-82 peak, some holders could well conclude that there is little more to go for at this time. But the 8p cent yield is useful and the fully taxed p/e of 11.5 probably reflects bid speculation or hopes for a low-cost body scanner that the group has been developing quietly over the past three years and may be about to launch.

Lee Valley offers £5m for tender

Lee Valley Water Company is offering for sale by tender £5m of 91 per cent redeemable preference stock.

At the minimum tender price of £29 per cent, the conventional gross yield is 13.71 per cent or 18.98 per cent for those liable to corporation tax.

The stock is redeemable at par on March 31 1983. It is denominated in multiples of £100 and applications, accompanied by a deposit of £10 per cent, must be received before 11.00 am on February 23.

The first dividend, amounting to £4,885 net, will be payable on October 1 1982 and dividends will be paid thereafter half yearly.

Brokers to the offer are Seymour Pierce.

• comment

The last water issue, from Mid-Kent Water Company, was well oversubscribed and is standing at a 3p premium in 10p paid form. Mid-Kent was a five-year stock. Lee Valley has a seven-year term and the minimum tender price is £1.50 higher at £99 per cent.

Glits have edged up slightly since the Mid-Kent issue but the trend is 'looking' less clear, notably because of foreign influences. Assuming no significant setback occurs in the next week, Lee Valley should nevertheless attract a reasonable response and so tenders are recommended at a half to one point above the minimum.

Pearson U.S. subsidiary's earnings jump

Fourth quarter net sales of Cameo, a listed U.S. subsidiary of S. Pearson and Son, rose by 12 per cent from \$39.04m to \$43.75m (£23.89m at current values) and net income jumped by 116 per cent to \$4.51m (£2.63m) against \$3.23m, representing an advance from 31 cents to 66 cents per share.

For the 12 months ended December 31 1981, net sales climbed 22 per cent to \$176.08m (£144.66m) while net income rose by 132 per cent to \$15.39m (\$8.78m) or \$2.16 (94 cents).

Earnings have been adjusted for last August's two-for-one share split.

Net income for the fourth quarter was increased by \$628,000 for 1981 over the same period of legislation in the U.S. which allowed Cameo to recover deferred taxes. A similar amount was also recovered in the third quarter.

Cameo is a leading manufacturer and supplier of gas lift equipment, safety systems, completion equipment and related services for the energy industries. Mr. Tausch, the company's president, says the record results are the result of greater demand for its products and services worldwide, with growth made possible by the investment made during 1980 for expanded manufacturing and service operations.

Cameo's financial position has strengthened during 1981 as a result of its increased earnings and a reduction of more than \$4m in debt.

BOC chief defends directors' £0.48m pay

Sir Leslie Smith, chairman of the BOC Group, yesterday defended the £2,100 salary paid by the British-based industrial gases company to Mr. Richard Giordano, the company's chief executive.

Sir Leslie, who faced a series of questions from shareholders attending the group's annual meeting in Hammersmith, London, said the salary was a "reasonable and equitable" one.

"He told shareholders, some of whom had described Mr. Giordano's salary (which was increased by 76 per cent in the year to September 1981) as 'enormous' and 'obscene', that the salary was far off the maximum for comparable jobs in the U.S. and was 'entirely appropriate because of the magnificent achievement in profitability'."

Last year the group's pre-tax profits were 50 per cent up at £23m on sales of £1.62bn. Mr. Giordano was appointed to his present job in June 1979 from the group's U.S. subsidiary, Airco, where he had been president and chief executive.

Sir Leslie said that about 25 per cent of Mr. Giordano's salary increase was accounted for by currency fluctuations.

The chairman said that the salary was "enormous" by UK standards but suggested that the reason for British management had often been held in regard to management remuneration.

Mr. Giordano, asked by one shareholder if he could voluntarily take a 50 per cent pay cut to give bigger dividends to shareholders, said: "Yes, it is quite possible, but I am not going to, the same question could be asked of everyone."

Shareholders also criticised the level of dividend paid by the company and the decision to invest heavily in the U.S.

BASE LENDING RATES	
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Allied Irish Bank	14 %
American Express Bk.	14 %
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Birmid back in profit and 1.4p final

IN THE second six months to October 31 1981 Birmid Qualeast has come back strongly into profitability resulting in a full year pre-tax surplus up from £225,000 to £1.6m. The group's heating and home and garden equipment divisions maintained the momentum achieved in the previous year to offset adverse recessionary effects felt in other operations.

At the interim stage, the board reported a pre-tax loss of £1.51m (£3.76m profit) and expressed hope that, with the rate of loss steadily declining, the trend would continue in the second half.

Having given careful consideration to the dividend with full recognition of progress made and prospects for 1982, the directors feel justified in recommending a final of 1.4p (nil) to maintain the total at 1.5p net per share.

Profits for the current year are expected to show further improvement provided that the general level of activity does not deteriorate.

Birmid has dealt vigorously with the reductions in capacity which have been necessary, say the directors, and while further rationalisation cannot be ruled out, the major part of the stabilisation programme has been completed.

The group is in a position to

grow again and intends to seek out wider product areas for the future which will include exploration of opportunities both at home and overseas.

Turnover for the year dropped 15 per cent from £210.35m to £178.27m, reflecting lower levels of demand and closures in the foundry and engineering divisions. Trading profits increased from £3.7m to £4.68m. Interest took £3.74m (£3.59m) and associated contributions rose from £14,000 to £68,000.

There was a tax charge of £703,000 (£3.56m). After crediting minorities of £272,000 (£270,000) but debiting extraordinary items of £1.16m (£10.32m), the attributable surplus came through at £40,000 compared with a deficit of £12.78m.

Earnings per share are shown as 1.5p (4.5p loss) on a net basis and 2.5p (2.9p) on a nil distribution basis.

A divisional breakdown of turnover and trading profits shows respectively: engineering £17.53m (£27.71m) and £0.91m loss (£0.7m); foundries £28.75m (£120.18m) and £3.1m loss (£1.44m loss); heating £28.84m (£20.7m) and £4.31m (£2.48m); home and garden equipment £45.52m (£41.79m) and £4.35m (£3.32m); miscellaneous nil (same) and £42,000 (£32,000).

In the engineering division

John Hadland back in profit in second half

For the second six months John Hadland Holdings moved back into the black and for the full year to and December 1981 returned taxable profits of £158,000 compared with £514,000 previously.

By midyear the group, photographic instrumentation manufacturer, had fallen £66,000 into the red at the pre-tax level, against a surplus of £229,000 but in their interim report the directors anticipated moving back into profit in the second half.

Full-year turnover declined from £4.76m to £2.32m. Tax took less at £50,000 (£104,000).

Stated earnings per 25p share were well down at 4p (12.8p) but a final dividend of 1.68p brings the total to 2.52p net, as forecast.

The company's shares are traded on the Unlisted Securities Market.

Gillett Brothers slices total dividend by 8.96p

THE DIRECTORS of Gillett Brothers Discount Company have reduced the final dividend from 10.71p to 1.75p per 21 share, making a net total of 8.75p for the year ended December 31, 1981, compared with the previous year's 17.71p.

After tax and a transfer from contingencies, profits of this discount house emerged at £231,211 for the 12 months, which compares with £574,785 after tax and transfers to contingencies previously.

Depreciation on listed investments has been provided from reserves for contingencies to which the proceeds net of expenses arising from the sale of Kirkland-Whittaker Group have been credited.

Under the terms of the contract of sale, the original purchase consideration has been reduced from £2.12m to £1.78m. Interim profits, excluding profit arising on the sale of Kirkland-Whittaker Group, were lower than those for the corresponding period, but were better than those for the previous six months.

At year-end the consolidated balance sheet showed: total capital and published reserves at £4.46m (£4.54m), bills discounted £125.95m (£182m) and sterling and dollar certificates of deposit and currency instruments £5.34m (£5.42m). Listed investments totalled £35.56m (£30.36m) and contingent liability on commercial and other bills discounted was £283.39m (£134.39m).

See Lex

Ariel Industries midway loss

TAXABLE LOSSES of £48,300 compared with profits of £56,200 are reported by Ariel Industries for the half year to September 30 1981. Turnover, however, rose slightly from £3.56m to £3.58m.

An unchanged net interim dividend of 0.541p per 25p share has been declared. Stated losses per share were 0.8p against earnings of 0.9p last time. Last year a final dividend of 0.811p was paid.

The directors anticipate that the total net dividend for the year will be "not less than" last year's 1.353p.

This holding company's principal subsidiaries are manufacturers of industrial fasteners, precision engineering products and clothing accessories.

The historical operating profit fell from £79,100 to a loss of £24,100. The current cost operating loss was stated as £112,700.

Net interest payable was £24,200 compared with £22,900. Current cost operating adjustments showed a debit of £85,600 (£111,900). Depreciation rose from a debit of £3,400 to a debit of £25,600; cost of sales were £58,800 (£72,200); monetary working capital was reduced from a debit of £36,300 to a debit of £9,300 and there was a gearing credit adjustment of £5,100.

Little improvement seen in building sector-Bett

THERE are no real signs of recovery in the building industry, says Mr. Albert Bett, chairman of Bett Brothers, building and public works contracting group, in his annual statement.

He says the building industry is going through difficult times and it would, in his opinion, be unwise to make an assessment of the current year's results at this stage. He adds: "I foresee little improvement in this situation until there are real signs of a general recovery."

In an endeavour to increase sales in this highly competitive sector, he says the group is to provide an improved comprehensive service to house purchasers in conjunction with its estate agents and insurance brokers, Spalding (Properties), with whom it now has an increased investment.

As known, group pre-tax profits for the year to August 31, 1981 were down from £2.26m to £1.72m. There was diminished turnover on the construction side, and all the group's subsidiaries associated with construction were adversely affected by the current economic conditions, the chairman says.

There was one exception, Pitkerron (PEV), the plumbing, heating and ventilation company, which had another relatively successful year following the extension of activities into the Edinburgh and Aberdeen areas.

Bett Bros made an acceptable contribution to the group, despite the closure of two of its establishments during the period of its refurbishment. Bett Brothers (Properties) successfully completed the year by consolidating its portfolio and rental income, despite difficult trading conditions.

Certain shareholders waived the interim dividend aggregating £25,947 and have also waived the proposed final aggregating £54,390 net, thereby reducing the cost of dividends to the company from £465,000 to £374,653, a saving of £90,337 (£106,225).

At the year-end, current assets were £14.59m compared with £12.5m, including bank balances and cash of £1.24m (£49,782). Net current assets were down from £5.25m to £5.09m. Shareholders' funds improved from £13.84m to £17.18m.

Meeting: Dundee, March 12, at noon.

Joseph Webb P.L.C.

INTERIM REPORT (UNAUDITED)

	Six Months to 30.9.81	Six Months to 30.9.80
Group Turnover	2,613,709	2,481,183
Group Trading Profit	397,569	430,226
Holidays	327,048	351,327
Property Investment	70,521	69,899
Estate Development		
Group Interest	157,697	159,200
Group Profit before Taxation	239,872	271,026
Taxation	38,472	56,160
Group Profit after Taxation	201,400	214,866
Preference Dividend	6,563	6,563
Interim Ordinary Dividend (Note 1)	33,782	30,711
Preference Dividend per share	2.625p	2.625p
Interim Ordinary Dividend per share (Note 1)	0.1313p	0.1313p
Earnings per 5p Ordinary Share (Note 2)	0.78p	0.81p

Note 1: The Interim Ordinary Dividend is payable on the Ordinary Share Capital as increased by the one for ten capital issue made on the 25th September 1981, to members on the register at the close of business on the 1st September, 1981.

Note 2: The earnings per share are based on 25,728,705 Ordinary Shares in issue following the one for ten issue, referred to above and a corresponding adjustment has been applied to the calculation of the previous year's earnings per share.

Group Profits: Group Trading Profit before interest was £397,569 (£430,226) and takes into account a depreciation charge of £178,695 (£163,969).

Activities: The contributions to Group Trading Profits made by each activity are reviewed as follows:

Holidays and Leisure made a contribution of £327,048 (£351,327). Property Income was £70,521 (£69,899) with the prospect of improvement through rental reviews.

Group Pre-Tax Profits were £239,872 (£271,026) and Interest charges were £157,697 (£159,200).

One half of the full year's results from our Holiday and Leisure interests is included in this report.

Property Income has shown a steady increase.

There were no land sales to report in the period and it is not anticipated that a contribution from this sector will now be made in the second half of the year.

It is expected, therefore, that the level of Group Pre-Tax Profits in respect of the financial year ending 31st March, 1982, will make a reduced contribution overall compared with last year.

Dividend: Your Directors have recommended an Interim Dividend of 0.1313p per 5p share being the same amount per share as last year's interim but which is payable on the Ordinary Share Capital as increased by the one for ten capital issue made on the 25th September, 1981.

In accordance with that recommendation it is proposed that the Interim Dividend should be paid on the 14th April, 1982, to those members on the Ordinary Shareholders Register at the close of business on the 9th March, 1982.

French Acquisition: A wholly owned subsidiary company has acquired a leasehold interest in a Caravan Park which is situated at Frefus on the Cote d'Azur with a capacity for approximately 200 mobile homes. Bookings are being accepted for the current season for the first phase of our activities there; and the project is expected to be fully developed in readiness for the 1983 Holiday Season.

Future Prospects: The current year is likely to continue to be a difficult period. Our holiday bookings as at this date are down on last year, and although it is a little too early to forecast final results with any reasonable accuracy, the prospects are that bookings are likely to be down on those finally obtained for last year and that the holiday contribution to 1982 profits will be reduced.

Holmarine
Holiday Villages

Parkland
Caravan Parks

Rt. Honorable Denis Healey
Mr. Alvin Toffler
The Honorable Ahmed Abdul-Latif
Mr. Ralph S. Saul
Mr. Fawzi Musaad Al-Saleh
Mr. J. O. Irukwu
The Honorable Raymond Barre
Mr. Edward H. Budd
Mr. Michel M. Gaudet
Mr. Maurice R. Greenberg
Ambassador Toshiro H. Shimanouchi
Dr. Donald B. Rice
Mr. James D. Robinson, III
Mr. John R. Cox

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Kleinwort, Benson Limited	The Royal Bank of Scotland Limited
Lloyds Bank International Limited	Standard Chartered Bank Limited
The Tokai Bank, Limited	

agent



Hill Samuel & Co. Limited

NOTICE OF REDEMPTION
to the holders of Debentures payable in American Currency
of the issue designated3½% Sinking Fund Debentures due March 15, 1986, Series B5
(herein called "Debentures") of theQUEBEC HYDRO-ELECTRIC COMMISSION
CANADA

PUBLIC NOTICE IS HEREBY GIVEN that the Quebec Hydro Electric Commission intends to add and redeem for SINKING FUND PURPOSES on March 15, 1982, pursuant to the provisions of the Debentures, the following debentures as indicated, of the above-mentioned issue, at 100% principal amount plus accrued interest to the redemption date, namely:

21	1562	2084	2983	4104	4896	5880	6880	7719	9019	10098	11230	12536	13696	14605	16083	18194
40	1270	2101	3009	4130	4902	5914	6704	7735	9044	10109	11284	12680	13707	14629	16150	18208
64	1300	2184	3028	4147	4934	5932	6749	7757	9066	10136	11321	12728	13756	14678	16199	18257
123	1316	2171	3013	4134	4921	5920	6737	7745	9054	10124	11309	12716	13744	14666	16187	18245
124	1324	2190	3031	4153	4940	5939	6756	7764	9073	10143	11328	12735	13763	14685	16203	18263
145	1373	2260	3140	4190	4967	5966	6805	7800	9145	10209	11372	12729	13810	14697	16231	18425
146	1381	2279	3159	4209	4986	5985	6824	7819	9164	10228	11391	12741	13822	14710	16250	18444
187	1400	2319	3178	4215	5008	6012	6850	7862	9213	10260	11411	12759	13844	14723	16262	18450
208	1440	2335	3200	4237	5028	6034	6878	7888	9241	10278	11435	12783	13881	14759	16291	18519
209	1448	2349	3219	4256	5047	6053	6897	7907	9260	10297	11454	12802	13900	14778	16318	18538
258	1440	2321	3137	4207	5035	6043	6864	7894	9258	10343	11467	12820	13934	14798	16348	18568
312	1458	2332	3149	4213	5048	6057	6871	7891	9269	10345	11513	12919	13948	14811	16383	18617
382	1483	2365	3207	4231	5068	6078	6898	7911	9334	10454	11516	12950	13978	14843	16377	18776
385	1495	2376	3218	4238	5104	6094	6927	8000	9363	10552	11618	12978	13998	14868	16399	18814
395	1500	2386	3231	4251	5120	6113	6946	8019	9382	10571	11637	13000	14017	14915	16427	18843
443	1545	2421	3418	4349	5142	6270	7091	8011	9452	10569	11656	12993	14042	14899	16899	19374
444	1553	2439	3437	4368	5161	6290	7110	8030	9471	10588	11675	13012	14061	14918	16918	19393
500	1587	2472	3478	4373	5220	6295	7133	8073	9483	10612	11671	13046	14098	14922	16956	19456
524	1599	2481	3482	4387	5254	6330	7164	8154	9524	10641	11682	13065	14111	14952	17023	19518
525	1607	2499	3501	4406	5273	6349	7183	8173	9541	10660	11700	13084	14129	14970	17041	19536
560	1629	2502	3500	4428	5342	6338	7229	8264	9561	10685	11801	13041	14170	15007	17146	19390
566	1650	2531	3536	4445	5342	6338	7229	8264	9562	10710	11804	13123	14183	15068	17189	19444
600	1669	2560	3566	4462	5368	6363	7253	8290	9581	10739	11826	13144	14204	15089	17210	19465
638	1674	2568	3641	4480	5378	6354	7273	8271	9649	10848	12114	13174	14205	15181	17290	19840
646	1683	2572	3645	4507	5402	6386	7241	8289	9695	10864	12137	13181	14229	15210	17318	19877
650	1691	2580	3651	4526	5421	6405	7260	8308	9720	10883	12159	13198	14250	15239	17347	19900
705	1722	2608	3673	4560	5449	6397	7467	8343	9732	10894	12185	13264	14285	15281	17481	19949
729	1779	2819	3823	4852	5497	6401	7474	8354	9732	10894	12185	13264	14285	15281	17481	19949
730	1787	2827	3830	4869	5516	6420	7493	8373	9751	10913	12204	13283	14304	15300	17500	19968
772	1820	2852	3848	4826	5474	6445	7502	8390	9773	10971	12249	13297	14327	15478	17578	19990
801	1828	2866	3852	4846	5538	6447	7500	8401	9814	10988	12248	13306	14337	15533	17624	20000
891	1899	2928	3874	4895	5611	6487	7551	8441	9867	11045	12297	13343	14400	15560	17730	20040
892	1907	2936	3882	4913	5630	6506	7570	8460	9888	11061	12309	13368	14426	15584	17770	20060
931	1931	2960	3967	4742	5722	5702	7604	8556	9936	11116	12360	13505	14473	15775	17964	20100
956	1946	2995	4025	4157	5785	5852	7653	8573	9936	11116	12360	13505	14473	15775	17964	20100
957	1954	3003	4033	4165	5793	5860	7661	8581	9936	11116	12360	13505	14473	15775	17964	20100
1151	1982	3023	4058	4886	5871	5886	7686	8623	9983	11116	12400	13585	14515	15898	17988	20140
1225	2029	3921	4062	4882	5798	5822	7679	8621	10002	11181	12440	13607	14546	15934	18014	20180
1226	2037	3929	4102	4883	5879	5863	7703	8690	10025	11220	12476	13638	14579	16031	18154	20220

Companies and Markets **MINING NEWS****Nickel stake increases losses for McIntyre**

BY KENNETH MARSTON, MINING EDITOR

A YEAR ago Canada's McIntyre Mines announced a 41 per cent fall in net profits for 1980 to C\$31.7m, blaming the setback on that experienced by the 37 per cent-owned Falconbridge Nickel. At that time there was the hope that the nickel market would recover in the second half of the year.

History now repeats itself. McIntyre reports a 1981 fourth quarter loss of C\$10.6m (£4.7m) which leaves the natural resource company with a net operating loss for the year of C\$7.8m.

excluding extraordinary charges. The company points out that its stake in Falconbridge Nickel produced a loss of C\$1.7m compared with a reduced profit in 1980 of C\$2.7m.

While the nickel investment has been pulling earnings back, McIntyre's coal operations have been doing well. Coal sales in 1981 rose to 1.9m tons from 1.65m tons, production of raw coal being higher at 3.1m tons compared with 2.3m tons in 1980.

As in 1980, metal market

observers are again expecting a revival in markets later in the year. They may well be right, bearing in mind the fact that most metals, especially nickel, are in a better statistical position now thanks to the cuts in production which have taken place.

The latest review by Metals Analysis and Outlook, reported below, underlines this view. In the meantime, however, the metal producing industry still anxiously awaits the first real signs of an upturn in demand.

Dearer metals seen by year-end

BETTER prices for metals by the end of 1982 are regarded as "inevitable" by Metals Analysis and Outlook in a new review of base and precious metals, writes Roy Hodson.

While acknowledging that there can be little comfort for metal producers in the short term, the London group of analysts emphasises that current metal stock levels are well below those prevailing in the 1975-77 recession.

Comments: "With consumption expected to improve against a background of static or falling supplies, stock liquidity by the end of 1982 (the ratio of stocks to annual consumption) should be approaching levels last seen in 1979 before the 1980 metal price boom."

Metals Analysis forecasts that prices will respond to those changed circumstances and there will be a gradual, rather than explosive, upturn in metal prices which will continue to be constrained by the strict monetary environment.

The Metals Analysis and Outlook price index for metals now standing at 105 (the lowest level for three years) is forecast to rise to provide an average level of 115 for the whole of 1982.

That indicates price increases for the various metals averaging 38 per cent between now and the end of the year.

The group calculates that industry revenues for nine leading metals declined from US\$73.5bn (£40bn) in 1980 to \$67.7bn in 1981 and currently are running at a rate of only \$60m a year.

Copper production is expected to be held worldwide this year at around the 1981 level of 7.2m tonnes. But with consumption gathering pace towards the end of the year, market shortages of good metal are forecast for early 1983.

Consumption of lead is expected to increase in all uses during 1982, particularly in new battery production. MAA expects the average lead price for 1982 to be 40 U.S. cents a pound compared with the current 28 cents.

Tight supplies of zinc concentrates are expected by MAA to help underpin prices this year and the group forecasts an average zinc price for the year of 43-47 cents a pound compared with the current level of around 38 cents.

MAA claims that aluminium consumption has bottomed and should now begin to register a modest recovery. Judging by new figures from the Inter-

national Primary Aluminium Institute, however, that view may be too optimistic. Only a week ago the institute published an analysis saying that stocks of unalloyed ingots had started to fall towards the end of last year and were down to 2.9m tonnes by the year-end.

That analysis has been hastily revised. New figures published yesterday show that unalloyed stocks of ingots in fact rose at the end of 1981 to a new record level of 3,083,000 tonnes.

MAA still expects London Metal Exchange aluminium prices to improve during the year to reach 58 cents a pound by the end of 1982 compared with the present level of about 50 cents.

Tin prices are acknowledged to depend more upon the activities of the industrial buyers managing the market at present than on industrial and market demand.

MAA takes a cheerful view on both gold and silver. It expects a strong rally in the gold bullion price to perhaps beyond \$500 an ounce compared with the present level of around \$375. An average silver price for 1982 in excess of \$10 an ounce is forecast compared with the current \$8.50 an ounce.

UK COMPANY NEWS**Martin the Newsagent AF giving priority to expansion sales ahead so far of its fast food restaurants**

RETAIL SALES of Martin the Newsagent, exclusive of VAT, for the first 19 weeks of the current year to February 7, were £46.08m. Mr J. Martin, chairman, told shareholders at the AGM. He pointed out that this was an increase of 12 per cent over sales for the same period last year.

Referring to the acquisition of 25 High Street retail outlets, reported last week, Mr Martin said these are in the southern counties and conform to the type of retailing carried out by the company.

The acquisition, he added, was scheduled for completion later this month and would add about 60,000 sq ft to total trading area, help spread overheads and would expand business for the com-

pany's warehousing and distribution.

Mr Martin pointed out that the company was continuing to expand with individual outlets. Seven new sites are being opened, five existing businesses are being bought, and six existing branches are being redeveloped. This would add 45,000 sq ft to retail trading area this year, he said.

The sale of branches becoming uneconomic would continue and, with the sale of 15 branches, Mr Martin said trading area would be reduced by 12,000 sq ft.

He said that total net trading area was likely to be about 680,000 sq ft at the end of the financial year, an increase of 12 per cent.

EXPANSION OF the fast food restaurants division, which contributed increased trading profits of £458,000, against £401,000 for 1980-81, is being given priority attention by the directors of Associated Fisheries in the current year, Mr H. R. FitzGerald, chairman, told members in his annual statement.

He reveals that in addition to normal financing requirements there are now funds available within the group for investment and that the board's policy will be to support the development of its profitable activities.

The board is also aiming to broaden and possibly diversify the base of future earnings and with this in mind is considering potential investment opportunities in the U.S., in which context appropriate corporate arrangements are being made.

The chairman says a proportion of the total U.S. dollar funds available will be allocated for the development of W. G. White, which was established as a wholly-owned subsidiary in California towards the end of last year in order to facilitate the development of the group's trading business in North America both as to caviar and other speciality foods.

The remainder of the available deposit or in readily marketable securities pending identification of longer term investments, the chairman adds.

As reported on February 5, rationalisation measures taken by the group in 1979-80 averted a recurrence of that year's

Yearling bonds total £13m

Yearling bonds totalling £13m at 14 1/2 per cent redeemable on February 28, 1983, have been issued this week by the following local authorities.

Kirkcaldy Metropolitan BC £1.5m; Rotherham Metropolitan Borough £0.5m; Blaenau Gwent (Borough of) £0.25m; Purbeck DC £0.5m; Wellingborough DC £0.25m; London (Corporation of) £1m; Dundee (City of) £0.5m; Sandwell (Metropolitan Borough of) £1.5m; Cyngor Dosharth Dyffwr (District Council of Dwyfor) £0.5m; Kensington and Chelsea (Royal Borough of) £1m; Leeds (City of) £2.5m; Slough (Borough of) £0.5m; South Wight BC £0.75m; Newport BC £1m; Wood-

spring DC £0.25m.

Nithsdale DC has issued £0.5m of 15 1/2 per cent bonds for redemption on February 12, 1983.

Norfolk Capital

For some months Sir Maxwell Joseph's aggregate shareholding in Norfolk Capital Group has exceeded 30 per cent of its issued ordinary share capital, which has inadvertently not been known. However, the excess over 30 per cent, totalling 74,881 ordinary shares, has now been sold and following this, his holding including family interests, remains as previously stated at 5,692,175 ordinary (29.99 per cent).

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the subdivisions shown below are based mainly on last year's results.

FUTURE DATES	
Interim—	
Elders IXL	Mar 2
Jos Holdings	Feb 22
Finals—	
General Mining Union Corp.	Mar 4
Home Charm	Mar 2
IML	Mar 18
Liverpool Daily Post and Echo	Mar 18
Midland Bank	Mar 19
Sharpe and Fisher	Mar 19
Trade Indemnity	Mar 19
Unilever	Mar 2
Unilever NV	Mar 2
Amended.	

heavy losses in the 12 months ended September 30, 1981, and the group's financial costs were reduced by a conservative approach to capital expenditure and working capital.

Taxable profits for the year recovered from just £5,000 to £2m, although turnover was lower at £82.5m, compared with £88.6m. In his statement the chairman reiterates the directors' report at the time of the preliminary figures that it is too early to predict the outcome of the current year which will largely depend on the general level of economic activity and the extent to which the prevailing difficulties of the group's trading interests are containable.

The increased results for the past year enabled the group effectively to eliminate short-term bank borrowings and at

year end there was an improvement in liquidity of £4.55m. The cost of the redemption of the 71 per cent unsecured loan stock, due on March 31 and amounting to some £2.2m, will be met out of these increased cash resources.

The group balance sheet shows shareholders' funds at £23.2m (£20.43m), fixed assets of £19.46m (£15.26m) and net current assets of £13.15m (£8.58m). Directors' emoluments are shown to have fallen from £183,000 to £155,000. Meeting will be at St Ermins Hotel, Caxton Street, SW, on March 11 at noon.

SECURITY CENTRES

Security Centres Holdings has purchased Safeguard Alarms of Birmingham for £43,000 cash.

Edwards & Jones back in the family

FOURTEEN YEARS after selling 85 per cent of his family company, Edwards and Jones, to Eltra Corporation of New York, the chairman, Mr John Harp, and three other Edwards and Jones directors, with the assistance of County Bank, are buying back the business.

Since 1968, the Edwards and Jones group, based at Stoke-on-Trent, has grown considerably and now has a turnover approaching £7m and a workforce of over 250 at its three sites. Nearly 50 per cent of

group products go overseas, of which 30 per cent are exported to the U.S.

The completion of the deal, which cost the new owners £1.4m, was achieved after advice from County Bank, which is also taking a 5 per cent interest in the share capital of the company.

In 1979, Eltra was itself the subject of an acquisition by Allied Corporation of New Jersey, who ultimately decided that Edwards and Jones no longer fitted into its long-term objective to move into the oil

and oil-related industries.

"Mr Harp said yesterday: 'I am very excited that we have regained control of my old family company. We have an experienced management team, a loyal workforce and, above all, a range of highly developed products. We are looking forward to long-term growth, particularly in our export markets.'"

Edwards and Jones manufactures, after presses, pumps, ceramic machinery and equipment for major process industries, such as chemicals, food and coal.

Shimco (UK) bought-out for £165,000

The principal properties, trading assets and business of Shimco (UK) have been acquired for £165,000 cash by a private investment group, including the managing director of Shimco, Mr Sonny Jafri. He has been with the company since 1973 and instigated the buy-out. Forecast 1982 turnover is £1.2m; in 1981 it was approximately £1.1m.

Shimco (UK) was put into liquidation in November and the management buy-out enables the business to be properly capitalised so that it can build and expand in the future. Assets acquired were valued in the last

balance sheet at about £500,000. Shimco, based at Feltham, Middlesex, operates six retail outlets in the south-east (Kensington, Richmond, Woking, Guildford and Brighton, together with a concession in Peter Robinson at Oxford Circus). It retails shoes and handbags, the majority of which are now imported from Italy.

The wholesale operations of Shimco will also be continued and developed; these will be run as a separate division both administratively and from a merchandising point of view, under the name of Pella. The

holding company of the operation will be Bridgepower.

Mr Jafri said Shimco offers scope for expansion and development in the future. There are already plans for opening new units and the first of these is planned for next month.

Substantial support was given to the purchasers by Barclays Bank. The group has been advised in the structuring and financing of the proposals by Venture Advisers, which specialises in raising finance for small and medium size private companies with emphasis on management buy-outs.

IN BRIEF

ROBERT H. LOVE (clothing manufacturer)—Results for the year to October 30, 1981, reported January 9 with chairman's observations on prospects. Group shareholders' funds £2.7m (£2.4m). Fixed assets £1.04m (£1m). Net current assets £1.33m (£1.25m). Meeting, Congleton, on March 5 at noon.

NORTH MIDLAND CONSTRUCTION (civil engineer and public works contractor)—Results for the year to August 31, 1981 already known. Shareholders' funds £294,532 (£280,756). Fixed assets £1.42m (£1.35m). Shareholders' funds £218,385 (£209,440). Net current assets £236,981 (£228,811). Net decrease in working capital £53,429 (£52,257) increase. Meeting, Nottingham, on March 17 at noon.

BLUNDELL-PERMOGLAZE HOLDINGS (building, plaster and supplier)—Results for the year to October 31, 1981, reported February 5. Group shareholders' funds £2m (£1.8m). Fixed assets £4.8m (£4.34m). Net current assets £25,136 (£2.23m). Meeting, Connaught, WC, on March 10 at noon.

SAXON OIL—Pre-tax profit for six months to December 31, 1981, £26,170 (£250,051) loss for 13 months to June 30, 1981) sales of oil and gas £76,569 (£19,851m); operating and administrative expenses £147,943 (£156,020); trading loss £110,359 (£142,581). Dividend £24,773 (£10,000); operating loss £205,132 (£162,742); interest charges £271,302 (£4,622); interest charges nil (£161,551); loss £22,088 (nil). Company currently estimates that of its original £15m of share capital, some £12.5m is committed to spread work programmes on its 7th Round Licence, and close to £1m on other oil and gas exploration and development projects in the UK and U.S.

WESTMINSTER PROPERTY GROUP—Results for year to September 30, 1981 reported on February 4, 1982. Shareholders' funds £3.55m (£3.65,677), including work in progress £289,878 (£24,572). Company commitments contracted for, but not provided for, in the accounts in respect of the UK group amounted to £5.7m (£9,000). Meeting, Aberdeen, Aberdeen, on March 24, at 11.30 am.

INTERNATIONAL BIDDING

INPISA-INDUSTRIA DE PISOS S/A, is looking for manufacturers of machines and equipment destined for the industrialization of ceramic products, to enlarge their industrial plant located in Craciuna and Cocal Urussanga-SC. The interested manufacturer may write to Rua de Republica No. 245 Cocal Urussanga - Santa Catarina Brazil - CEP 88.840.

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APPOINTMENTS

Mackworth-Young joins Charter Consolidated

Mr. G. W. Mackworth-Young has been appointed a director of CHARTER CONSOLIDATED. He is chairman of Morgan Grenfell and Co and a director of Lloyds Bank, the Union Discount Company of London, Willis Faber and the Halifax Buildings Society (London Board). He is also chairman of the Industrial Development Advisory Board.

Mr. F. J. Briggs has resigned as chairman and director of the ELLIOTT GROUP of Peterborough. Mr. T. D. Leece has been appointed chairman and Mr. S. H. Kite becomes a director of the Elliott Group. Mr. Kite is a director of Jeeks and Cattell, which recently acquired Elliott against fierce opposition.

Mr. M. L. Weinstein has been appointed joint managing director of ERNEST JONES (JEWELLERS).

Mr. L. B. Whitaker has become chairman and chief executive of EVERSHED POWER-OPTICS following its acquisition by Radson, of which Mr. Whitaker is chairman and managing director. Mr. Whitaker is also a director of Mr. A. J. Straker.

is jointly owned in the UK by Citicorp and the National Westminster Bank.

On medical advice Mr. Kenneth C. Russell, financial director, will retire from the board of the MOSS ENGINEERING GROUP on March 31. Mr. Brian Scretion joins the company as group accountant on March 1.

AM AND S EUROPE has made the following board appointments: Mr. J. M. Hodgson as finance director; Mr. C. A. Holroyd as marketing director; Mr. A. C. Perrins as director of sales and general management; Mr. J. M. Squire as director of material, director, AM and S Europe is a wholly-owned subsidiary of Australian Mining and Smelting, which is owned by CRA. CRA is 57.2 per cent owned by the Rio Tinto Zinc Corporation.

Mr. Peter Lyvise has been appointed managing director of HARRIS PRESS AND SHEAR, division of the UK-based American Hoist.

At VAUXHALL MOTORS, Mr. John G. Bagshaw, formerly director of passenger car marketing, has been appointed director of passenger car operations. Mr. Don Vallance continues as director of passenger car manufacturing. Mr. Edward P. Nagel, formerly director of manufacturing engineering, is appointed director of commercial vehicle manufacturing.

CURRENCIES; M ONEY and GOLD

Dollar recovers

The dollar recovered in late trading yesterday in a slightly delayed reaction to a rise in US prime rates to 17 per cent. Earlier in the day the US unit had lost ground, reflecting some nervousness ahead of leading US economic indicators and lower Euro-dollar rates.

Sterling resisted the dollar's late rise to show a net gain from Tuesday. It was also firm against European currencies.

DOLLAR — Trade weighted index (Bank of England) 112.0 against 113.4 on Tuesday and 112.9 six months ago. Three-month Treasury bills 14.80 per cent (15.57 per cent six months ago). Annual inflation, rate 8.9 per cent (9.6 per cent previous month). The dollar finished at its best level of the day, closing at DM 2.3980 against the DM 2.3950 on Tuesday.

STERLING — Trade weighted index 161.7, unchanged from 161.7 on Tuesday and 161.7 six months ago. Annual inflation, rate 8.3 per cent (8.1 per cent previous month). The British pound rose to its highest level of the day, closing at Sfr 3.5175 from Sfr 3.5050 on Tuesday. It was also higher in terms of the Swiss franc at Sfr 3.5175 from Sfr 3.5050 on Tuesday. The pound rose to its highest level of the day, closing at Sfr 3.5175 from Sfr 3.5050 on Tuesday. The pound rose to its highest level of the day, closing at Sfr 3.5175 from Sfr 3.5050 on Tuesday.

MARK — EMS member (third week). Trade weighted index 154.65.

THE POUND SPOT AND FORWARD

Feb 17	Day's spread	Close	One month	Three months	6 months
U.S.	1.3400-1.3420	1.3390-1.3390	0.30-0.40c	-2.29-0.32c	-2.11
Canada	2.2310-2.2330	2.2320-2.2320	0.07-0.10c	-0.04-0.05c	-0.02
Netherlands	4.80-4.81	4.80-4.81	1.1-1.2c	-0.04-0.05c	-0.02
Belgium	4.80-4.81	4.80-4.81	1.1-1.2c	-0.04-0.05c	-0.02
Germany	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
France	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Italy	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Spain	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Portugal	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Greece	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Japan	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Sweden	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Norway	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Denmark	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Finland	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Belgium	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
France	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Italy	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Spain	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Portugal	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Greece	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Japan	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Sweden	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Norway	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Denmark	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Finland	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02

Belgian rate is for convertible franc. Financial franc 33.10-33.20. Six-month forward dollar 1.70-1.80c. 12-month 3.05-3.20c.

THE DOLLAR SPOT AND FORWARD

Feb 17	Day's spread	Close	One month	Three months	6 months
U.S.	1.3400-1.3420	1.3390-1.3390	0.30-0.40c	-2.29-0.32c	-2.11
Canada	2.2310-2.2330	2.2320-2.2320	0.07-0.10c	-0.04-0.05c	-0.02
Netherlands	4.80-4.81	4.80-4.81	1.1-1.2c	-0.04-0.05c	-0.02
Belgium	4.80-4.81	4.80-4.81	1.1-1.2c	-0.04-0.05c	-0.02
Germany	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
France	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Italy	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Spain	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Portugal	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Greece	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Japan	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Sweden	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Norway	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Denmark	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Finland	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Belgium	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
France	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Italy	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Spain	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Portugal	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Greece	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Japan	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Sweden	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Norway	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Denmark	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02
Finland	1.43-1.44	1.43-1.44	0.1-0.2c	-0.04-0.05c	-0.02

UK and Ireland are quoted in U.S. currency. Forward premiums and discounts apply to the U.S. dollar and not to the individual currency.

CURRENCY MOVEMENTS CURRENCY RATES

Feb. 17	Bank of England	Morgan Guaranty	Feb. 16	Bank of England	Morgan Guaranty
sterling	11.7	-3.4	sterling	11.7	-3.4
U.S. dollar	1.3400	1.3390	U.S. dollar	1.3400	1.3390
Canada	2.2310	2.2320	Canada	2.2310	2.2320
Netherlands	4.80	4.81	Netherlands	4.80	4.81
Belgium	4.80	4.81	Belgium	4.80	4.81
Germany	1.43	1.44	Germany	1.43	1.44
France	1.43	1.44	France	1.43	1.44
Italy	1.43	1.44	Italy	1.43	1.44
Spain	1.43	1.44	Spain	1.43	1.44
Portugal	1.43	1.44	Portugal	1.43	1.44
Greece	1.43	1.44	Greece	1.43	1.44
Japan	1.43	1.44	Japan	1.43	1.44
Sweden	1.43	1.44	Sweden	1.43	1.44
Norway	1.43	1.44	Norway	1.43	1.44
Denmark	1.43	1.44	Denmark	1.43	1.44
Finland	1.43	1.44	Finland	1.43	1.44
Belgium	1.43	1.44	Belgium	1.43	1.44
France	1.43	1.44	France	1.43	1.44
Italy	1.43	1.44	Italy	1.43	1.44
Spain	1.43	1.44	Spain	1.43	1.44
Portugal	1.43	1.44	Portugal	1.43	1.44
Greece	1.43	1.44	Greece	1.43	1.44
Japan	1.43	1.44	Japan	1.43	1.44
Sweden	1.43	1.44	Sweden	1.43	1.44
Norway	1.43	1.44	Norway	1.43	1.44
Denmark	1.43	1.44	Denmark	1.43	1.44
Finland	1.43	1.44	Finland	1.43	1.44

Based on trade weighted changes from previous day. Forward premiums and discounts apply to the U.S. dollar and not to the individual currency.

OTHER CURRENCIES

Feb. 17	£	¢	Feb. 16	£	¢
Argentina	16,435-18,464	10,000-10,000	Argentina	16,435-18,464	10,000-10,000
Australia	1.7030-1.7030	0.9280-0.9280	Australia	1.7030-1.7030	0.9280-0.9280
Canada	2.2310-2.2330	0.07-0.10c	Canada	2.2310-2.2330	0.07-0.10c
Denmark	1.43-1.44	0.1-0.2c	Denmark	1.43-1.44	0.1-0.2c
France	1.43-1.44	0.1-0.2c	France	1.43-1.44	0.1-0.2c
Germany	1.43-1.44	0.1-0.2c	Germany	1.43-1.44	0.1-0.2c
Italy	1.43-1.44	0.1-0.2c	Italy	1.43-1.44	0.1-0.2c
Japan	1.43-1.44	0.1-0.2c	Japan	1.43-1.44	0.1-0.2c
Netherlands	4.80-4.81	1.1-1.2c	Netherlands	4.80-4.81	1.1-1.2c
Portugal	1.43-1.44	0.1-0.2c	Portugal	1.43-1.44	0.1-0.2c
Spain	1.43-1.44	0.1-0.2c	Spain	1.43-1.44	0.1-0.2c
Sweden	1.43-1.44	0.1-0.2c	Sweden	1.43-1.44	0.1-0.2c
Switzerland	1.43-1.44	0.1-0.2c	Switzerland	1.43-1.44	0.1-0.2c
U.S.	1.3400-1.3420	0.30-0.40c	U.S.	1.3400-1.3420	0.30-0.40c
U.K.	1.43-1.44	0.1-0.2c	U.K.	1.43-1.44	0.1-0.2c
Yugoslavia	1.43-1.44	0.1-0.2c	Yugoslavia	1.43-1.44	0.1-0.2c

Now one rate. Selling rate.

EMS EUROPEAN CURRENCY UNIT RATES

Currency	ECU	% change	% change	% change
Belgium	40.7572	41.7990	+2.48	+1.17
France	40.7572	41.7990	+2.48	+1.17
Germany	40.7572	41.7990	+2.48	+1.17
Italy	40.7572	41.7990	+2.48	+1.17
Netherlands	40.7572	41.7990	+2.48	+1.17
Portugal	40.7572	41.7990	+2.48	+1.17
Spain	40.7572	41.7990	+2.48	+1.17
Sweden	40.7572	41.7990	+2.48	+1.17
Switzerland	40.7572	41.7990	+2.48	+1.17
U.S.	40.7572	41.7990	+2.48	+1.17
U.K.	40.7572	41.7990	+2.48	+1.17
Yugoslavia	40.7572	41.7990	+2.48	+1.17

Changes up for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EXCHANGE CROSS RATES

Feb. 17	£	¢	Feb. 16	£	¢
Argentina	16,435-18,464	10,000-10,000	Argentina	16,435-18,464	10,000-10,000
Australia	1.7030-1.7030	0.9280-0.9280	Australia	1.7030-1.7030	0.9280-0.9280
Canada	2.2310-2.2330	0.07-0.10c	Canada	2.2310-2.2330	0.07-0.10c
Denmark	1.43-1.44	0.1-0.2c	Denmark	1.43-1.44	0.1-0.2c
France	1.43-1.44	0.1-0.2c	France	1.43-1.44	0.1-0.2c
Germany	1.43-1.44	0.1-0.2c	Germany	1.43-1.44	0.1-0.2c
Italy	1.43-1.44	0.1-0.2c	Italy	1.43-1.44	0.1-0.2c
Japan	1.43-1.44	0.1-0.2c	Japan	1.43-1.44	0.1-0.2c
Netherlands	4.80-4.81	1.1-1.2c	Netherlands	4.80-4.81	1.1-1.2c
Portugal	1.43-1.44	0.1-0.2c	Portugal	1.43-1.44	0.1-0.2c
Spain	1.43-1.44	0.1-0.2c	Spain	1.43-1.44	0.1-0.2c
Sweden	1.43-1.44	0.1-0.2c	Sweden	1.43-1.44	0.1-0.2c
Switzerland	1.43-1.44	0.1-0.2c	Switzerland	1.43-1.44	0.1-0.2c
U.S.	1.3400-1.3420	0.30-0.40c	U.S.	1.3400-1.3420	0.30-0.40c
U.K.	1.43-1.44	0.1-0.2c	U.K.	1.43-1.44	0.1-0.2c
Yugoslavia	1.43-1.44	0.1-0.2c	Yugoslavia	1.43-1.44	0.1-0.2c

FT LONDON INTERBANK FIXING (11.00 a.m. FEBRUARY 17)

3 months U.S. dollars	6 months U.S. dollars
bid 16.88 offer 16.84	bid 16.88 offer 16.84

EURO-CURRENCY INTEREST RATES (Market closing rates)

Feb. 17	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Belgian Franc	Japanese Yen
Short term	14.14-14.14	16.14-16.14	13.14-13.14	10.14-10.14	8.14-8.14	6.14-6.14	5.14-5.14	4.14-4.14	3.14-3.14	2.14-2.14
Three months	14.14-14.14	16.14-16.14	13.14-13.14	10.14-10.14	8.14-8.14	6.14-6.14	5.14-5.14	4.14-4.14	3.14-3.14	2.14-2.14
Six months	14.14-14.14	16.14-16.14	13.14-13.14	10.14-10.14	8.14-8.14	6.14-6.14	5.14-5.14	4.14-4.14	3.14-3.14	2.14-2.14
One year	14.14-14.14	16.14-16.14	13.14-13.14	10.14-10.14	8.14-8.14	6.14-6.14	5.14-5.14	4.14-4.14	3.14-3.14	2.14-2.14

SOR

Companies
and Markets

INTERNATIONAL COMPANIES and FINANCE

1981 was a traumatic year for the banking industry. David Lascelles reports

Final quarter gloss for U.S. banks

THE SHARP drop in U.S. interest rates during the final quarter of last year — brief though it turned out to be — was a blessing for the U.S. banking industry. It gave earnings a major boost and enabled most of the country's big banks to offset the leaner times suffered earlier in the year.

With one or two striking exceptions, banks all ended 1981 on an upbeat note, and reported sizeable earnings gains for the year as a whole even though lean portfolios were battered by well-publicised problem cases like Poland, Costa Rica, International Harvester, Iteel and Chrysler.

The broad story that emerged for 1981 was that banks found loan demand surprisingly strong despite the spluttering U.S. economy. Much of the demand came from business, though the reasons were not always healthy. Because of the high level of interest rates in the capital markets, the vast majority of companies continued to finance themselves with short-term bank debt instead, waiting for the day when interest rates came down. As the recession deepened, there was also a surge in "distress" borrowing by companies needing to finance unsold inventory.

But while banks were able to increase the volume of lending, the volatility of interest rates, and therefore the cost at which they funded these loans, made it a risky business.

In the first nine months of 1981, Morgan Guaranty, the big New York bank which specialises in high quality corporate loans, had disappointing results from lending because the higher volume was offset by a decline in net yield. In fact, Morgan would probably have shown its first year-on-year earnings decline in decades were it not for the boost that came in the final quarter. The 35 per cent rise in earnings in the last three months put Morgan ahead for the year, but only by 2 per cent.

Most other banks did better than that. Chase Manhattan, which is being specially aggressive under its new chairman, Mr. William J. Hutton, boosted earnings by 22 per cent. Chemical Bank was up by a similar percentage. Manufacturers Hanover Trust advanced 11.5 per cent. Even Citicorp, which has been struggling with a poorly structured loan portfolio, was 9 per cent ahead.

Most banks said that fees and commissions had contributed strongly to their results, providing a useful counterweight to the sharp ups and downs of their basic lending business. But virtually every bank also

	Net income \$m	% change
Bank of America	445	-31
Citicorp	531	+6
Chase Manhattan	412	+16
Manufacturers Hanover	252	+11
Morgan Guaranty	348	+2

reported large increases in bad loans as the U.S. recession and the poor financial condition of several foreign borrowers took their toll. Some of the largest were at Manufacturers Hanover where charge-offs were \$78m, up from \$59m in 1980, and the provision for loan losses was almost doubled to \$135m. Like most banks, Manny Hutton declined to identify the borrowers, though they are pretty well known.

Continental Illinois, the largest Chicago bank, reported a sharp increase in non-performing loans in the fourth quarter, to \$653m, though actual credit losses were lower at \$71m. Continental is believed to be heavily committed to large firms in the mid-west who have suffered severe financial difficulties, like International Harvester, AM International, the office equipment company, and Invsco, a real estate development company.

Marine Midland, the large upstate New York bank owned by Hongkong and Shanghai Banking Corporation, specifically mentioned that loans to Poland and Costa Rica totalling \$78m had been downgraded to non-performing status. However, compared with many European banks, U.S. banks are not heavily exposed to Poland. Estimates put the total exposure in the region of \$1.2bn, but widely spread among dozens of banks with the maximum exposure at any one bank amounting to only a tiny fraction of total loans.

The big exception to the upward trend in earnings was Bank of America, the giant Californian institution which reported a 31 per cent decline — though ironically in the process it acquired enough new assets to overtake Citicorp and regain its place as the largest bank in the U.S.

B of A's slump came as no surprise. Under its new president, Mr. Sam Armacost, it is trying to strip a weak portfolio of low-yielding consumer and mortgage loans while at the same time shelling out large sums of money on modernising and automating its retail branch network, which is the largest in the U.S.

Mr. Armacost said it had been a difficult and disappointing year. But he said his bank was "adjusting" its operations across the board for greater efficiency, redefining its strategies and introducing new and more innovative product lines.

But the worst may be over. One leading Wall Street bank analyst, Mr. George Salem at Bache, has just restored B of A to his "buy" list because he sees Mr. Armacost's efforts producing a decent rise in earnings this year.

But Bank of America, like its competitors, will still have to cope with formidable challenges this year.

The outlook is for continued interest rate volatility, and a sluggish economy. The recent rebound in interest rates has pushed bank funding costs up sharply. And though banks increased their prime rates by a still 1 per cent on February 1 to 16 1/2 per cent — the first upward move in seven months — they usually tend to make less money when interest rates are going up than down. This is because prime rates lag changes in market rates, so lending margins get squeezed on the way up, but widen on the way down.

Record year at French bank

By Terry Dodsworth in Paris

CREDIT Industriel et Commercial, the French banking group that has been nationalised, is forecasting a 33 per cent increase in net consolidated profits for 1981 to FFr 300m (\$50m). These results will be the best the bank has ever recorded, says M. Dominique Chailion, chairman.

VW suspends U.S. production as sales fall

BY KEVIN DONE IN FRANKFURT

VOLKSWAGEN, West Germany's biggest motor group, is being forced to close production again at its U.S. car assembly plant for three weeks because of the abrupt fall in sales in the first two months of the year.

Volkswagen sales in the U.S. in January and the first 10 days of February — including imports from West Germany — dropped by 43.5 per cent to 14,379 units from 25,432 in the same period of 1981.

Sales of its locally produced Rabbit model — known as the Golf in Europe — plunged in the same period by 56 per cent to 6,959 cars from 15,818 giving

the company little choice but to halt production and cut stocks.

VW is handicapped by the inflexibility of its assembly operations at Westmoreland, Pennsylvania, where it produces only the Rabbit model and a car-derived pickup. It has been forced to offer discounts below list prices for cash sales to try to stimulate sales in the U.S., but so far with little success.

Production at Westmoreland is to be halted for two weeks from February 22 and for a third week from March 22. Assembly was halted for a week in January with the extension

of the Christmas and New Year holiday to January 11.

Last year output was stopped for a week in June and also for three weeks in November-December. At the same time production has been brought down in two stages from a peak of 1,049 units to only 856 a day and 650 workers have been made redundant over the past seven months.

Volkswagen's plans for expanding production in the U.S. have been hit hard by the prolonged recession in the U.S. car market. It announced in December that it had postponed indefinitely the start-up of its

second assembly plant, which is under construction at Sterling Heights, Detroit, at a cost of nearly \$300m.

Despite the setbacks in January and February, Volkswagen still aims to sell 330,000 vehicles in the U.S. this year, compared with 273,497 in 1981, of which around 100,000 would come from West German production.

The group's long-term strategy is to gain a 5 per cent share of the U.S. car market with a volume of around 500,000 vehicles a year, of which about 80 per cent would be manufactured locally.

Monopolies objection to Springer deal

By Stewart Fleming in Frankfurt

THE West German Monopolies Commission has concluded in a report to the Economics Ministry that the proposed merger of two of West Germany's largest publishing houses, Axel Springer Verlag and the Burda group, should not be approved.

The commission's report follows a similar decision by the Cartel Office, which had also examined the proposed deal, on the grounds that a merger would produce a company with a "dominating" position in the newspaper and advertising market.

Herr Axel Springer, who owns the Springer publishing of the prestige newspaper, Die Welt, and the popular Bild newspaper, is seeking to sell to Burda a 26 per cent stake. It was initially envisaged that subsequently the Burda stake would be increased to 51 per cent.

Since the death of his son, Axel, Herr Springer has no heir who is suitable to take over the business. He has made it clear that he is anxious to see the business continued in the conservative political tradition he has established.

The Monopolies Commission reported that, in the event of the death of the deal, Herr Springer had applied to Count Otto Lambsdorff, the Economics Minister, for special approval of the merger after the Cartel Office decision. As part of that process, the Monopolies Commission has to prepare a report, but the Minister is not bound to follow its recommendations.

Danish bank plans funding

By Hilary Barnes in Copenhagen

COPENHAGEN HANDELSBANK is increasing its dividend from 14 per cent to 15 per cent for 1981, and plans to raise DKr 170m (\$31.5m) through a financing programme.

Profits last year were held in check. After currency losses of DKr 104m, operating profits emerged at DKr 610m, compared with DKr 607m. Net earnings were unchanged at DKr 372m.

The funding programme consists of a DKr 85m rights issue and an offering of index-linked bonds which will raise a similar sum.

The bank was forced to make provisions against bad debts of DKr 393m, compared with DKr 396m, but earnings from an increase in portfolio values rose from DKr 246m to DKr 343m. Total assets increased from DKr 43bn to DKr 50bn.

The bank expressed satisfaction that in spite of the heavy losses on bad debts, most of which were realised losses, the bank had been able to earn enough to "consolidate its financial position."

Banco Urquijo raises dividend

BY ROBERT GRAHAM IN MADRID

BANCO URQUIJO reports a 16 per cent increase in pre-tax profits to Pta 2,33n (\$25m) for 1981, and is lifting its dividend to Pta 170 a share, from Pta 156.

Urquijo, which is Spain's leading industrial bank, said that profits had been achieved after a conservative provision for bad debts and portfolio writedowns of Pta 2.4bn, equivalent to 2 per cent of outstanding risk. This is above the 1.5 per cent norm laid down by the Bank of Spain.

Part of this provision covers losses arising from its Singapore operations. Domestic bank-

ing operations were the most profitable activity in 1981, aided by high interest rates. However, the bank now has 45 per cent of its balance-sheet in foreign currency, the highest proportion of any Spanish bank.

Profits were also aided by an increased return on the bank's extensive investment portfolio, where dividends almost doubled to Pta 1.4bn. Carried forward into the current year will be 90 per cent of the Pta 400m profit from the sale of the bank's headquarters.

During the year Urquijo accelerated its policy of divest-

ing unwanted stakes in industrial and commercial companies. A total of 16 were sold, but the value of its portfolio after revaluations remained constant at Pta 23,6bn.

The bank's major disposal centred on a shareholding in the department store group, Galerías Preciados. In return for Pta 13bn worth of property assets, Urquijo sold the stake to the Rumasa industrial and financial group.

Urquijo recently became the first Spanish bank to place part of its capital in London. Around 5 per cent of the bank is now owned by UK institutions.

Spanish accord on short-term debt

BY OUR MADRID CORRESPONDENT

AGREEMENT has been reached between the major Spanish banks and the Government for the issue of short-term Treasury bills to the public. The Government has been committed to short-term funding in this way for almost a year but the major banks have until now resisted the move.

A Bank of Spain official said yesterday that agreement had now been reached and that the Cabinet would probably approve

it within the next 10 days, enabling the first auction to be held on February 27. The Treasury is permitted to issue Pta 120bn (\$1.2bn) of short-term debt.

The major banks accepted the principle of permitting the public to have access to short-term Government debt, but wanted to delay its introduction. Their principal objection was that it would force them to raise interest rates on deposits and cut their margins.

It is understood that the banks have managed to wring a number of concessions from the authorities, although it is not clear to what extent they have been successful in exploiting their cause.

The new bills will range from three to 18 months in maturity, and yields are expected to be in line with those for bank acceptances. The minimum purchase by members of the public will be Pta 10m.

NOTICE OF REDEMPTION
To the Holders of

Government of New Zealand

Twenty Year 6 1/2% Bonds due March 15, 1986

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Bonds of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has drawn by lot for redemption on March 15, 1982, at 100% of the principal amount thereof through operation of the Sinking Fund, \$503,000 principal amount of said Twenty Year 6 1/2% Bonds due March 15, 1986 bearing the following distinctive numbers:

OUTSTANDING COUPON BONDS OF \$1,000 EACH BEARING NUMBERS ENDING IN ANY OF THE FOLLOWING TWO DIGITS:

07 14 20 27 34 41 48 55 62 69 76 83 90 97 04 11 18 25 32 39 46 53 60 67 74 81 88 95

ALSO COUPON BONDS OF \$1,000 EACH BEARING THE FOLLOWING NUMBERS:

1175 1275 1375 1475 1575 1675 1775 1875 1975 2075 2175 2275 2375 2475 2575 2675 2775 2875 2975 3075 3175 3275 3375 3475 3575 3675 3775 3875 3975 4075 4175 4275 4375 4475 4575 4675 4775 4875 4975 5075 5175 5275 5375 5475 5575 5675 5775 5875 5975 6075 6175 6275 6375 6475 6575 6675 6775 6875 6975 7075 7175 7275 7375 7475 7575 7675 7775 7875 7975 8075 8175 8275 8375 8475 8575 8675 8775 8875 8975 9075 9175 9275 9375 9475 9575 9675 9775 9875 9975

FULLY REGISTERED BOND WITHOUT COUPONS

Number 2159
Principal Amount to be Redeemed \$25,000

On March 15, 1982, the Bonds, or portions thereof, designated above will become due and payable at the principal amount thereof in such coin or currency of the United States of America as is legal tender for the payment thereof in public and private debts, and will be paid upon surrender thereof at the corporate trust office of Morgan Guaranty Trust Company of New York, 30 West Broadway, New York, New York 10015, or at the option of the bearer or registered holder, but at the office of Morgan Guaranty Trust Company of New York in any of the following offices: London or Paris, or at the office of Morgan Guaranty Trust Company of New York in Antwerp, Brussels, Frankfurt, Zurich, Geneva, or at the office of Morgan Guaranty Trust Company of New York in any of the following offices: New York, New York 10015, or at the option of the bearer or registered holder, but at the office of Morgan Guaranty Trust Company of New York in any of the following offices: London or Paris, or at the office of 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Companies
and Markets

INTERNATIONAL COMPANIES and FINANCE

SALES REACH \$1.35bn DESPITE SMUGGLING

UAC of Nigeria boosts results

By QUENTIN PEEL, AFRICA EDITOR

UAC OF NIGERIA, the largest African-controlled company in black Africa, in which Unilever retains a 40 per cent interest, boosted both turnover and profits last year, in spite of the slump in Nigeria's oil production.

Sales for the year to September 30 were up almost 23 per cent to N870m (\$1.35bn), while pre-tax profits rose 30 per cent to N72.6m (\$112.5m). However, the company has been forced to declare a lower dividend than in 1980, at 7.5 kobo per share, compared with a previous 8.04 kobo, because of a government limitation on dividend payments of more than 60 per cent of post-tax profits.

UAC, formerly the United Africa Company, has interests in virtually all sectors of the Nigerian economy, ranging from food production to retailing and plant hire, and its results reflect the general pattern of economic growth in the country.

However, the sharp downturn in oil production in mid-1981, and the subsequent cut-back in government spending, will only have had a significant effect on business activity in the last quarter of the year.

The substantial increase in both turnover and profits has been accomplished despite a high level of smuggling into the lucrative Nigerian market, Chief Ernest Shonekan, chairman and managing director of UAC, said.

UAC operations such as the Kingsway chain of department stores, and its wholesale and buildings materials divisions have been badly hit by prohibited imports being sold without having to pay duties.

In his formal announcement of the results, Chief Shonekan said that "after a slow start to the year, the level of business activity increased over the period January to June, 1981, though at lower net profit mar-



Chief Ernest Shonekan

gins due to higher operating costs and stronger competition." Capital spending during the year amounted to N23.43m, including new complexes for the company's tractor and equip-

ment division in Lagos, and Port Harcourt, and a new site in Kaduna.

However, negotiations are still continuing with the Nigerian Government for UAC to be reclassified as a Nigerian company—in line with its 60 per cent Nigerian shareholding—to allow it to invest in new companies without having to bring in 60 per cent Nigerian shareholders on each occasion. UAC has just announced plans to start up electronics manufacturing in Nigeria in partnership with Matsushita, the Japanese electronics company. However, the plans are unlikely to be implemented unless the Nigerian Government relaxes the present restrictions of the Nigerian Enterprises Promotion Act.

"We are still talking," Chief Shonekan said. "My own feeling is that they will relax it considerably. They know that since the original decree, there has been little new investment."

Sentrachem forecasts setback next year

By Jim Jones in Johannesburg

SENTRACHEM, South Africa's second largest chemicals combine, is not optimistic about prospects for the current six months despite a reasonable performance for the half year ended December 31.

First half pre-tax profits rose by 17.4 per cent to R66.5m (\$67.5m) from R56.7m in the same period of 1980 and compared with R118.3m for the year ended June 1981. First half turnover was R405.4m, an increase of 20 per cent on the R337.7m of the same period a year ago. For the full year to June turnover was R668m.

In the last chairman's review it was said that the percentage increase in earnings per share this year would be in line with that of 1980-81. Since then however the fertiliser division has performed below expectations.

The company says this is largely due to a decision by the authorities not to allow controlled fertiliser prices to increase sufficiently to cover cost increases. This has already led to the decision to cancel a R630m (\$640m) 260,000 tonnes a year ammonia plant project. In addition to problems on the domestic front, Sentrachem's fertiliser position has been hurt by poorer exports and continuing weakness of phosphoric acid.

The rest of the group has performed in line with expectations though growth in the 1982-83 financial year is expected to be affected by the commissioning of a new synthetic rubber plant in Natal.

Sentrachem now says that current year earnings will be much in line with last year's and a decline is expected in the following year. The directors say dividend cover will need to be reduced to maintain dividend growth.

An interim dividend of 19 cents has been declared from first half earnings of 46.2 cents a share. Last year the interim dividend was 17 cents on first half earnings of 38.3 cents. The year ended June 1981 resulted in a total dividend of 40 cents on earnings of 82.2 cents a share.

NORDFINANZ-BANK ZURICH

Extract from Audited Accounts
31st December, 1981

Balance Sheet	1981 SFR. million	1980 SFR. million
Share Capital	65.0	65.0
Reserves	122.3	105.8
Balance carried forward	1.3	1.3
Total Capital Funds	188.6	172.1
Current Deposit and other Accounts	2,128.2	1,745.7
Total Liabilities and Shareholders' Funds	2,316.8	1,917.8
Cash at Banks	40.8	36.2
Money at Call and Short Notice	790.5	446.3
Deposits with Banks	215.0	145.4
Bills of Exchange	994.1	1,114.8
Loans and Advances	186.3	103.8
Securities	10.1	10.1
Participations	13.3	13.8
Bank Premises and Other Real Estate	66.7	47.4
Other Assets	2,316.8	1,917.8
Profit and Loss Account		
Operating Profit	32.3	25.9
Profit before Taxation	21.6	18.9
Taxation	5.1	4.5
Profit after Taxation	16.5	14.4

NORDFINANZ-BANK ZURICH

Nordfinanz-Bank Zurich
Bahnhofstrasse 1
CH-8002 Zurich
Telephone: 211.68.00
Telex: 812147
Cables: nordfinanz

Shareholding Banks

Nordic Bank PLC, London 60%
Copenhagen Handelsbank, Copenhagen 5%
Den norske Creditbank, Oslo 5%
Kansallis-Osake-Pankki, Helsinki 5%
Svenska Handelsbanken, Stockholm 5%

Nordfinanz-Bank Zurich, Nassau Branch
Nordfinanz-Bank Zurich (Overseas) Limited
Branch and Subsidiary both at
Norfolk House, Frederick Street, Nassau, Bahamas
Telephone: 32 56411
Telex: 20-277

Copies of the Annual Report may be obtained at the above addresses.

Earnings at Toa Nenryo down 37%

By Our Financial Staff

TOA NENRYO Kogyo KK, the Japanese oil refining company affiliated to the Exxon and Mobil Oil companies, suffered a 36.8 per cent fall in net income to ¥17.2bn (\$71.4m) in 1981 on sales up by 4.3 per cent to ¥121.4bn.

Earnings per share were down from ¥67.3 to ¥38.5 but the dividend is held at ¥12.5. For the current year, the company forecasts net profits up to ¥20bn despite a small drop in sales and the dividend will again be maintained.

Tokyo SE to take foreigners

THE MEMBERSHIP committee of the Tokyo Stock Exchange has decided that foreign securities companies should be able to become members. Kyodo reports from Tokyo.

A final decision, by the Board of Governors, the full membership, and the Finance Minister, could be made at the AGM in November, or at an earlier special meeting.

Intermex profits near quadrupled

By PETER MONTAGNON, EUROMARKETS CORRESPONDENT

PRE-TAX PROFITS of International Mexican Bank (Intermex) almost quadrupled last year, to \$8.3m (\$15.2m) from \$2.2m in 1980 due mainly to the erosion of the value of sterling and high dollar interest rates.

The results, which appear to reflect something of a trend for Euro-banks operating out of the City of London, do something to dispel the gloom among international bankers about the profitability of Euromarket lending.

Mr Gerard Legrain, Inter-

mex's managing director, says: "It's easy to show terrific results if you express them in a currency which went down the tube."

He adds that an important contribution to earnings came from high dollar interest rates. A portion of each loan is effectively financed out of capital and the net yield to the bank thus increases sharply as interest rates rise.

Intermex calculates that the average level of the London interbank offered rate last year was 16.46 per cent compared

with 14.01 per cent in 1980. The average margin on its medium-term loan portfolio fell only slightly to 85 basis points from 88 and seems likely to rise again this year, Mr Legrain said.

Intermex capital funds last year rose to \$23.9m from \$18.4m with part of the increase reflecting the exchange market valuation change of its \$15m subordinated floating rate note. The loan portfolio rose to \$266m from \$171.9m.

Profits were further helped by record fee income in 1981, Mr Legrain said.

Downturn at Bahrain Aluminium

By MARY FRINGS IN BAHRAIN

NET EARNINGS at Bahrain Aluminium (Balco) for 1981 were cut by 87 per cent as metal prices slumped and the company is forecasting a loss for 1982.

Profits came to U.S.\$6.2m, compared with \$48.5m in 1980, but were calculated after providing for a potential loss on inventory valuation of \$3.5m (no provision in 1980), and

\$10.2m of overdraft interest. In 1980 Balco was a net depositor of funds and earned \$1.8m of interest. Before the stock provision and interest charges, the 1981 result was 47 per cent lower.

Balco is 74 per cent owned by the state of Bahrain and 26 per cent by the Kingdom of Saudi Arabia. It markets the two

governments' 78 per cent share in the output of the Alba Smelter, which during 1981 increased its annual capacity from 125,000 to 170,000 metric tonnes.

In 1981 Balco sold 20 per cent more metal but by year end spot prices had fallen to less than half the level of 18 months before. The stockpile stood at 79,000 tonnes, of which 62,000 tonnes was recommitment metal, representing 24 weeks of Balco's share of production for a full year. It is not anticipated that more metal will be stockpiled and the 24-week production level will probably not be exceeded in 1982.

Malaysian asbestos group ahead

By Wong Salong in Kuala Lumpur

UAC (formerly United Asbestos Cement) has reported pre-tax profits for the half year to December up by nearly 50 per cent to 13.5m ringgit (\$6.6m). The expanded plant in Ipoh operated at full capacity in a buoyant construction market and turnover reached 61m ringgit (\$24.3m), an increase of 33 per cent. UAC is paying a 12.5 per cent interim dividend on capital increased to 52.6m ringgit.

The company said second half growth could slow due to a less dynamic building market and later than usual orders for pipes and building materials from the Government.

James Hardie of Australia and Financiere Belge Des Asbestes Ciment of Belgium holds 37 per cent and 8 per cent respectively in UAC.

Growth for Saudi bank

THE Saudi American Bank, which is 40 per cent owned by Citibank, has reported a 21 per cent increase in 1981 net earnings to \$82.3m and an 8.5 per cent increase in assets to \$2.2bn. The bank was formed in July 1980 after Citibank, which retains an eight-year management contract, agreed to relinquish majority control of its Saudi Arabian operation.

The new bank was incorporated as a Saudi company with 60 per cent Saudi public shareholder ownership and a Saudi dominated board. AP-DJ

A growing international presence

The international consortium which provides a full range of services including short, medium and long term credits, Eurocurrency deposits and foreign exchange dealings, underwriting and distribution of securities.

Associated Japanese Bank (International) Limited

29-30 Cornhill, London EC3V 3QA
Telephone: 01-623 5661 Telex: 883661



Bank of Communications
(Taipei, Taiwan, Republic of China)
U.S. \$25,000,000 Floating Rate
Notes Due 1985

For the six months
February 16th 1982 to August 16th 1982
the Notes will carry an interest rate of 16 1/4% per annum and
Coupon Amount of U.S.\$839.01.

Bankers Trust Company, London
Fiscal Agent

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.

on February 15th 1982 U.S. \$60.75

Listed on the Amsterdam Stock Exchange

Information: Pierson, Halding & Pierson N.V.
Herengracht 214, 1016 BS Amsterdam.

YONTOBEL EUROBOOND INDICES

	145.76 = 100%		
PRICE INDEX	162.82	AVERAGE YIELD	162.82
DM Bonds	81.88	DM Bonds	8.885
HFL Bonds & Notes	185.55	HFL Bonds & Notes	10.890
U.S. & Eur. Bonds	88.02	U.S. & Eur. Bonds	14.570
Can. Govt Bonds	90.86	Can. Govt Bonds	14.515

CRÉDIT COMMERCIAL DE FRANCE.
To CCF correspondents and customers.

Crédit Commercial de France has been nationalized and I am forced to leave.

My wish would have been to write personally to my many friends throughout the world, to CCF's correspondents and customers, and thank them for the trust they have never ceased to show me.

Unfortunately, this is not materially possible. May I therefore use this newspaper to express all my gratitude.

I have always opposed nationalization and shall certainly continue to do so. It is my absolute conviction that free enterprise is the best system, and its preservation essential to the safeguard of individual freedom and human rights.

However, I know that the men and women with whom I have worked have the highest moral, intellectual, and professional qualities, and will do everything to maintain CCF's excellent reputation.

For their sake, for the good of my country, may I ask all those in contact with CCF and its subsidiaries worldwide, to grant them their full confidence.

JM Lévêque

Jean-Maxime Lévêque,
Chairman of CCF



WORLD STOCK MARKETS

Mixed early Wall St. showing

Companies and Markets

NEW YORK

Stock Feb. 12

Feb. 11

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INSURANCE PROPERTY BONDS

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46	High Yield Fund	100.0	+0.2	
47	High Yield	100.0	+0.2	
48	Gilt Edge	100.0	+0.8	
49	Govt Bond	100.0	+0.2	
50	International	100.0	+0.1	
51	Power	100.0	+0.1	
52	Growth Acc.	100.0	-1.2	
53	Power	100.0	+0.1	
54	Power, Equity Acc.	100.0	+0.1	
55	Power, Div. Acc.	100.0	+0.1	
56	Power, Gilt Edge Acc.	100.0	+0.1	
57	Power, Govt Bond Acc.	100.0	+0.1	
58	Power, Int'l Bond Acc.	100.0	+0.1	
59	Tri-Mid Spec.	100.0	+0.1	
60	MV	100.0	+0.1	
Tyndall Assurance (allibic)				
61	B. Cayman Res, Brazil	117.4	0272/3320	
62	Swiss	100.0		
63	D. Pru.	25.0		
64	Equity	25.0		
65	Equity	25.0		
66	Equity	25.0		
67	Property	25.0		
68	Debt Inc.	25.0		
69	UK Inc.	25.0		
70	UK Inc.	25.0		
71	UK Inc.	25.0		
72	Max. Pru. 3-W	25.0		
73	Equity Pru.	25.0		
74	Equity Pru.	25.0		
75	Prop. Pru.	25.0		
76	Prop. Pru.	25.0		
77	Prop. Pru.	25.0		
Vanguard Life Assurance				
78	43, Master St., Ldn. W1RLA	01-499/49		
79	Managed	100.0	01-499/49	
80	Equity	100.0	01-499/49	
81	Intl. Pru.	100.0	01-499/49	
82	Intl. Pru.	100.0	01-499/49	
83	Intl. Pru.	100.0	01-499/49	
84	Intl. Pru.	100.0	01-499/49	
85	Intl. Pru.	100.0	01-499/49	
Vanguard Pensions Limited				
86	43, Master St., Ldn. W1RLA	01-499/49		
87	Managed	100.0	01-499/49	
88	Equity	100.0	01-499/49	
89	Intl. Pru.	100.0	01-499/49	
90	Intl. Pru.	100.0	01-499/49	
91	Intl. Pru.	100.0	01-499/49	
92	Intl. Pru.	100.0	01-499/49	

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NOTES

Prices are in pence unless otherwise indicated.
 Yields % (shown in last column) allow for all buying expenses.
 a Offered prices include all expenses.
 b Today's price. c Yield based on offer price.
 d Estimated. e Today's opening price.
 f Distribution free of UK taxes. g Periodic premium insurance plans. h Single premium insurance. i Offered price. j Foreign agent's commission. k Offered price including foreign agent's commission.
 l Today's price. m Secondary group. n Suspended.
 o Yield before Jersey tax. † Ex-shipment.
 * Data available in other publications.

Entity Fd.	152.1	160.2	
Food Int. Fd.	85.9	40.2	
Property Fd.	182.2	109.7	
Managed Pers. Fd.	100.6	100.6	
Equity Pension Fd.	100.6	100.6	
Fixed Inv. Fd.	111.7	111.7	
High Yield Pers. Fd.	110.8	116.8	
Money Pension Fd.	108.7	114.8	
Property Pension Fd.	107.3	113.1	
Real Estate	111.8	126.1	
AMEV/Framingham			
American & Gen. Fd.	117.1	168.4	+0.1
Income Fd.	126.8	144.9	-0.3
Int. Bond Fd.	150.9	150.9	
Capital Fund	138.5	165.7	

General Portfolio Life Ins. Co. Ltd.		
Crossbrook St. Chester, N.H.	Western X 3197	
Portfolio Fd. Acc.	185 2	
Portfolio Fd. Int.	264 4	
Portfolio Fd. Cap.	168 6	
Portfolio Man. Acc.	56 1	59 1
Portfolio Man. Int.	51 4	54 2
Growth & Sec. Life Ass. Soc. Ltd.		
48, London Place Exchange, E1 6EU	01-377 1010	
Flexible Finance	57 8	
London Sec. Acc.	29 3	
London Sec. Acc.	148 9	152 7
G. & S. Super Fd.	59 10	

Asset	Yield	Price	% Chg.
Govt. Deposit Bd.	131.8	—	—
Fixed Interest Fd.	105.3	—	—
*Addition to price when reduced management charge apply			
M & G Group			
Three Quips, Tower Hill, EC3R 6BQ	01-626 458	—	—
American Fund Bond	70.7	74.8	+0.2
Convert Deposit Bond	160.6	168.7	—
Equity Bond / Acci.	204.4	214.7	-0.4
Extra Yield Fd. Bond	105.2	110.5	-0.6
Family Bonds	294.7	—	—
Gilt Bond	102.4	107.1	-0.2
High World Bond	107.4	107.1	-0.5
International Bond	143.2	150.9	-1.0
Japan Fund Bond	63.1	66.3	-0.4

Saver & Prosper Group		01-554 889	
4. G.L.S.Nelson's, Ltd.	EC3P 3EP		
Lat Inv. Fd.	194.5	195.1	-0.1
Property Fd.	244.1	250.0	-5.9
GR Fd.	153.4	162.5	-9.1
Deposit Fd. 1	235.0	237.0	-2.0
Man. Pers. Fd.	235.0	237.0	-2.0
Equity Pers. Fd.	227.4	246.5	-19.1
Prop. Pers. Fd.	243.5	251.1	-7.6
GR Fd.	130.7	132.6	-1.9
Depos. Pers. Fd.	156.5	165.7	-9.2
A. & B. Bond Fd. (2)	24.6	24.6	0.0

*From February 10.
 †Weekly Dealings.

Index Linked Gift	92.1	95.9	
Guaranteed		13.75	
Welfare Insurance Co. Ltd.			
Windsale Park, Exeter.			0392-5211
Moneymaker Fd.	127.6		
For other funds, please refer to London & Manchester Group.			
Windsor Life Assur. Co. Ltd.			
Robert Albert Hse.,	Sheet St.,	Windsor	68144
Investor Units	208.9	114.6	
Accum. Pers. Units	120.6	179.5	
Flex. Inv. Growth	127.5	131.7	
Future Asset Growth	28.0 (v)	44.0 (v)	
Ret. Ass'd Pen.		£1.97	

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per annum for each security

